



POWERPOOR

Empowering Energy Poor Citizens through Joint Energy Initiatives

List of Energy Supporters and Mentors & online registry

Working on the ground with energy-poor households and policymakers to mitigate energy poverty.

April 2023

www.powerpoor.eu

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Work Package 3: Capacity building and multilevel knowledge creation

Deliverable D3.7: List of Energy Supporters and Mentors & online registry

Leader Organisation:	DOOR
Type (distribution level):	Public
Report author(s):	Anamari Majdandžić (DOOR) Maria Julia Ballivian Kukoč (DOOR)
Report contributor(s):	Lilly Stammmler, SOFENA, Bulgaria Anu Sarnet, EKYL, Estonia Alice Corovessi, INZEB, Greece Amanda Moutsas, INZEB, Greece Nikoletta Maneta, SUSTAINABLE CITY, Greece Eleftheria Koutsiadi, SUSTAINABLE CITY, Greece, Eleni Kanellou, NTUA, Greece Vedrōdi Melinda, ENERGIACLUB,

	<p>Hungary Inga Kreicmane, ZREA, Latvia Elvis Ērmanis, ZREA, Latvia Catarina Pereira, COOPERNICO, Portugal Aitor Ossa Rissanen, GOIENER, Spain Diana Yordanova; Housing Europe, Belgium Andreea Nacu, Housing Europe Belgium</p>
Reviewer(s):	All partners

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Table of abbreviations

Abbreviation	Explanation
WP	Work Package
F2F	Face to Face

1. Introduction

The overall vision of the POWERPOOR project is to support energy poor citizens to implement energy efficiency interventions and participate in joint energy initiatives. The main objective is to develop support programmes/schemes for energy poor citizens (led by '**Energy Supporters and Energy Mentors**') and encourage the establishment of energy communities, making use of alternative financing schemes (e.g. citizens' cooperatives and crowdfunding).

1.1 Purpose & Scope

This document – **D3.7 List of Energy Supporters and Mentors & online registry (Report)** contains a review of the established online registry and details of individuals that have successfully completed their training, in compliance with GDPR rules in the **8 pilot countries - Bulgaria, Croatia, Estonia, Greece, Hungary, Latvia, Portugal and Spain** and in an **EU level** (trainings for citizens who were not covered by trainings in the project countries). A strong network of Energy Supporters and Mentors has been established in each pilot country and at EU level to foster the development of energy poverty alleviation support schemes in cities/regions across Europe.



Energy Supporters and Mentors have been trained locally by the project partners in each pilot country and in an EU level, through:

- ▶ Training seminars,
- ▶ Webinars,
- ▶ Face to Face (F2F) tailor-made seminars.

Each pilot country at the beginning of the project received a template named "**List of Energy Supporters and Mentors**" for easier monitoring of the number of trained and certified Energy Supporters and Mentors.

Energy Supporters engage energy poor citizens energy poverty, provide advice on behaviour changes and propose small scale energy efficiency interventions. Energy Supporters enable energy poor citizens to plan, secure funding and implement energy efficiency interventions. Energy Supporters are the ones that hands on support the households and undertake the face-to-face meetings and home visits. Advice is given for implementing low cost/ no regret measures, as a first mitigation action, while other measures are also proposed, along with available funding opportunities. The supporters mainly utilise the tools POWER-TARGET and POWER-ACT to identify the energy poor citizens and propose to them behavioural changes and tips and tricks to lower their energy consumption and/or their energy expenses.

Energy Mentors provide support and expertise in all the key areas associated with the operation and/or creation of an energy community/cooperative, comprised of energy poor citizens as well as with setting up a crowdfunding campaign. Energy Mentors' focus is more on the community side, proposing innovative financing schemes, and staffing the Energy Poverty Alleviation Offices that are a one stop shop of information for implementing the POWERPOOR approach to address energy poverty in a community level. In addition, where possible, energy mentors will be able to engage and contribute to sustainable energy and climate action processes carried out by local governments.

A set of selection processes has been developed to engage with the best-placed individuals for the role of the Energy Supporter or Energy Mentor across the different pilot counties. Energy Supporters are expected to have variable educational and professional backgrounds, including employees of local and regional authorities; individuals that are members of existing communities/cooperatives; social workers; health practitioners; local consultants, professionals and entrepreneurs in the field of sustainable energy; university graduates and young scientists while Energy Mentors can come from various backgrounds and working for or with local or authorities.

D3.7 List of Energy Supporters and Mentors & online registry (Report) shall serve as a qualitative and quantitative analysis of the Energy Supporters and Mentors certified by the POWERPOOR project.

The target number of Energy Supporter and Mentors in each pilot country and on EU level is shown in Table 1.

Table 1 Target number of Energy Supporter or Energy Mentor by pilot countries and EU level

Pilot country	POWERPOOR partner	KPI
Bulgaria	SOFENA	145
Croatia	DOOR	90
Estonia	EKYL	100
Greece	NTUA	235
Hungary	ENERGIACLUB	80
Latvia	ZREA	25
Portugal	COOPERNICO	165
Spain	GOIENER	160
EU webinar	HOUSING EUROPE	100
Total		1100

1.2 Structure of the document

This report is structured as follows:

- ▶ **Section 2** presents an analysis of the effectiveness of the certification of Energy

Supporter and Mentors within the entire POWERPOOR project.

- ▶ **Section 3** presents an analysis of the effectiveness of certification of Energy Supporter and Mentors in eight POWERPOOR pilot countries.
- ▶ **Section 4** presents an analysis of the online registry in the POWERPOOR toolkit.
- ▶ **Section 5** concludes this report.

2. POWERPOOR project - Energy Supporters and Energy Mentors

As seen in Table 2, Energy Supporters and Mentors have been trained locally by project partners in each pilot country and at EU level as well, through:

- ▶ Training seminars,
- ▶ Webinars,
- ▶ Face to Face (F2F) tailor-made seminars.

The entire project consortium certified in total 1174 Energy Supporters and Mentors and overachieved the 1100 KPI for certified Energy Supporters and Mentors.

Table 2 Number of Energy Supporter or Energy Mentor on POWERPOOR project level

TYPE OF ACTIVITY	KPI for activities	NO. ACTIVITIES	NUMBER OF PARTICIPANTS	SUPPORTERS & MENTORS
TRAINING	24	33	2069	1174
F2F	15	16		
Webinar	18	18		
Total	57	66		

As seen in Table 3, the target number of Energy Supporters and Mentors per pilot country was exceeded in almost all pilot countries. Portugal is missing 23 certified Energy Supporters and Mentors, although the attendance to lectures was 434 which is more than the 165 that were foreseen for certification. In an EU level 5 more certified Energy Supporters and Mentors are needed but attendance of webinars was 220 and it is more than what was foreseen for certification 100 Energy Supporters and Mentors plus the process of certifying the participants of the last training is still ongoing.

Table 3 Reached target number of Energy Supporters and Mentors per pilot country

Pilot country	POWERPOOR partner	KPI	Total
Bulgaria	SOFENA	145	209
Croatia	DOOR	90	91
Estonia	EKYL	100	101
Greece	NTUA	235	246
Hungary	ENERGIAKLUB	80	84
Latvia	ZREA	25	26
Portugal	COOPERNICO	165	142
Spain	GOIENER	160	180
EU webinar	HOUSING EUROPE	100	95
Total		1100	1174

2.1. POWERPOOR - project results

Statistical description of the Energy Supporters and Mentors in the POWERPOOR project

The statistical description of the data for the POWERPOOR project is detailed below. The analysis takes Supporters and Mentors as the dependent variable, which is why the graphs presented consider the total percentage of the sample, which amounts to 1174 certified Supporters and Mentors, where it can be seen that different characteristics are taken into account (gender, age, employer status, education, etc.).

Figure 1 shows the data by each Pilot Country where the **Capacity Building Programmes for Energy Supporters and Mentors** were held.

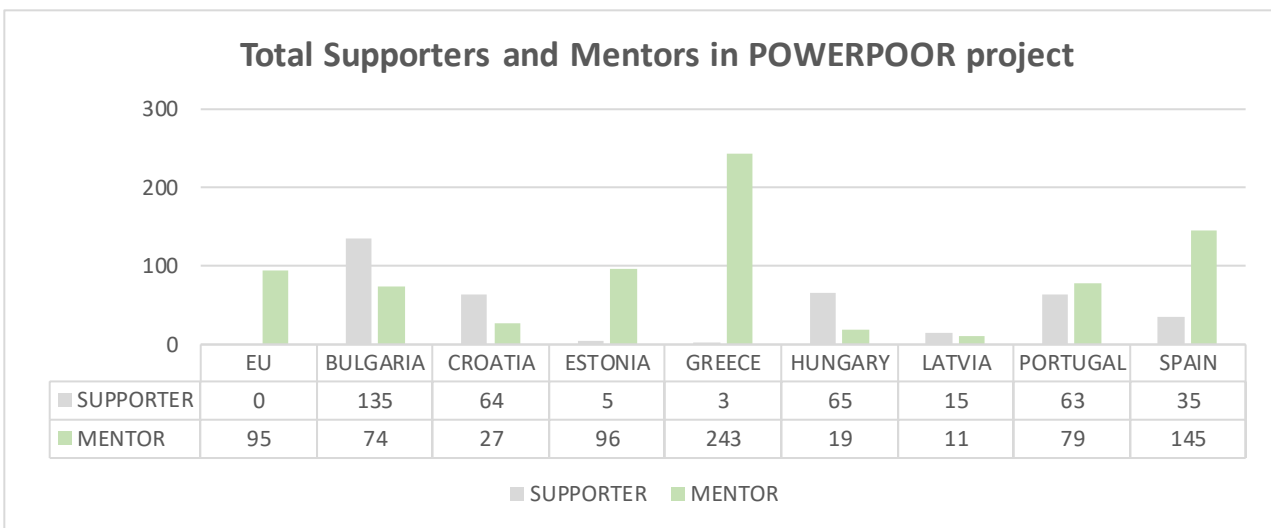


Figure 1 Total Supporters and Mentors in POWERPOOR project

Out of 1174 certified Energy Supporters and Mentors in the Pilot countries and EU level, 385 of them were certified as Energy Supporters, while 789 of them were certified as Energy Mentors (Figure 2).

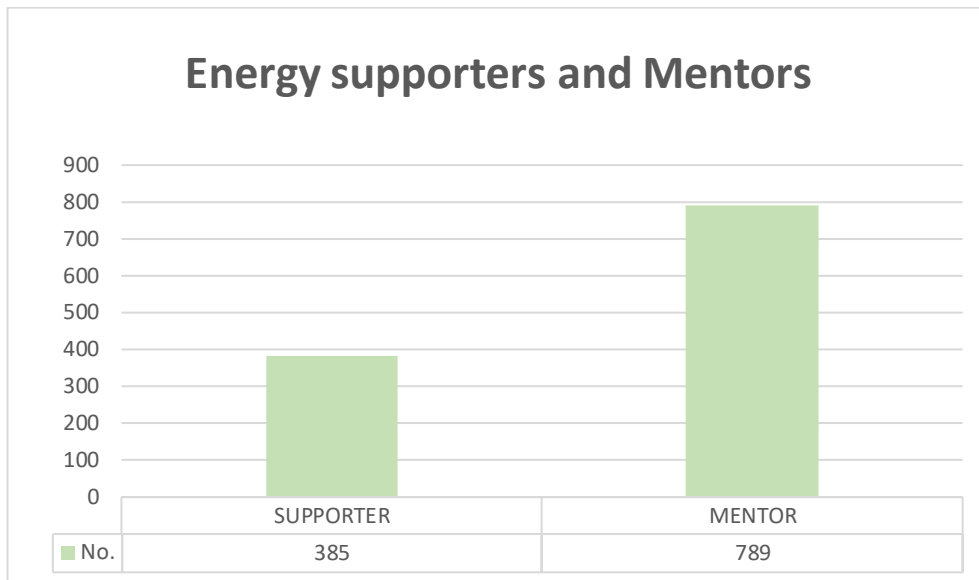


Figure 2 Total Supporters and Mentors in the Pilot countries

Out of 1174 certified Energy Supporters and Mentors in the Pilot countries and EU level, 537 of them were women (46%), while 636 were men (54%), and one supporter did not give data on gender (Figure 3).

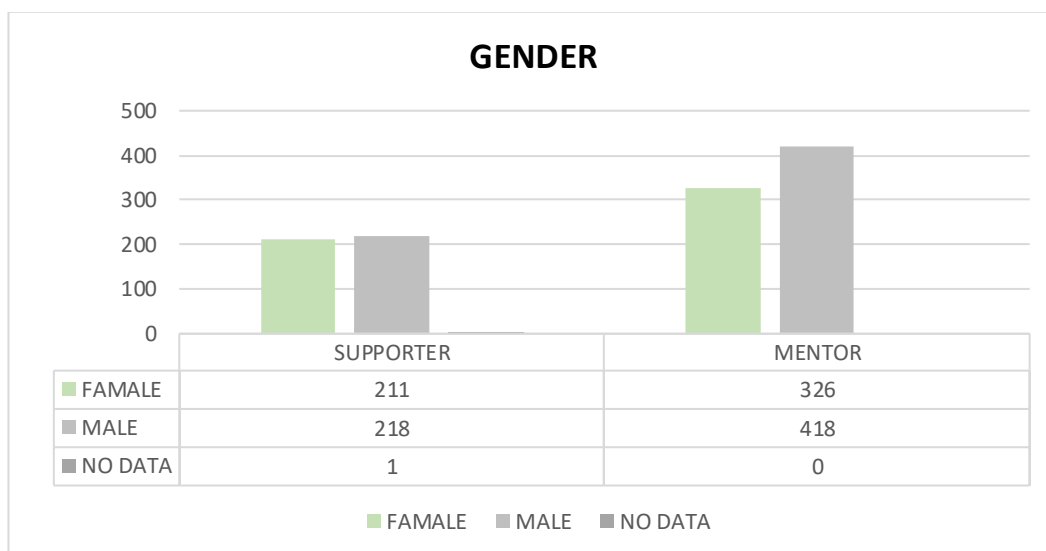


Figure 3 Total Supporters and Mentors by gender

Figure 4 presents the characterisation of Energy Supporters and Mentors, according to the age. As it can be seen, between the range of 15-21 years old there are 55 Energy Supporters, between the range of 21-35 years old there are 123 Energy Supporters and Mentors of which 64 (52%) are Supporters and 59 (48%) Mentors, between the range of 36-50 years old there are 238 Energy Supporters and Mentors where 75 (32%) are Supporters and 163 (68%) Mentors, between the range of 50-69 years old there are 160 Energy Supporters and Mentors of which 43 (27%) are Supporters and 117 (73%) Mentors, and there are 598 that did not gave data on age but 258 (43%) of them are Supporters and 340 (57%) are Mentors.

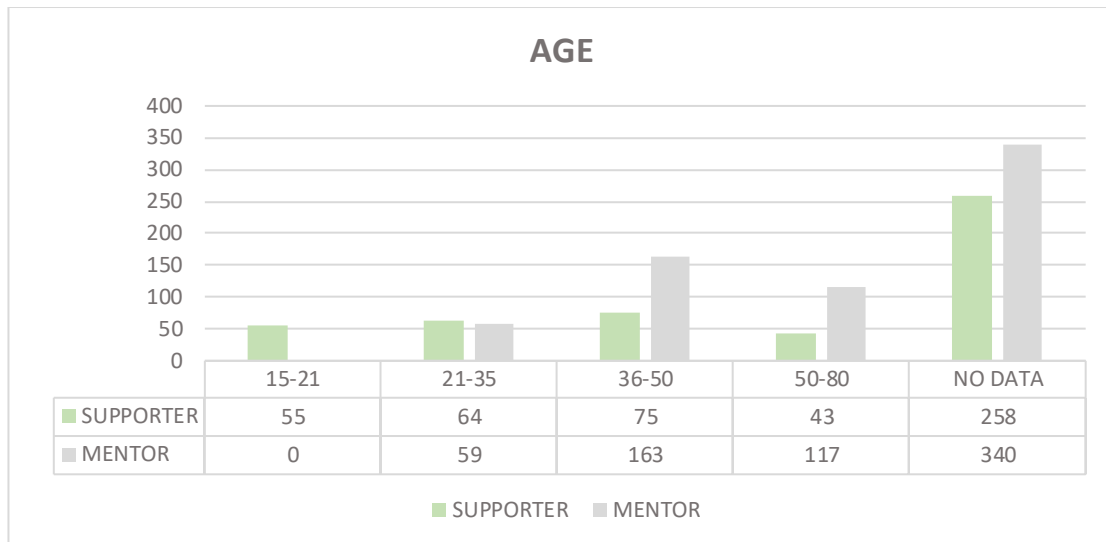


Figure 4 Total Supporters and Mentors by age

In Figure 5, there is a greater number of Energy Supporters and Mentors among employed citizens, unemployed, pensioners, students and on few of them there is no information. Thus, among the 870 employed, 226 (26%) are Supporters and 644 (74%) are Mentors; among the 162 students, 111 (69%) are Supporters and 51 (31%) are Mentors, and among the 22 pensioners, half are Supporters and other half are Mentors, among 9 unemployed 3 (33%) are Supporters and 6 (67%) are Mentors. There is no information for 111 Energy Supporters and Mentors but 34 (31%) are Supporters and 77 (69%) are Mentors.

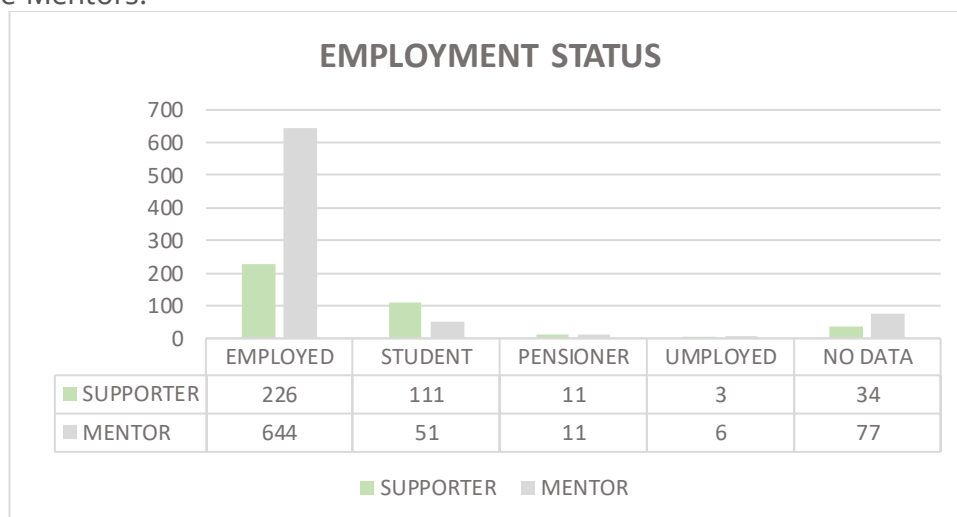


Figure 5 Total Supporters and Mentors by employment status

Figure 6 presents the characterisation of Energy Supporters and Mentors, according to the professional qualification. As it can be seen, 12 people have PhD, 702 have master's degree, 174 have high school diploma, 14 have a primary school diploma and for 272 there is no data. Of the 12 PhD, 4 (33%) are Supporters and 8 (67%) are Mentors. Of the 702 citizens with master's degree, 195 (28%) are Supporters and 507 (72%) are Mentors. Of the 174 with high school, 112 (64%) are Supporters and 62 (37%) are Mentors. All 14 citizens with primary school are Supporters. And for 272 citizens there is no data about qualification but 61 (22%) are Supporters and 211 (78%) are Mentors.

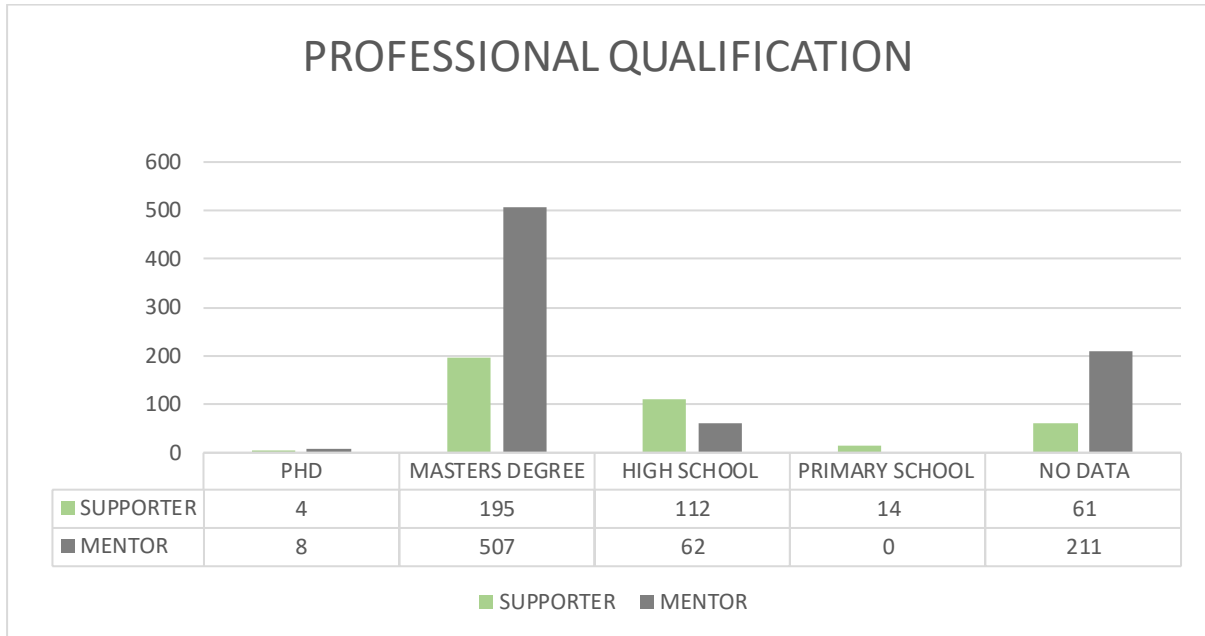


Figure 6 Total Supporters and Mentors by professional qualification

3. POWERPOOR partners

3.1. Bulgaria

As part of **Capacity Building Programmes for Energy Supporters and Mentors - Energy Supporters and Mentors in Bulgaria** have been trained locally by the project partner SOFENA, through:

- ▶ Training seminars,
- ▶ Webinars,
- ▶ Face to Face (F2F) tailor-made seminars.

As part of Capacity Building Programmes for Energy Supporters and Mentors SOFENA has held 11 trainings where 209 Energy Supporters and Mentors in Bulgaria were certified which achieved a KPI of 145 certified Energy Supporters and Mentors for Bulgaria (Table 4).

In 2021 7 trainings were held (5 trainings, 1 webinar and 1 F2F). On March 24, 2021 a webinar was held where 6 Energy Supporters and Mentors were certified. The first training seminar was held on June 30, 2021, where 58 Energy Supporters and Mentors were certified, while the second training seminar was held between July 4 and July 6, 2021 where 34 Energy Supporters and Mentors were certified. The third training seminar was held between August 25 and August 27, 2021 where 29 Energy Supporters and Mentors were certified and the fourth training seminar was held between September 2 and September 3, 2021 where 28 Energy Supporters and Mentors were certified. The fifth training seminar was held on September 24, 2021, as part of the InZeb Roadshow we organised a one-day training for Energy Supporters and Mentors in the town of Smolyan, where 9 people were certified as Energy Supporters and Mentors. In addition to the training on September 4, 2021 a F2F was organised in order but with already trained Energy Supporters as Energy Mentors who were to work in the town of Plovdiv, to organise an Energy Poverty Alleviation office there, and to advise the Municipality of Plovdiv and other Municipalities in the region about Energy poverty alleviation. On September 24, 2021,

In 2022 there were 3 trainings (2 trainings and 1 F2F). The first training was organised in the town of Burgas on June 2 - 4, 2022, where 11 Energy Supporters and Mentors were certified. The second seminar took place on July 13 - 14, 2022, in the town of Vidin, where 13 people were certified as Energy Supporters and Mentors. In addition to the training on July 13 -14 for Energy Supporters, on July 14 a F2F was organised in order to train some of the already trained Energy Supporters who work for the office of the Mayor of Vidin, as Energy Mentors who were to organise an Energy Poverty Alleviation office in Vidin, and to assist the Municipality of Vidin and other Municipalities in the region in activities related to Energy poverty alleviation.

In 2023, in the period February - March, during the time of the winter exam session of the Universities, a number of trainings were organised (in person and as webinars) in order to accommodate small groups of students from the New Bulgarian University, and other interested people, as a result 21 were certified as Energy Supporters and Mentors.

Table 4 Detailed description of Capacity Building Programmes for Energy Supporters and Mentors in Bulgaria

ENGAGEMENT CYCLE	TYPE OF ACTIVITY	DATE OF IMPLEMENTATION	NUMBER OF PARTICIPANTS	SUPPORTERS	MENTORS
A' CYCLE	WEBINAR	24/3/2021	6	0	6
A' CYCLE	TRAINING (PHYSICAL)	30/6/2021	58	50	8
A' CYCLE	TRAINING (PHYSICAL)	4-6/7/2021	49	19	15
A' CYCLE	TRAINING (PHYSICAL)	25-27/8/2021	38	12	17
B' CYCLE	TRAINING (PHYSICAL)	2-4/9/2021	33	11	17
B' CYCLE	F2F	4/9/2021	20		
B' CYCLE	TRAINING (PHYSICAL)	24/9/2021	17	7	2
C' CYCLE	TRAINING (PHYSICAL)	2-4/6/2022	20	6	5
C' CYCLE	TRAINING (PHYSICAL)	13-14/7/2022	21	11	2
C' CYCLE	F2F	14/7/2022	6		
C' CYCLE	TRAINING (PHYSICAL)/ and Webinar	February – March 2023	27	18	3
Total	11		263	209	

Statistical description of the Energy Supporters and Mentors in Bulgaria

The statistical description of the data in Bulgaria is detailed below. The analysis takes Supporters and Mentors as the dependent variable, which is why the graphs presented consider the total percentage of the sample, which amounts to 209 certified Supporters and Mentors, where it can be seen that different characteristics are taken into account (gender, age, employer status, education, etc.).

Figure 7 shows the location where **Capacity Building Programmes for Energy Supporters and Mentors** were held. For Bulgaria, most of the certified Energy Supporters and Mentors come from Sofia and Plovdiv where the **Local energy poverty center** are established.

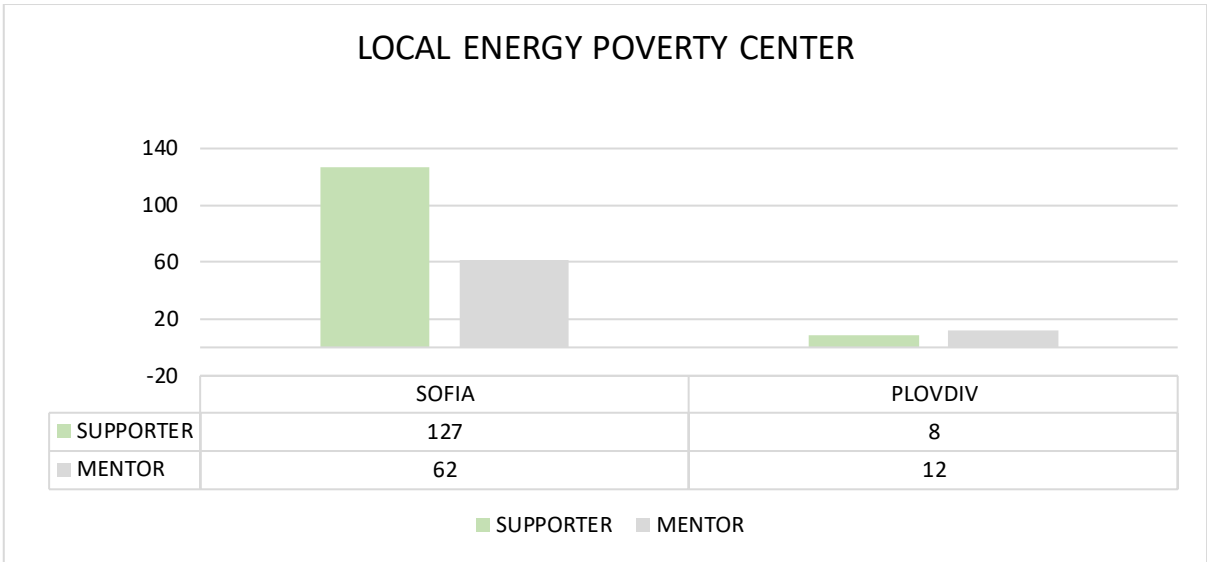


Figure 7 Total Supporters and Mentors by Local energy poverty alleviation office

Out of 209 certified Energy Supporters and Mentors in Bulgaria, 135 of them were certified as Energy Supporters, while 74 of them were certified as Energy Mentors (Figure 8).

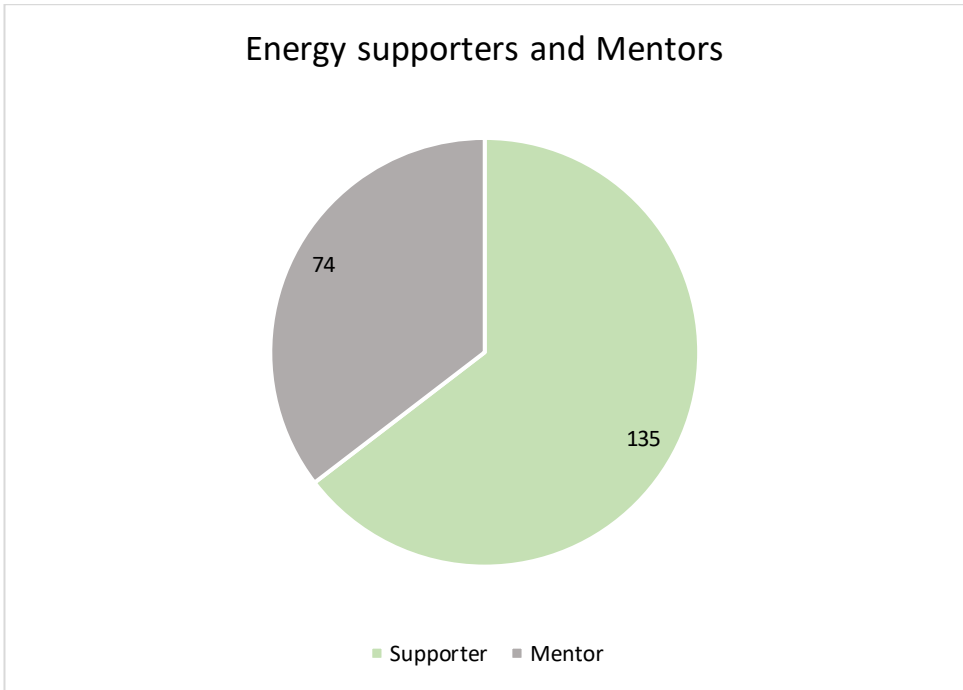


Figure 8 Total Supporters and Mentors in Bulgaria

Out of 209 certified Energy Supporters and Mentors in Bulgaria, 111 of them were women (89%), while 98 were men (11%) (Figure 9). Thus, of the total of 111 women, 62 (56%) are Supporters, compared to 49 (44%) who are Mentors. As for the 98 men it is observed that 73 (74%) are Supporters and 25 (26%) are Mentors (Figure 10).

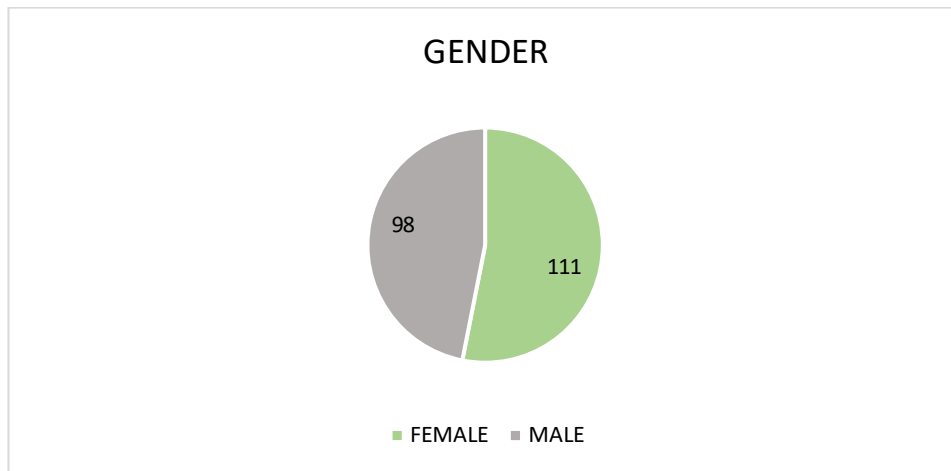


Figure 9 Total Supporters and Mentors by gender

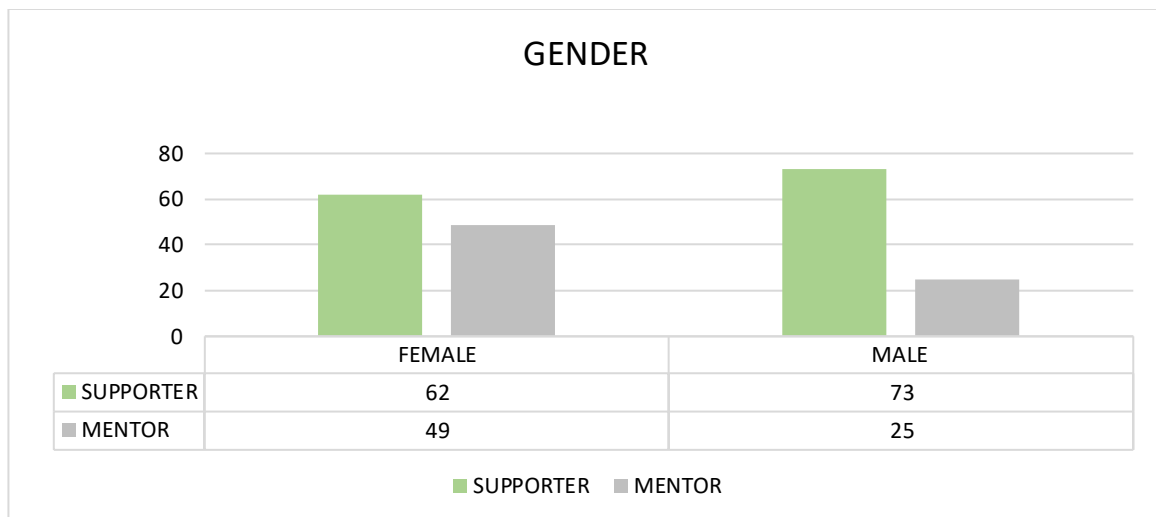


Figure 10 Total Supporters and Mentors by gender

Figure 11 presents the characterisation of Energy Supporters and Mentors, according to the age. As it can be seen, between the range of 15-21 years old there are 55 Energy Supporters, between the range of 21-35 years old there are 17 Energy Supporters and Mentors of which 9 (53%) are Supporters and 8 (47%) are Mentors, between the range of 36-50 years old there are 48 Energy Supporters and Mentors where 14 (29%) are Supporters and 34 (71%) are Mentors, and between the range of 50-69 years old there are 29 Energy Supporters and Mentors of which 13 (45%) are Supporters and 16 (55%) are Mentors, and there are 60 people that did give data about age.

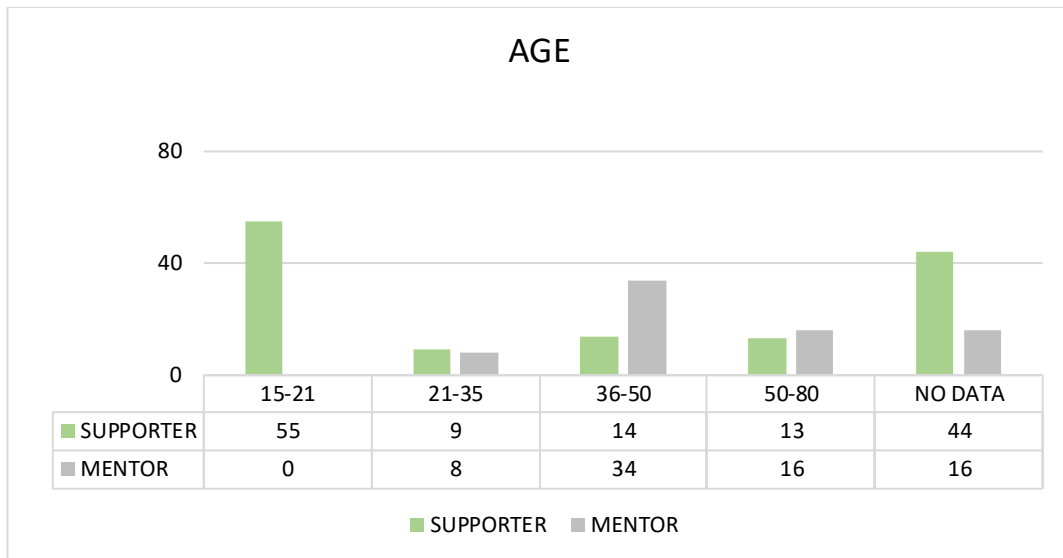


Figure 11 Total Supporters and Mentors by age

In Figure 12, there is a greater number of Energy Supporters and Mentors among employed, pensioners and students. Thus, among the 137 employees, 69 (50%) are Supporters and 68 (50%) are Mentors; among the 62 students, 61 (98%) are Supporters and only 1 (2%) is Mentor, and among the 10 pensioners, 5 (50%) are Supporters and 5 (50%) are Mentors.

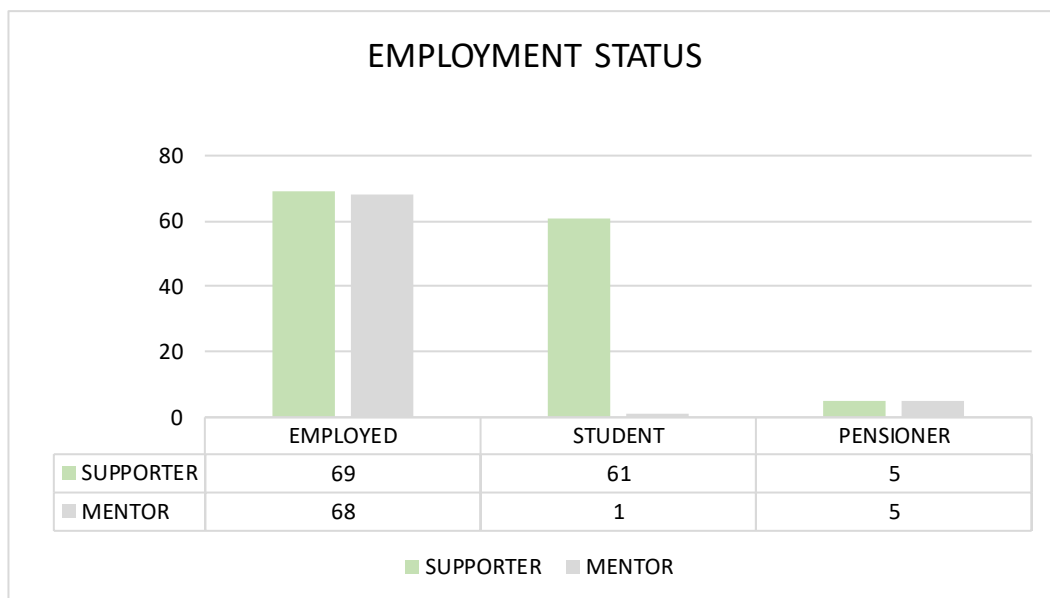


Figure 12 Total Supporters and Mentors by employment status

Figure 13 presents the characterisation of Energy Supporters and Mentors, according to their professional qualification. As it can be seen, 54 are Engineers, 71 have Bachelordegree, 51 are students and 33 did not answer. Of the 54 Engineers, 21 (39%) are Supporters and 33 (61%) are Mentors. Of the 71 people with bachelor's degrees, 40 (56%) are Supporters and 31 (44%) are Mentors. Of the 51 students, all are Supporters. And for 33 citizens there is no data about qualification but 23 (70%) are supporters and 10 (30%) are mentors.

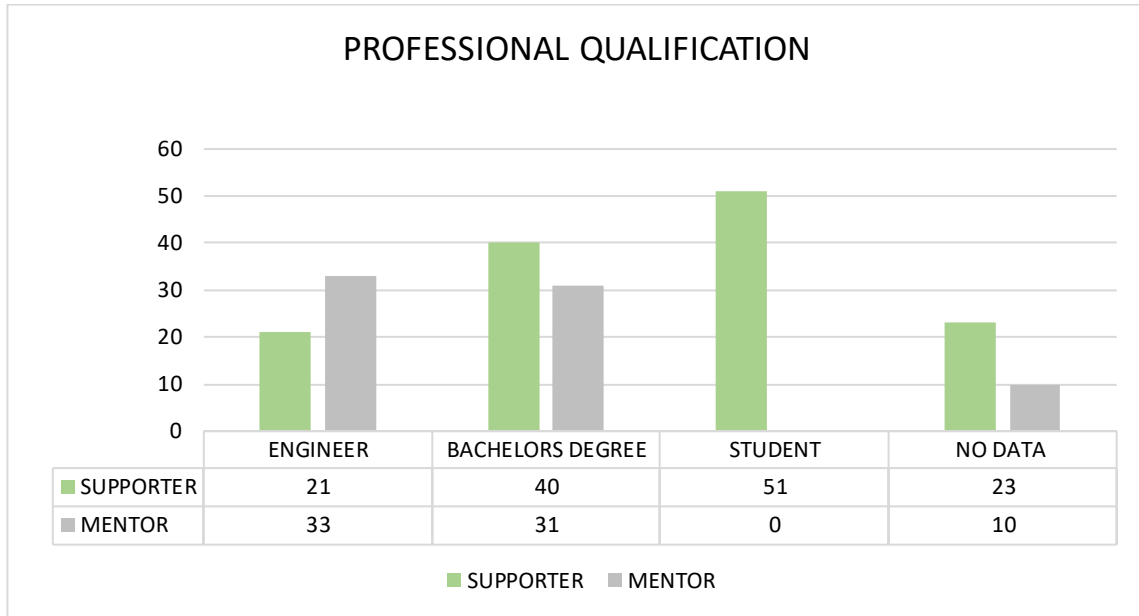


Figure 13 Total Supporters and Mentors by professional qualification

3.2. Croatia

As part of the **Capacity Building Programmes for Energy Supporters and Mentors - Energy Supporters and Mentors in Croatia** have been trained locally by project partner DOOR, using the following tools:

- ▶ Training seminars,
- ▶ Webinars,
- ▶ Face to Face (F2F) tailor-made seminars.

As part of the Capacity Building Programmes for Energy Supporters and Mentors DOOR has held 8 events where 91 Energy Supporters and Mentors in Croatia were certified which achieved a KPI of 90 certified Energy Supporters and Mentors for Croatia (table 5).

In 2021 there were 2 events (F2F and training) but on first training seminar on June 6, 2021 that was held online and 4 Energy Supporters and Mentors were certified.

In 2022 there were 4 events (webinar and 3 trainings). DOOR and the Red Cross Križevci held the second training seminar in Križevci on March 31, 2022, where 54 Energy Supporters and Mentors were certified, while the third training seminar was held in Zagreb on September 30, 2022 where 8 Energy Supporters and Mentors were certified, and the fourth training seminar was held on December 1, 2020 in Zagreb, where 7 Energy Supporters and Mentors were certified.

In 2023 there were 2 events (F2F and training). On January 19, 2023 the fifth training seminar was held in Zagreb where 18 Energy Supporters and Mentors were certified.

Both F2F meetings and webinar did not conduct certification for Energy Supporters and Mentors.

Table 5 Detailed description of Capacity Building Programmes for Energy Supporters and Mentors in Croatia

ENGAGEMENT CYCLE	TYPE OF ACTIVITY	DATE OF IMPLEMENTATION	NUMBER OF PARTICIPANTS	SUPPORTERS	MENTORS
A' CYCLE	F2F	26/4/2021	6	0	0
A' CYCLE	TRAINING (PHYSICAL - DELIVERED ONLINE)	23/6/2021	4	0	4
A' CYCLE	F2F	17/9/2021	5	0	0
B' CYCLE	TRAINING (PHYSICAL)	31/3/2022	54	45	9

B' CYCLE	WEBINAR	27/4/2022	15	0	0
C' CYCLE	TRAINING (PHYSICAL)	30/9/2022	8	0	8
C' CYCLE	TRAINING (PHYSICAL - DELIVERED ONLINE)	1/12/2022	7	1	6
C' CYCLE	TRAINING (PHYSICAL)	19/1/2023	18	18	0
Total	8		111	91	

Statistical description of the Energy Supporters and Mentors in Croatia

The statistical description of the data in Croatia is detailed below. The analysis takes Supporters and Mentors as the dependent variable, which is why the graphs presented consider the total percentage of the sample, which amounts to 91 citizens, where it can be seen that different characteristics are taken into account (gender, age, employer status, education, etc.).

Figure 14 shows the location where **Capacity Building Programmes for Energy Supporters and Mentors** were held. For Croatia, most of the certified Energy Supporters and Mentors come from two cities Križevci and Zagreb where **Local energy poverty alleviation office** are established.

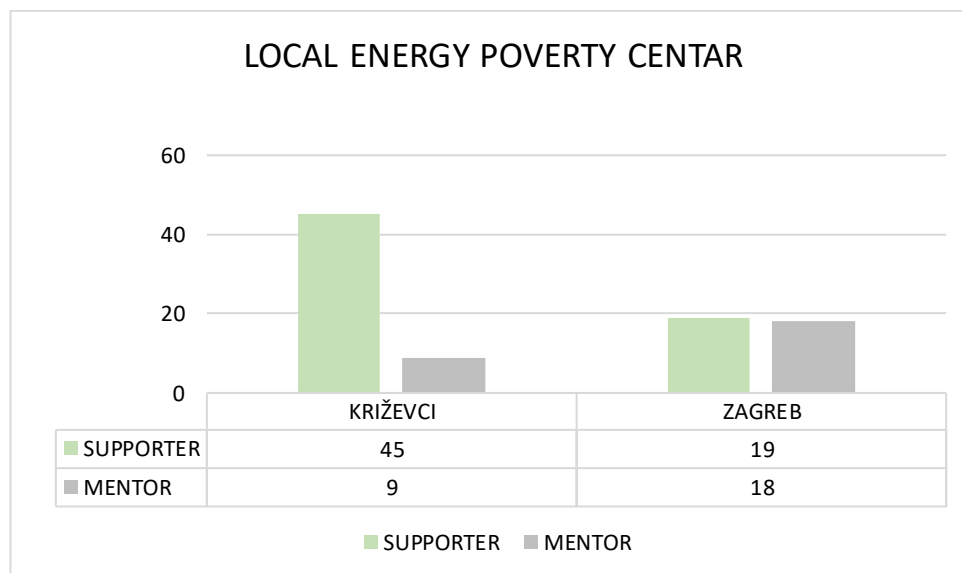


Figure 14 Total Supporters and Mentors by Local energy poverty alleviation office

Out of 91 certified Energy Supporters and Mentors in Croatia, 64 of them were certified as Energy Supporters, while 27 of them were certified as Energy Mentors (Figure 15).

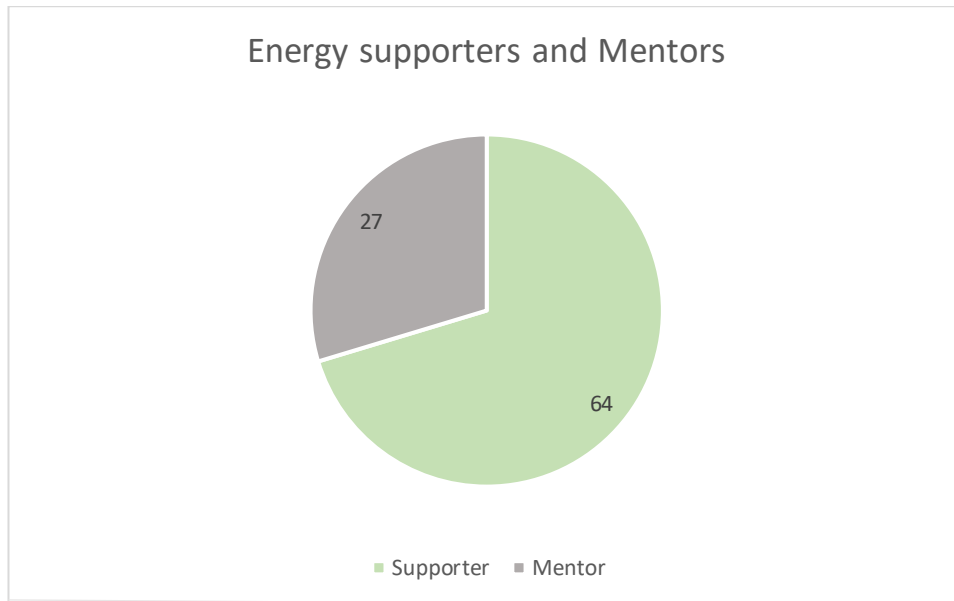


Figure 15 Total Supporters and Mentors in Croatia

Out of 91 certified Energy Supporters and Mentors in Croatia, 81 of them were women (89%), while 10 were men (11%) (Figure 16). Also, in relation to gender, Figure 17 shows both men and women have more certified Supporters than Mentors. Thus, of the total of 81 women, 58 (72%) are Supporters, compared to 23 (28%) who are Mentors. As for the 10 men it is observed that 6 (60%) are Supporters and 4 (40%) are Mentors. It is noticeable fact that in Croatia women have been more interested in becoming Energy Supporters and Mentors.

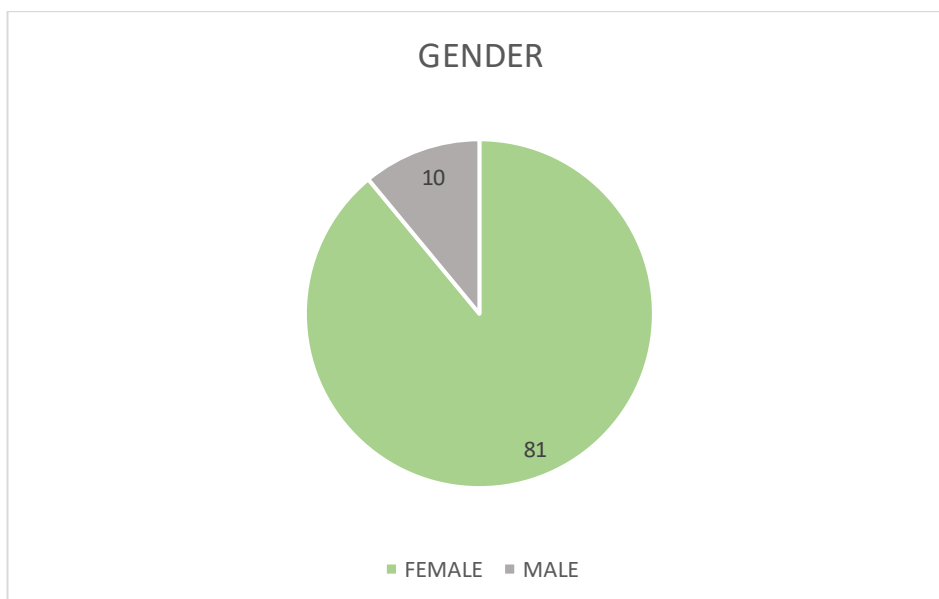


Figure 16 Total Supporters and Mentors by gender

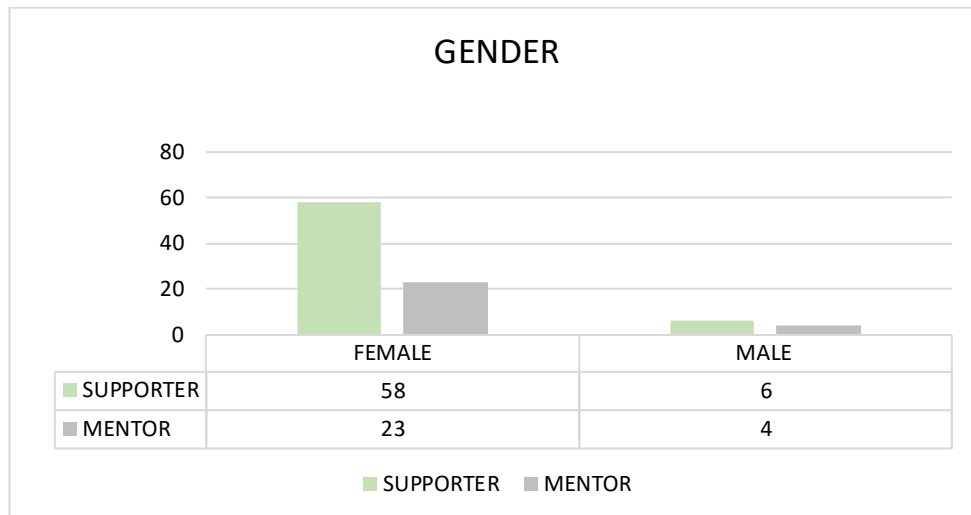


Figure 17 Total Supporters and Mentors by gender

Figure 17 presents the characterisation of Energy Supporters and Mentors, according to the age. As it can be seen, between the range of 21-35 years old there are 39 Energy Supporters and Mentors of which 23 (59%) are Supporters and 16 (41%) are Mentors, between the range of 36-50 years old there are 35 Energy Supporters and Mentors of which 27 (77%) are Energy Supporters and 8 (23%) are Mentors, and between the range of 50-69 years old there are 17 Energy Supporters and Mentors of which 14 (82%) are Energy Supporters and 3 (18%) are Mentors. It is noticeable that no age group dominates in relation to the ratio of Supporters/Mentors meaning that in all three age-related groups there are more Supporters than Mentors.

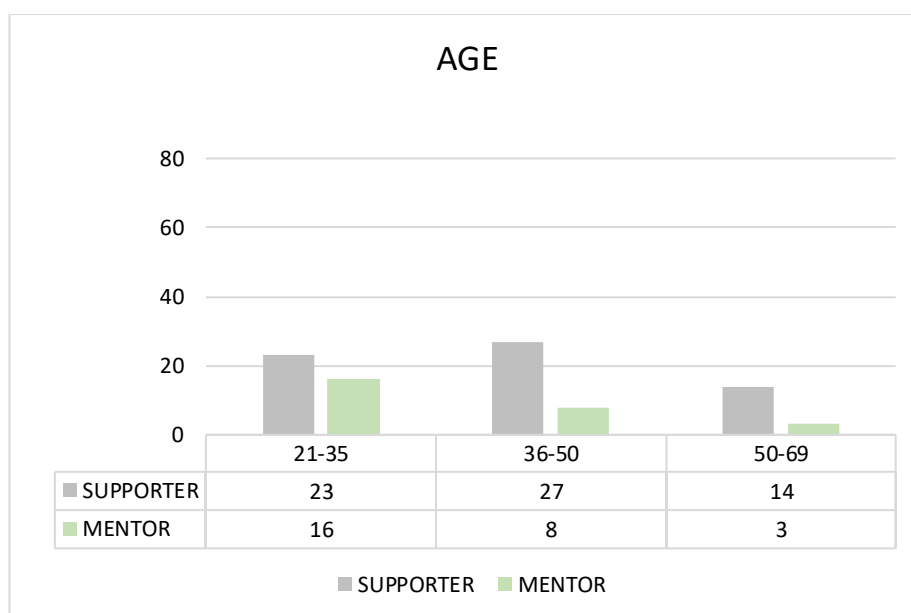


Figure 18 Total Supporters and Mentors by age

In Figure 18, there is a greater number of Energy Supporters and Mentors among both working people and students. Thus, among those 71 are employed, 45 (63%) are Supporters and 26 (37%) are Mentors. Among those 20 students, 19 (95%) are Supporters and 1 (5%) is Mentor.

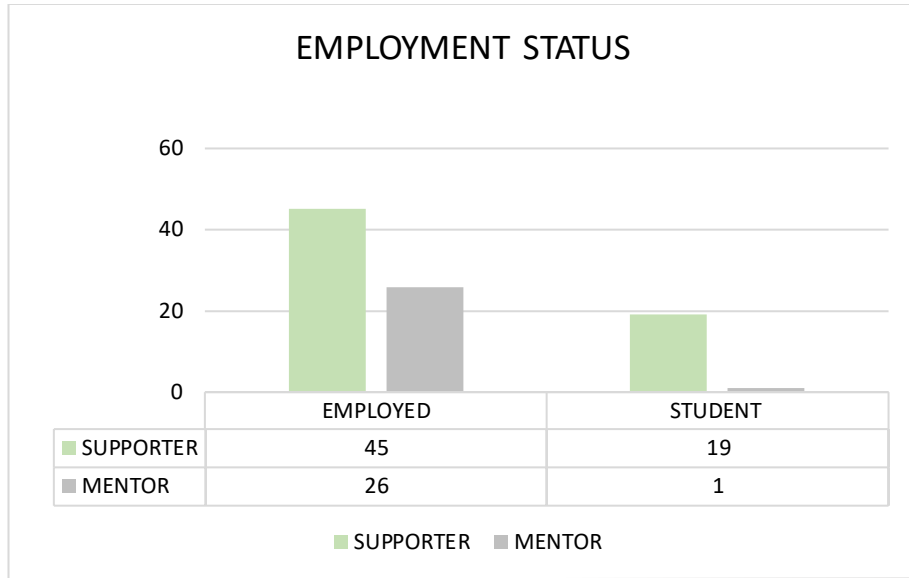


Figure 19 Total Supporters and Mentors by employment status

Figure 20 presents the characterisation of Energy Supporters and Mentors, according to the professional qualification. As it can be seen, 17 Energy Supporters and Mentors have 5 years of study, 6 have a bachelor's degree, 54 have a high school diploma and 14 have a primary school diploma. Of the 17 people with 5 years of study, all are Mentors; of the 6 people with bachelor's degrees, 5 (83%) are Mentors and 1 (17%) is Supporter; of the 54 people who graduated high school, 49 (91%) are Supporters and 5 (9%) are Mentors; and of the 14 people who completed elementary school all are Supporters. It is noticeable tendency that as the level of education increases, so does the ratio of certified Energy Supporters and Mentors increase in favor of Mentors.

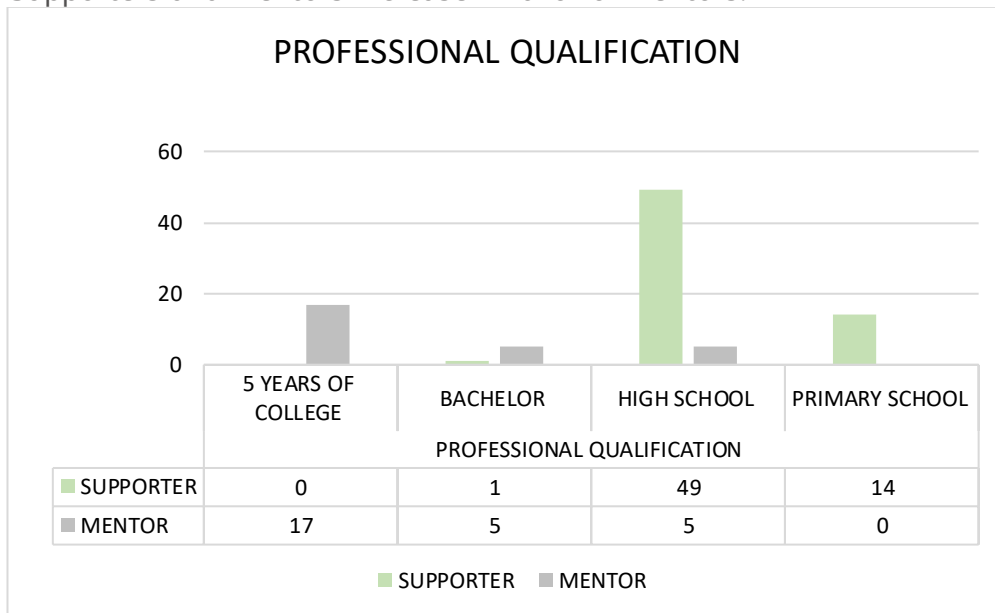


Figure 20 Total Supporters and Mentors by professional qualification

3.3. Estonia

As part of the **Capacity Building Programmes for Energy Supporters and Mentors - Energy Supporters and Mentors in Estonia** have been trained locally by project partner EKYL, using the following tools:

- ▶ Training seminars,
- ▶ Webinars,
- ▶ Face to Face (F2F) tailor-made seminars.

As part of Capacity Building Programmes for Energy Supporters and Mentors EKYL has held 5 trainings where 101 Energy Supporters and Mentors in Estonia were certified which achieved a KPI of 100 certified Energy Supporters and Mentors for Estonia (Table 6)

In 2021 there were 3 training events (F2F, training and webinar). The F2F was held on May 20, 2021 where 6 Energy Supporters and Mentors were certified. The first training seminar was held on November 2 and 3, 2021 where 3 Energy Supporters and Mentors were certified. A Webinar was held on November 23 and 24, 2021 where 80 Energy Supporters and Mentors were certified.

In 2022 there were 2 training events. On April 12 and 13, 2022 a second training seminar was held where 9 Energy Supporters and Mentors were certified and on September 29, 2022 a third seminar was held where 3 Energy Supporters and Mentors were certified.

Table 6 Detailed description of Capacity Building Programmes for Energy Supporters and Mentors in Estonia

ENGAGEMENT CYCLE	TYPE OF ACTIVITY	DATE OF IMPLEMENTATION	NUMBER OF PARTICIPANTS	SUPPORTERS	MENTORS
A' CYCLE	F2F	20/5/2021.	12	0	6
A' CYCLE	TRAINING (PHYSICAL - DELIVERED ONLINE)	2-3/11/2021	28	0	3
A' CYCLE	WEBINAR	23-24/11/2021	142	5	75
B' CYCLE	TRAINING (PHYSICAL)	12-13/4/2022.	27	0	9
B' CYCLE	TRAINING (PHYSICAL)	29/9/2022.	32	0	3
Total	5		241		101

Statistical description of the Energy Supporters and Mentors in Estonia

The statistical description of the data in Estonia is detailed below. The analysis takes Supporters and Mentors as the dependent variable, which is why the graphs presented consider the total percentage of the sample, which amounts to 101 citizens, where it can be seen that different characteristics are taken into account (gender, age, employer status, education, etc.).

Figure 21 shows the location where **Capacity Building Programmes for Energy Supporters and Mentors** were held. For Estonia, the trainings were held in city of Pärnu, Tartu and Tallinn but all the certified Energy Supporters and Mentors answered to the central office in Tallinn where a **Local energy poverty alleviation office** is established.

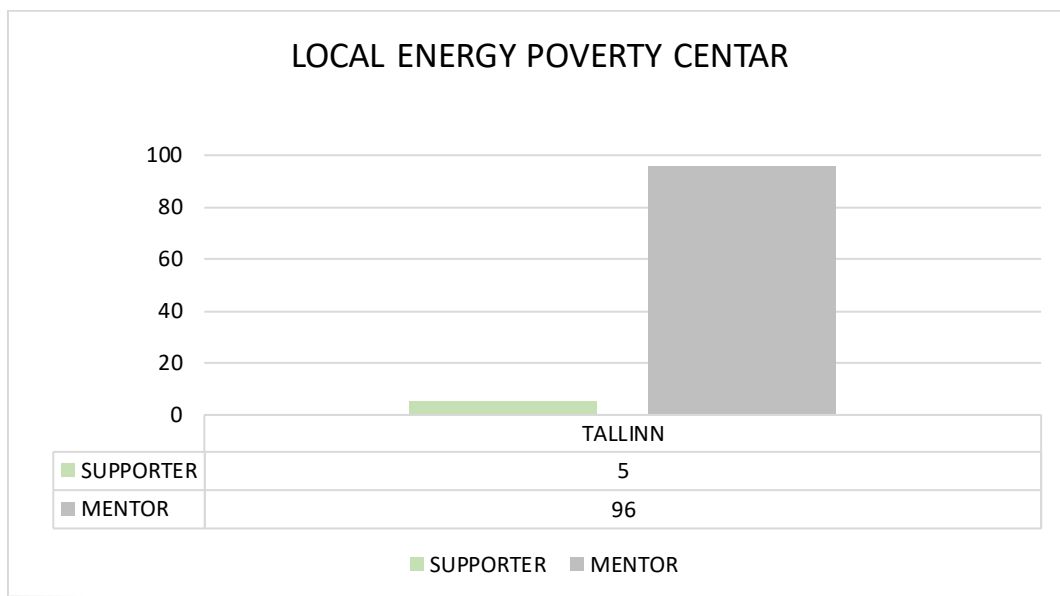


Figure 21 Total Supporters and Mentors by Local energy poverty alleviation office

Out of 101 certified Energy Supporters and Mentors in Estonia, 96 of them were certified as Energy Supporters, while 5 of them were certified as Energy Mentors (Figure 22).

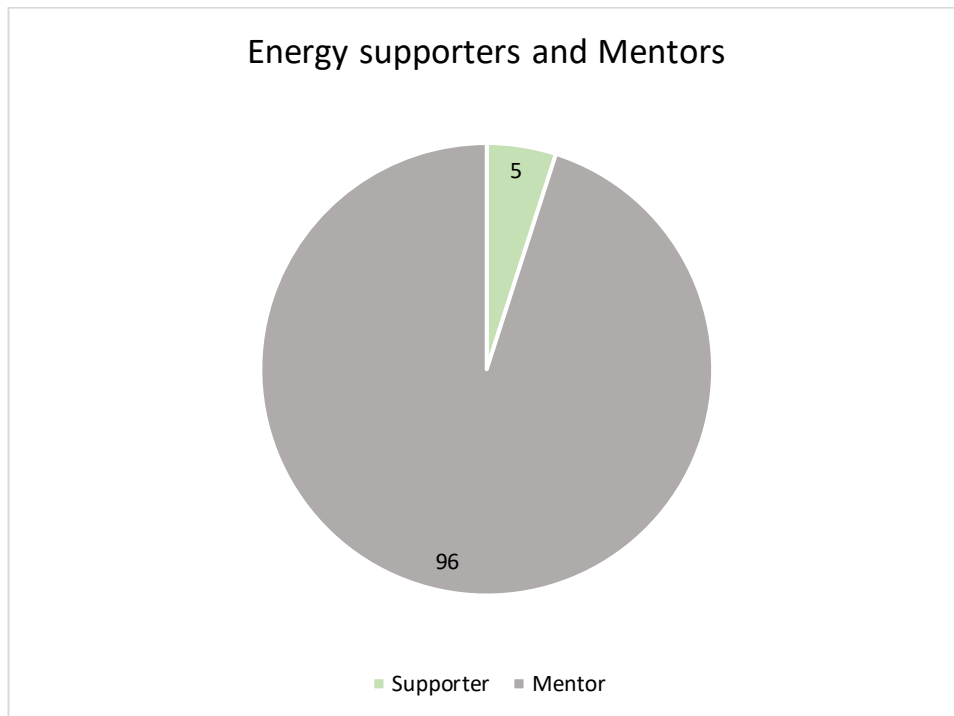


Figure 22 Total Supporters and Mentors in Estonia

Out of 101 certified Energy Supporters and Mentors in Estonia, 46 of them were women (46%), while 55 were men (54%) (Figure 23). Also, in relation to gender, Figure 24 shows both men and women have more certified certificated Mentors than Supporters. Thus, of the total of 46 women, 42 (91%) are Mentors, compared to 4 (9%) who are Supporters. As for the 55 men, it is observed that 54 (98%) are Mentors and 1 (2%) is a Supporter.

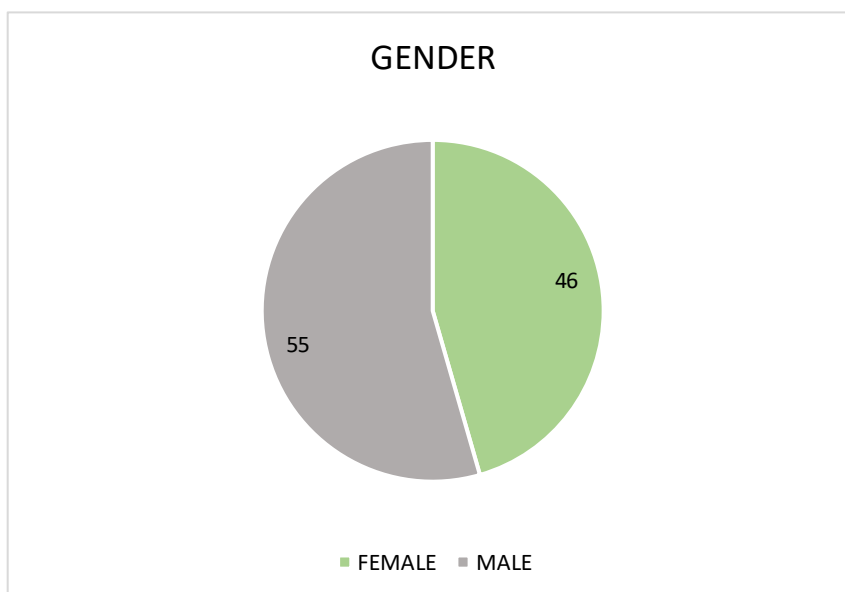


Figure 23 Total Supporters and Mentors by gender

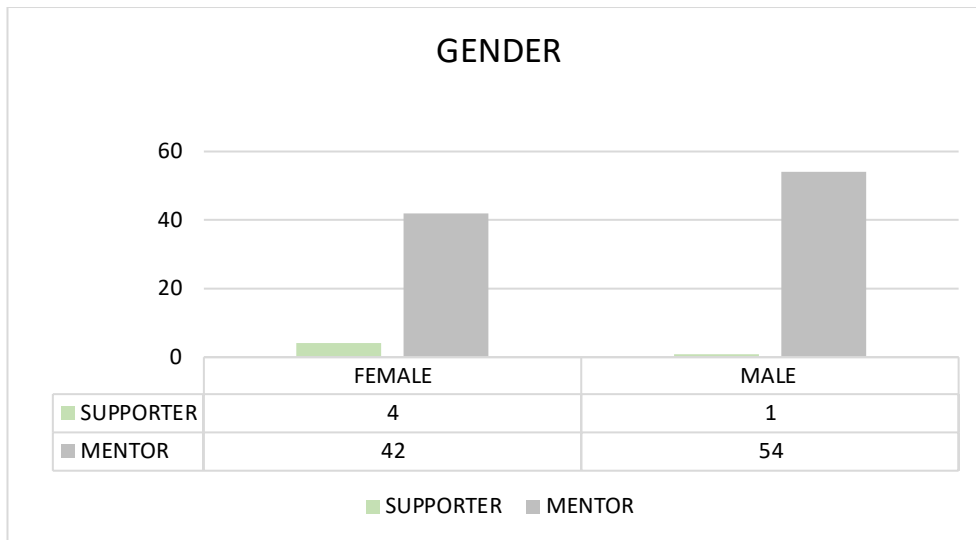


Figure 24 Total Supporters and Mentors by gender

Figure 25 presents the characterisation of Energy Supporters and Mentors, according to the age. As it can be seen, between the range of 21-35 years old there are 7 Energy Mentors, between the range of 36-50 years old there are 43 Energy Supporters and Mentors of which 2 (5%) are Energy Supporters and 41 (95%) are Mentors, and between the range of 50-74 years old there are 41 Energy Supporters and Mentors of which 3 (6%) are Energy Supporters and 48 (94%) are Mentors.

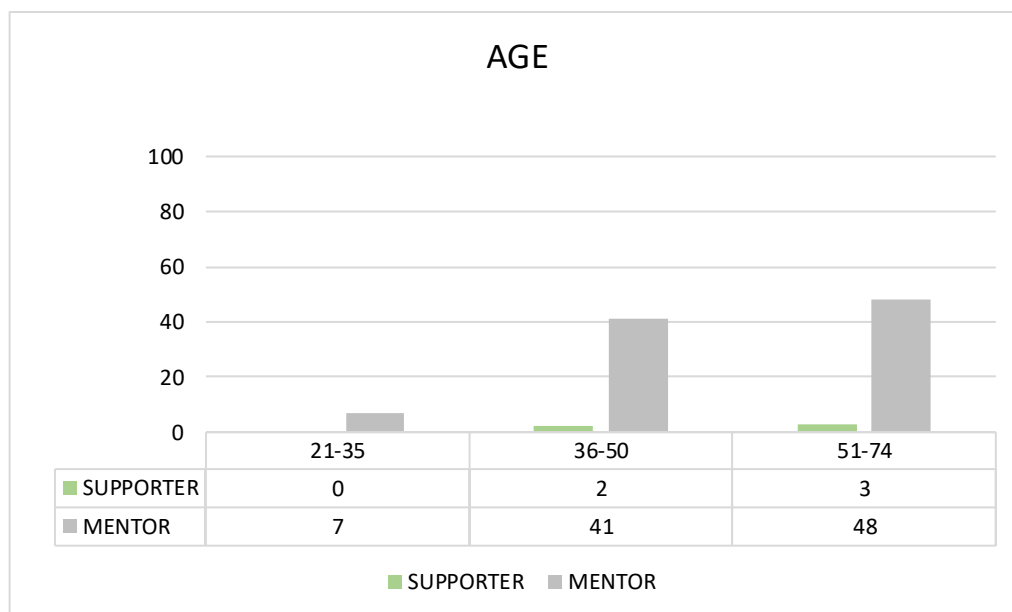


Figure 25 Total Supporters and Mentors by age

In Figure 26, in Estonia all Energy Supporters and Mentors are employed.

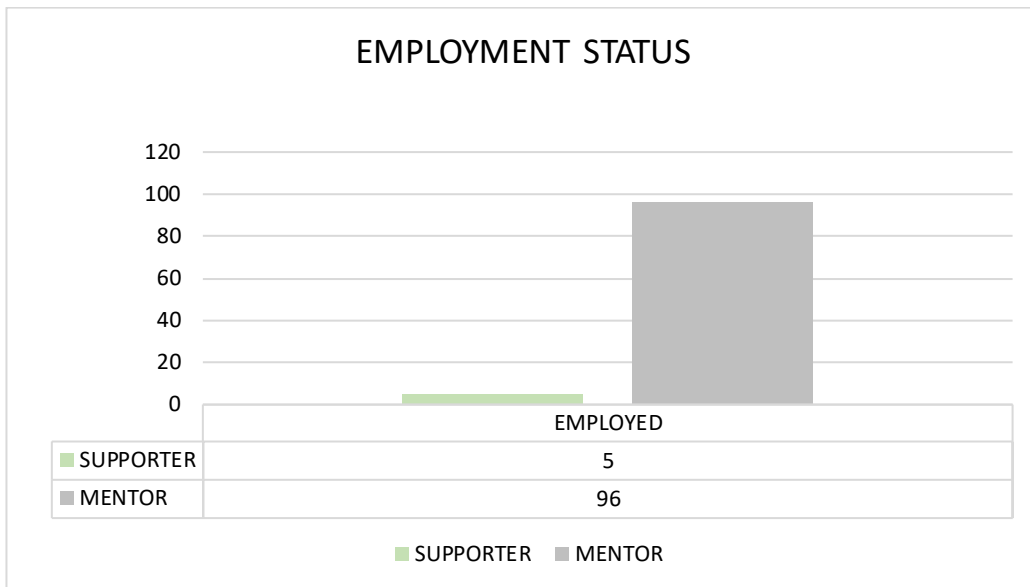


Figure 26 Total Supporters and Mentors by employment status

Figure 27 presents the characterisation of Energy Supporters and Mentors, according to their professional qualification. As it can be seen 54 Energy Supporters and Mentors have 5 years of study, and 47 have a high school diploma. Of the 54 citizens with 5 years of study, 3 (6%) are Supporters and 51 (94%) are Mentors. Of the 47 citizens who finished high school, 2 (4%) are Supporters and 45 (96%) are Mentors.

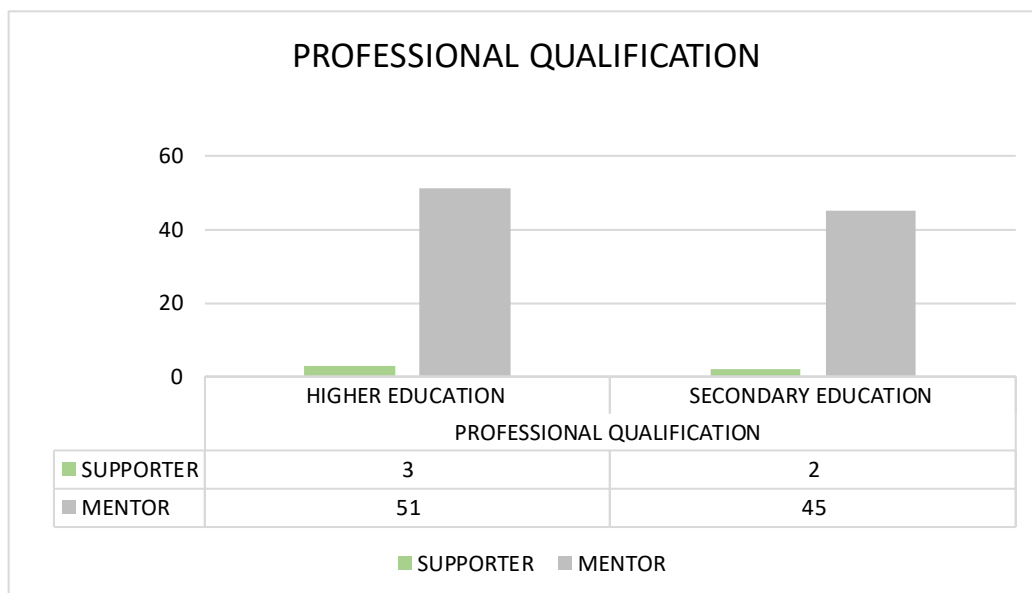


Figure 27 Total Supporters and Mentors by professional qualification

3.4. Greece

As part of the **Capacity Building Programmes for Energy Supporters and Mentors - Energy Supporters and Mentors in Greece** have been trained locally by project partners INZEB and SUSTAINABLE CITY with the support of NTUA, using the following tools:

- ▶ Training seminars,
- ▶ Webinars,
- ▶ Face to Face (F2F) tailor-made seminars.

As part of the Capacity Building Programmes for Energy Supporters and Mentors INZEB and SUSTAINABLE CITY held 9 events where 246 Energy Supporters and Mentors in Greece were certified which achieved a KPI of 235 certified Energy Supporters and Mentors for Greece (Table 7).

In 2021 there were 4 trainings (1 F2F, 2 trainings and 1 webinar). The first F2F meeting was held on June 15 and 16, 2021 by SUSTAINABLE CITY where 22 Energy Supporters and Mentors were certified. The first training seminar was held on June 29 and 30, 2021 by INZEB where 36 Energy Supporters and Mentors were certified. The second training seminar was held on July 6 and 7, 2021, where 27 Energy Supporters and Mentors were certified. On December 14, 2021 the first webinar was held by INZEB where 37 Energy Supporters and Mentors were certified.

In 2022 there were 4 trainings (2 F2F, 1 training and 1 webinar). On April 6 and 7, 2022 the second F2F meeting was held by SUSTAINABLE CITY where 27 Energy Supporters and Mentors were certified. On September 13, 2022 the third training seminar was held by INZEB where 30 Energy Supporters and Mentors were certified. On October 13, 2022 the third F2F meeting was held by SUSTAINABLE CITY where 34 Energy Supporters and Mentors were certified. The last event was held on October 20, 2022 by INZEB where 25 Energy Supporters and Mentors were certified.

In 2023 there was 1 webinar held by INZEB on February 28, 2023 where 8 Energy Supporters and Mentors were certified.

Table 7 Detailed description of Capacity Building Programmes for Energy Supporters and Mentors in Greece

ENGAGEMENT CYCLE	TYPE OF ACTIVITY	DATE OF IMPLEMENTATION	NUMBER OF PARTICIPANTS	SUPPORTERS	MENTORS
A' CYCLE	F2F	15.-16/6/2021	27	0	22
A' CYCLE	TRAINING (PHYSICAL - DELIVERED ONLINE)	29.-30/6/2021	41	2	34

A' CYCLE	TRAINING (PHYSICAL - DELIVERED ONLINE)	6.-7/7/2021	35	1	26
A' CYCLE	WEBINAR	14/12/2021	45	0	37
B' CYCLE	F2F	6-7/4/2022	31	0	27
C' CYCLE	WEBINAR	13/9/2022	44	0	30
C' CYCLE	F2F	13/10/2022	51	0	34
C' CYCLE	TRAINING (PHYSICAL)	20/10/2022	42	0	25
C' CYCLE	WEBINAR	28/2/2023	9	0	8
Total	9		325		246

Statistical description of the Energy Supporters and Mentors in Greece

The statistical description of the data in Greece is detailed below. The analysis takes Supporters and Mentors as the dependent variable, which is why the graphs presented consider the total percentage of the sample, which amounts to 246 citizens, where it can be seen that different characteristics are taken into account (gender, age, employer status, education, etc.).

In the table below the geographic distribution of certified Energy Supporters and Mentors in Greece is displayed, along with the number of cities and individuals certified in each region. The data in the table provides a detailed overview of the regional distribution of certified Energy Supporters and Mentors, thereby offering valuable insights into the current state of the training programme's implementation in Greece. Additionally, the table highlights the existence of Energy Supporters and Mentors in two other countries who participated in one of the online training programmes, providing evidence of the Capacity Building Programmes for Energy Supporters and Mentors international reach and effectiveness.

NO	REGION	Number of cities in region	Supporter	Mentor
1	Central Greece	15	2	79
2	Peloponnese	12		28
3	Thessaly	7		16
4	Epirus	7		17
5	Macedonia	9	1	31
6	Thrace	3		4
7	Aegean Sea	6		13

8	Ionian Sea	1		3
9	Crete	5		48
TOTAL			3	239

NO	COUNTRY	Number of cities in the country	Supporter	Mentor
1	Cyprus	2		3
2	Spain	1		1
TOTAL				4

Figure 28 Total Supporters and Mentors by location

Out of 246 certified Energy Supporters and Mentors in Greece, 243 of them were certified as Energy Mentors, while 3 of them were certified as Energy Supporters (Figure 29).

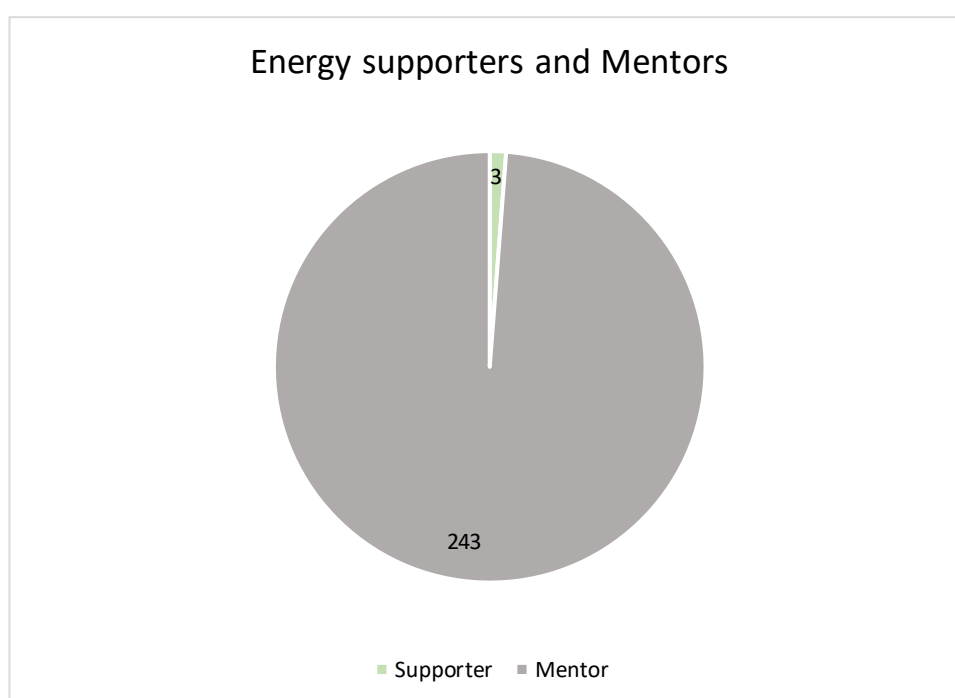


Figure 29 Total Supporters and Mentors in Greece

Out of 246 certified Energy Supporters and Mentors in Greece, 107 of them were women (43%), while 139 were men (57%) (Figure 30). Also, in relation to gender, Figure 31 shows both men and women have more certified Mentors than Supporters. Thus, of the total of 107 women, 106 (99%) are Mentors, compared to only 1 (1%) who is a Supporter. As for the 139 men it is observed that 136 (98%) are Mentors and only 2 (1%) are Supporters.

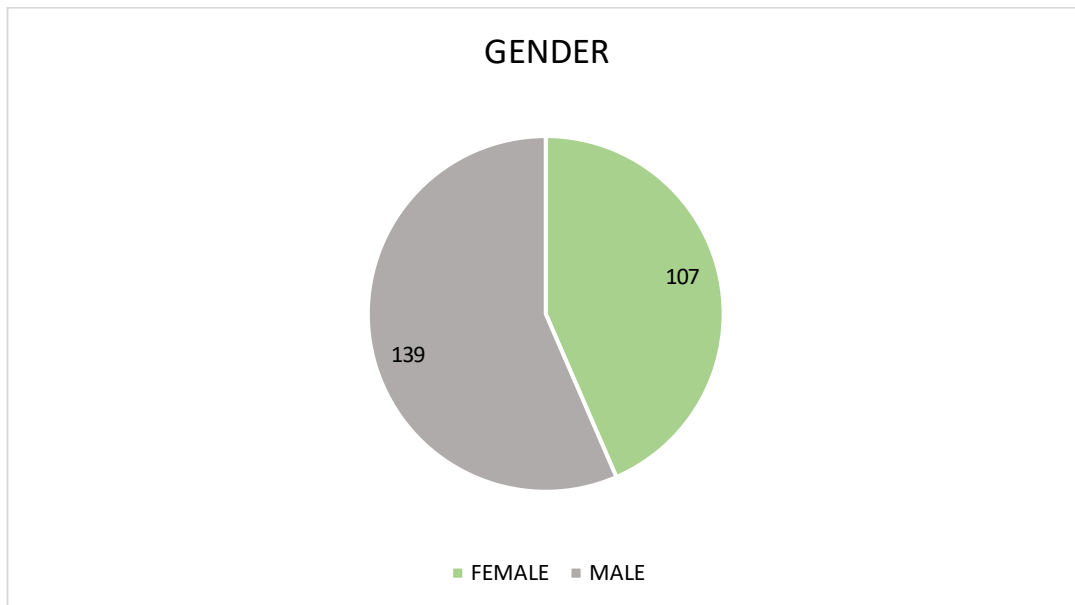


Figure 30 Total Supporters and Mentors by gender

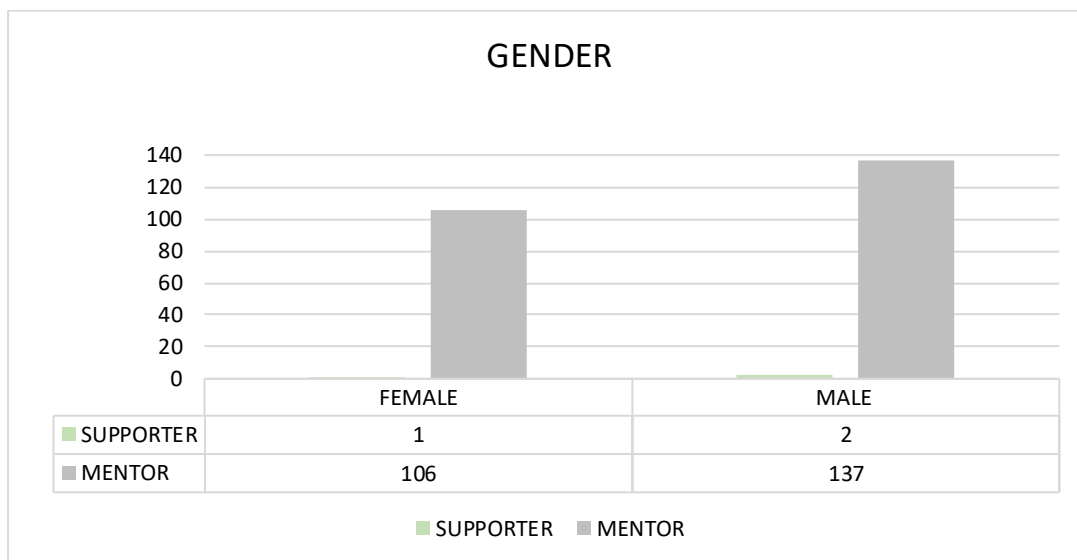


Figure 31 Total Supporters and Mentors by gender

Figure 32 presents the characterisation of Energy Supporters and Mentors, according to the age. As it can be seen, between the range of 21-35 years old there are 15 Energy Mentors, between the range of 36-50 years old there are 48 Energy Mentors and between the range of 50-69 years old there are 20 Energy Mentors. There is no data for age for 163 Energy Supporters and Mentors, but it is known that 3 (1%) are Supporters and 160 (99%) are Mentors.

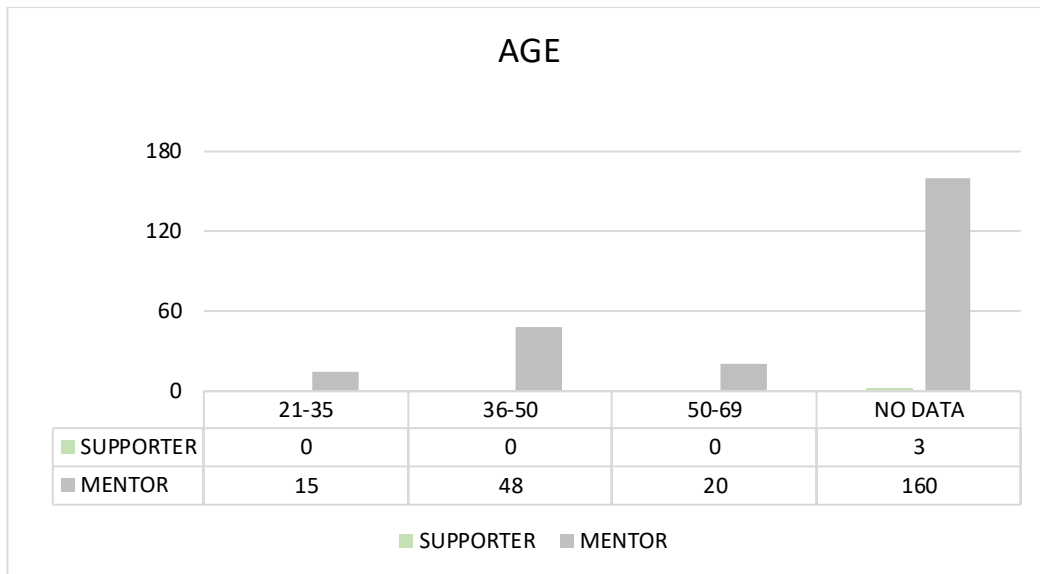


Figure 32 Total Supporters and Mentors by age

In Figure 33, there is a greater number of Energy Supporters and Mentors among both employees and students. Thus, among the 213 employees, 3 (1%) are Supporters and 210 (99%) are Mentors. Among the 6 students, all of them are Mentors and for 27 citizens there is no data about their employment status, but they are all Mentors.

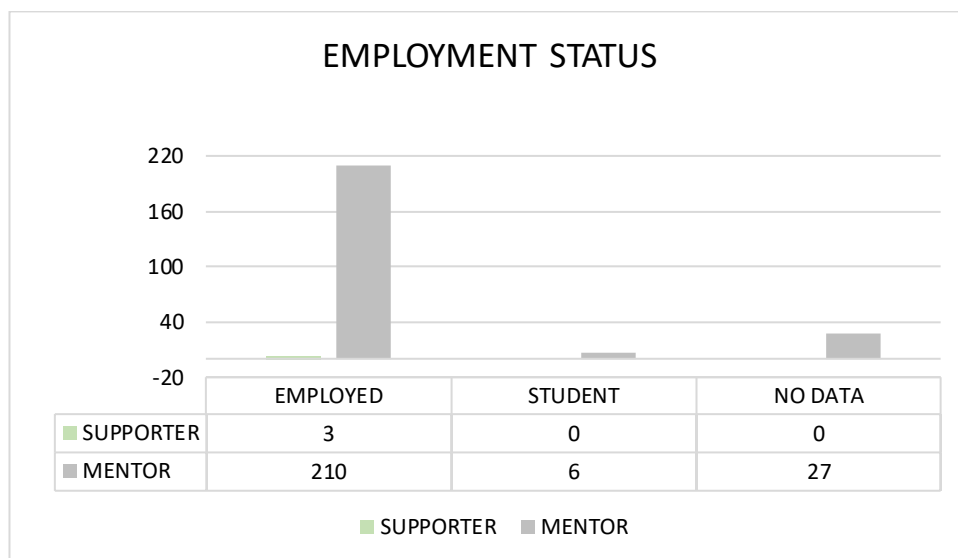


Figure 33 Total Supporters and Mentors by employment status

Figure 34 presents the characterisation of Energy Supporters and Mentors, according to the professional qualification. As it can be seen, 3 citizens have Master's degree, 85 Higher education/diploma, 60 Engineering degree, 15 other degrees, 6 are students and 77 did not answer. Of the 77 people that did not answer, 74 are Mentors, 3 are Supporters. There is a tendency to have a higher proportion of certified Energy Mentors, than Supporters.

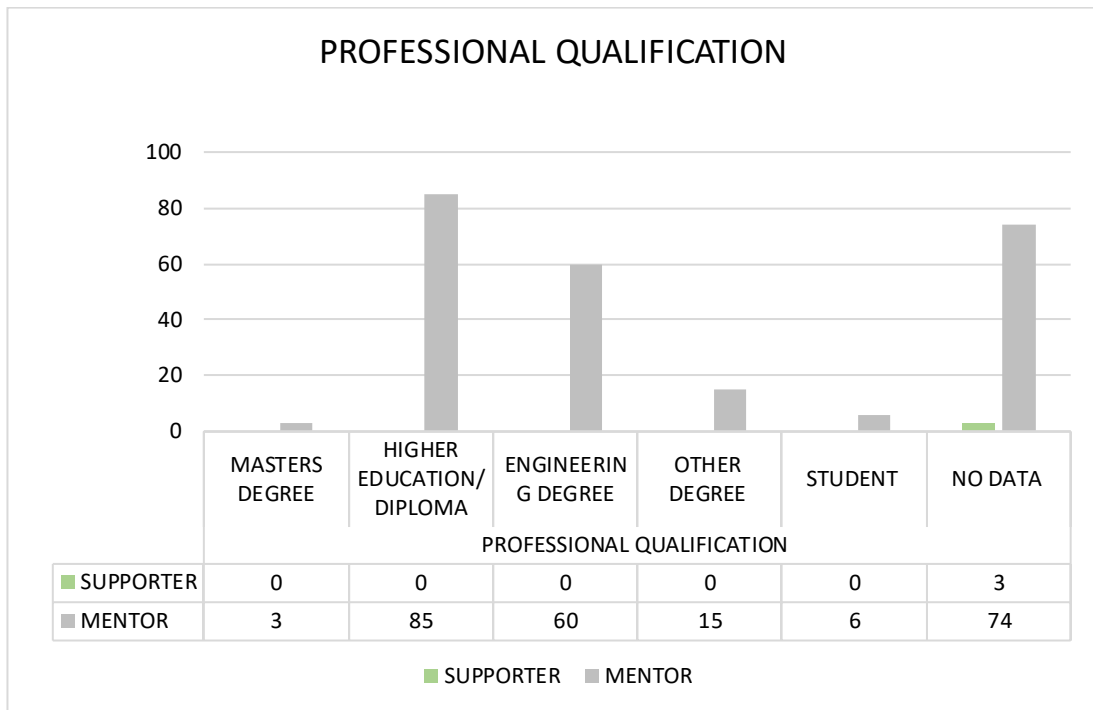


Figure 34 Total Supporters and Mentors by professional qualification

3.5. Hungary

As part of the **Capacity Building Programmes for Energy Supporters and Mentors - Energy Supporters and Mentors in Hungary** have been trained locally by project partner ENERGIAKLUB, using the following tools:

- ▶ Training seminars,
- ▶ Webinars,
- ▶ Face to Face (F2F) tailor-made seminars.

As part of Capacity Building Programmes for Energy Supporters and Mentors ENERGIAKLUB has held 6 events where 84 Energy Supporters and Mentors in Hungary were certified which achieved a KPI of 80 certified Energy Supporters and Mentors for Hungary (Tabale 8)

In 2021 there were 5 events (F2F, webinar and 3 trainings). The first training seminar was held on June 7 and 14, 2021 where 16 Energy Supporters and Mentors were certified. The second training seminar was held on June 7 and 14, 2021 but only for ENERGIAKLUB staff where 7 Energy Supporters and Mentors were certified. On June 15 and 22, 2021 third training seminar was held where 13 Energy Supporters and Mentors were certified. The First F2F training was held on September 1, 2021 where 10 Energy Supporters and Mentors were certified. Webinar was held on 25 October, 2021 and November 9, 2021 where 18 Energy Supporters and Mentors were certified.

In 2022 there were 1 training, On April 6 and 13, 2022 fourth training seminar where 20 Energy Supporters and Mentors were certified.

In addition, 2 trainings were held for those Supporters who wanted to be certified as Mentors. On November 29, 2021 the fifth training seminar was held where 10 already certified Energy Supporters become certified Mentors. The sixth training seminar was held on April 28, 2022 where 9 already certified Energy Supporters become certified Mentors.

Table 8 Detailed description of Capacity Building Programmes for Energy Supporters and Mentors in Hungary

ENGAGEMENT CYCLE	TYPE OF ACTIVITY	DATE OF IMPLEMENTATION	NUMBER OF PARTICIPANTS	SUPPORTERS	MENTORS
A' CYCLE	TRAINING (PHYSICAL - DELIVERED ONLINE)	7/6/2021 14/6/2021/	21	16	0
A' CYCLE	TRAINING (PHYSICAL)	7/6/2021 14/6/2021	7	5	2

	L - DELIVERED ONLINE)				
A' CYCLE	TRAINING (PHYSICAL - DELIVERED ONLINE)	15/6/2021 22/6/2021	22	11	2
A' CYCLE	F2F	1/9/2021	11	10	0
A' CYCLE	WEBINAR	25/10/2021 9/11/2021	20	12	6
B' CYCLE	TRAINING (PHYSICAL - DELIVERED ONLINE)	6/4/2022 13/4/2022	26	11	9
B' CYCLE	F2F	12/4/2022	20	0	0
Total	6		127	84	

Statistical description of the Energy Supporters and Mentors in Hungary

The statistical description of the data in Hungary is detailed below. The analysis takes Supporters and Mentors as the dependent variable, which is why the graphs presented consider the total percentage of the sample, which amounts to 84 citizens, where it can be seen that different characteristics are taken into account (gender, age, employer status, education, etc.).

Figure 35 shows the location where **Capacity Building Programmes for Energy Supporters and Mentors** were held. For Hungary, the most certified Energy Supporters and Mentors come from different cities around the country where **Local energy poverty alleviation offices** are established.

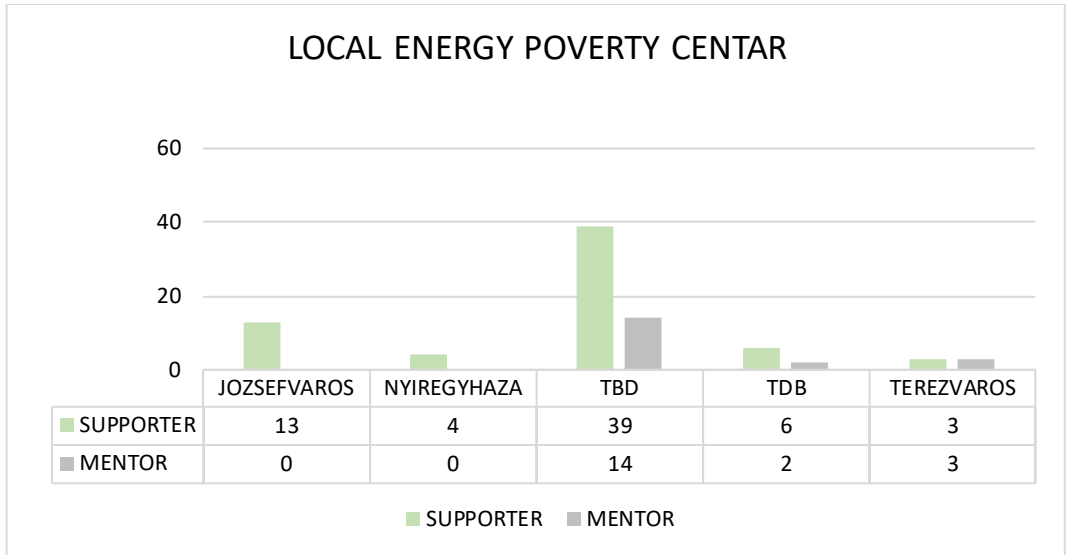


Figure 35 Total Supporters and Mentors by Local energy poverty alleviation office

Out of 84 certified Energy Supporters and Mentors in Hungary, 65 (77%) are Supporters and 19 (23%) are Mentors (Figure 36).

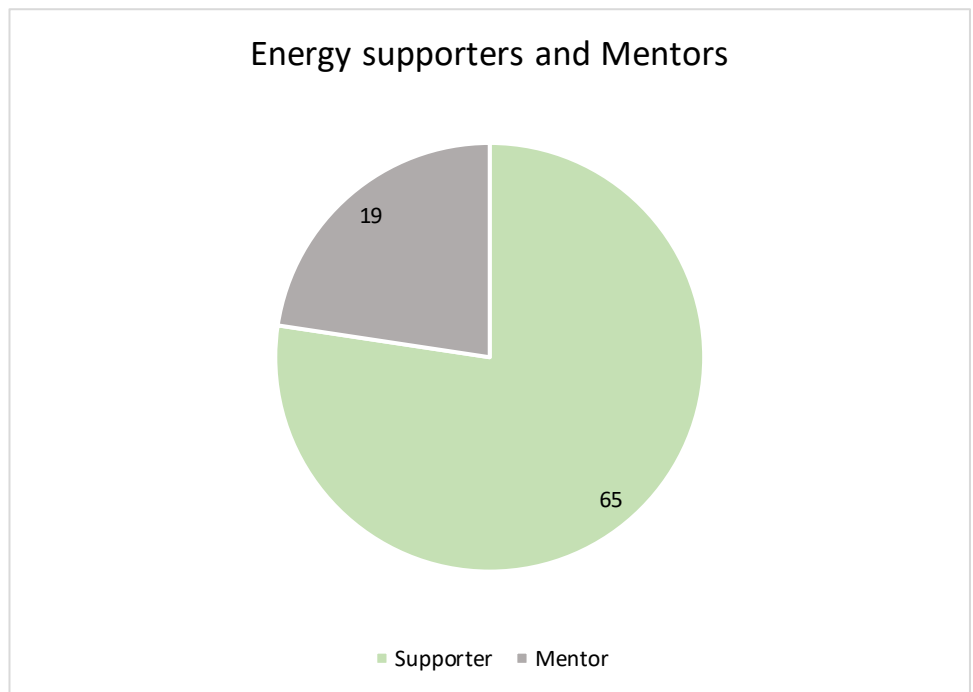


Figure 36 Total Supporters and Mentors In Hungary

Out of 84 certified Energy Supporters and Mentors in Hungary, 36 of them were women (43%), while 46 were men (56%), and 1 did not answer (1%) (Figure 37). In Figure 38 of the total of 36 women, 26 (72%) are Supporters and 10 (28%) are Mentors. As for the 47 men it is observed that 38 (81%) are Mentors and 9 (19%) are Supporters. For one Supporter there is no data on gender.

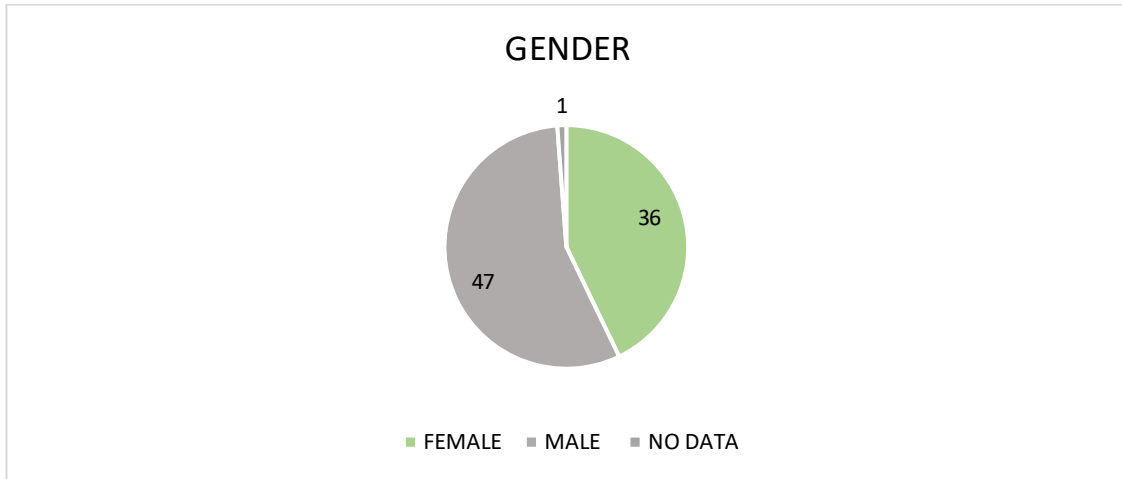


Figure 37 Total Supporters and Mentors by gender

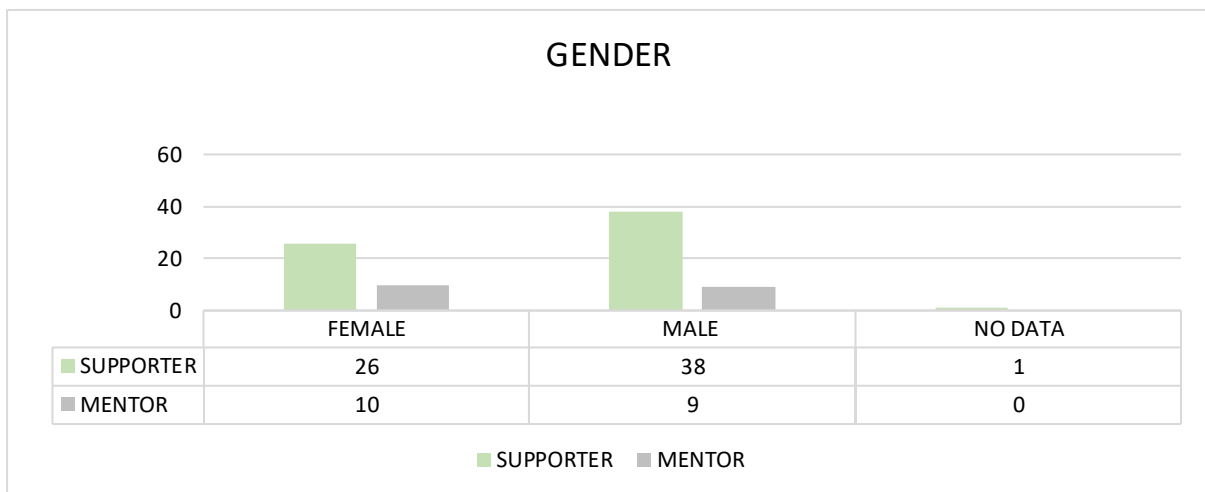


Figure 38 Total Supporters and Mentors by gender

Figure 39 presents the characterisation of Energy Supporters and Mentors, according to the age. As it can be seen, between the range of 21-35 years old there are 16 (94%) Energy Supporters and 1 (6%) Energy Mentor, between the range of 36-50 years old there are 3 (60%) Energy Supporters and 2 (40%) Energy Mentors and between the range of 50-69 years old there are also 2 (40%) Energy Supporter and 3 (60%) Energy Mentors, and 57 citizens that did not give answer about age but they are 44 (77%) Energy Supporter and 13 (23%) Energy Mentors.

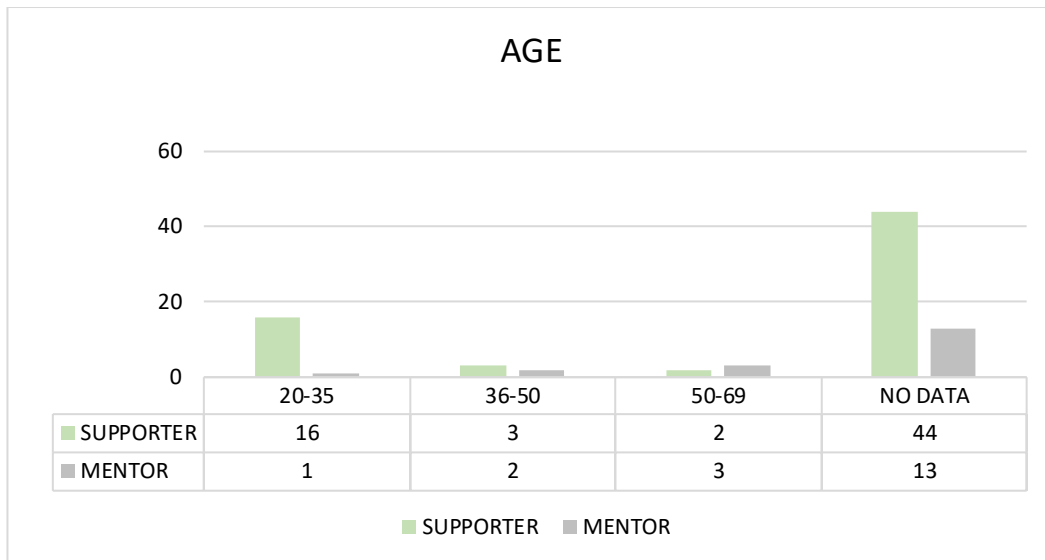


Figure 39 Total Supporters and Mentors by age

In Figure 40, there is a greater number of Energy Supporters among employees and students. Thus, among the 57 employed, 39 (68%) are Supporters and 18 (32%) are Mentors. Among the 26 students, 25 (96%) are Supporters and 1 (4%) is Mentor and for 1 Supporter there is no data about employment status.

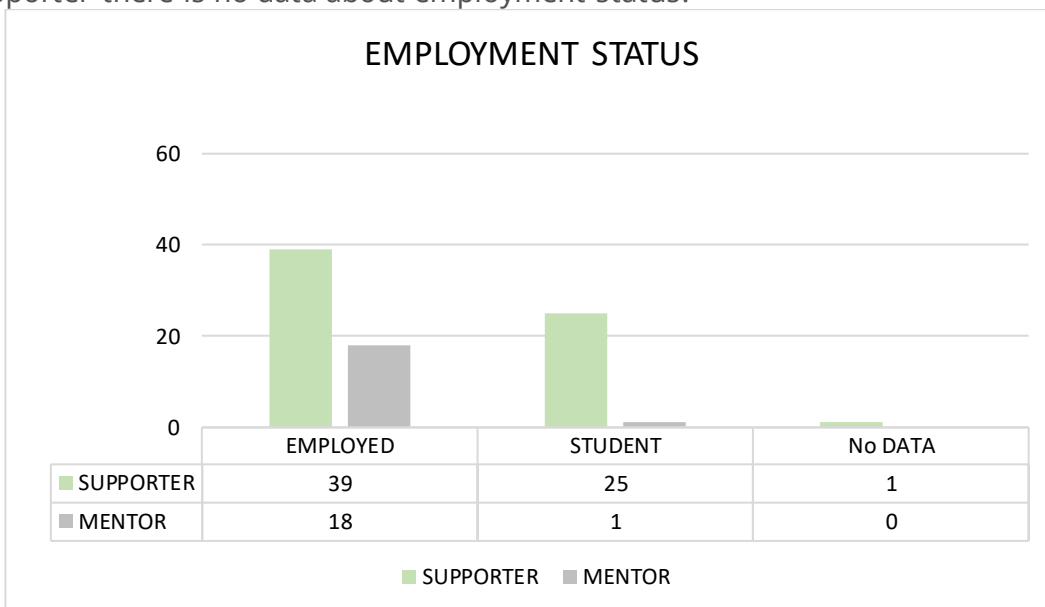


Figure 40 Total Supporters and Mentors by employment status

Figure 41 presents the characterization of Energy Supporters and Mentors, according to the professional qualification. As it can be seen, 1 citizen has a PHD, 12 have a master's degree, 69 have Higher education/diploma and 2 did not answer. Citizen with PHD is Energy Mentor, of 12 with master's degree 8 (67%) are Energy Supporter and 4 (33%) are Energy Mentor. Of 69 with higher education/diploma 55 (80%) are Energy Supporters and 14 (20%) are Energy Mentors. For 2 Supporters there is no data on professional qualification.

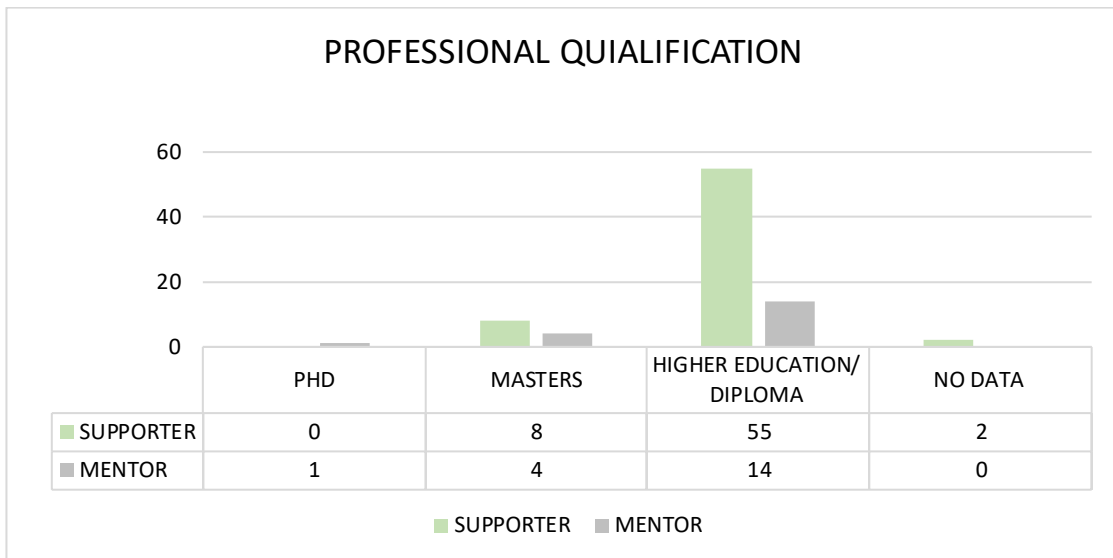


Figure 41 Total Supporters and Mentors by professional qualification

3.6. Latvia

As part of the **Capacity Building Programmes for Energy Supporters and Mentors – Energy Supporters and Mentors in Latvia** have been trained locally by project partner ZREA, using the following tools:

- ▶ Training seminars,
- ▶ Webinars,
- ▶ Face to Face (F2F) tailor-made seminars.

As part of Capacity Building Programmes for Energy Supporters and Mentors ZREA has held 4 events where 26 Energy Supporters and Mentors in Latvia were certified which achieved a KPI of 25 certified Energy Supporters and Mentors for Latvia (Table 9).

In 2021 there were 3 events (2 F2F and 1 webinar). The first F2F meeting was held on June 9, 2021 but there was no certification process for Energy Supporters and Mentors. Second F2F meeting was held on June 11, 2021 where 10 Energy Supporters and Mentors were certified. The first webinar was held on November 4, 2021 where 15 Energy Supporters and Mentors were certified.

In 2022 there was 1 training held on February 22, 2022 where 1 Energy Mentor was certified.

Table 9 Detailed description of Capacity Building Programmes for Energy Supporters and Mentors in Latvia

ENGAGEMENT CYCLE	TYPE OF ACTIVITY	DATE OF IMPLEMENTATION	NUMBER OF PARTICIPANTS	SUPPORTERS	MENTORS
A' CYCLE	F2F	9/6/2021	30	0	0
A' CYCLE	F2F	11/6/2021	14	0	10
A' CYCLE	WEBINAR	4/11/2021	17	15	0
B' CYCLE	TRAINING	22/2/2022	38	0	1
Total	4		99	26	

Statistical description of the Energy Supporters and Mentors in Latvia

The statistical description of the data in Latvia is detailed below. The analysis takes Supporters and Mentors as the dependent variable, which is why the graphs presented consider the total percentage of the sample, which amounts to 26 citizens, where it can be seen that different characteristics are taken into account (gender, age, employer status, education, etc.).

Figure 42 shows the location where **Capacity Building Programmes for Energy Supporters and Mentors** were held. For Latvia, the most certified Energy Supporters and Mentors have been trained in Jelgava where **Local energy poverty alleviation office** is established.

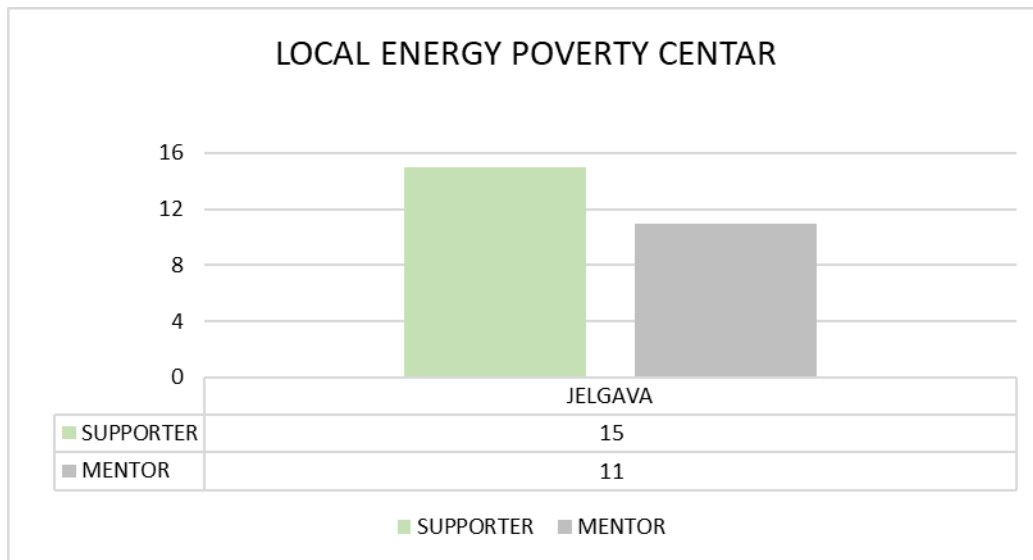


Figure 42 Total Supporters and Mentors by Local energy poverty alleviation office

Out of 26 certified Energy Supporters and Mentors in Latvia, 11 of them were certified as Energy Mentors, while 15 of them were certified as Energy Supporters (Figure 43).

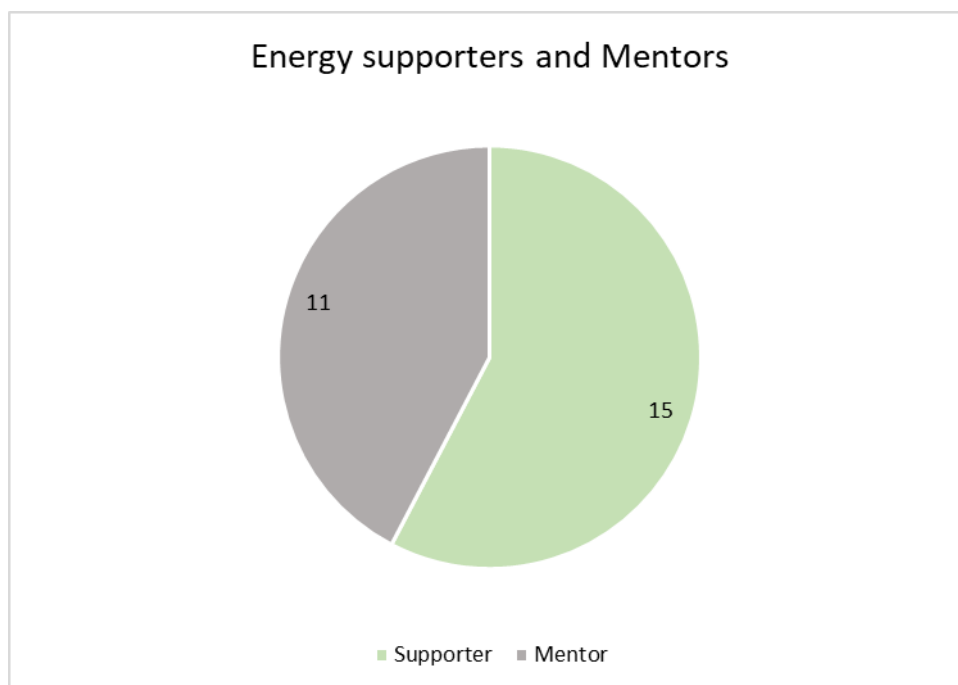


Figure 43 Total Supporters and Mentors In Latvia

Out of 26 certified Energy Supporters and Mentors in Latvia, 16 of them were women (58%) and 11 were men (42%) (Figure 44). Also, in relation to gender, Figure 45 there are more certified Supporters than Mentors. Thus, of the total of women 11 (69%) are Supporters and 5 (31%) are Mentors and of the total of men 4 (40%) are Supporters, 6 (50%) are Mentors and 1 (10%) did not answer.

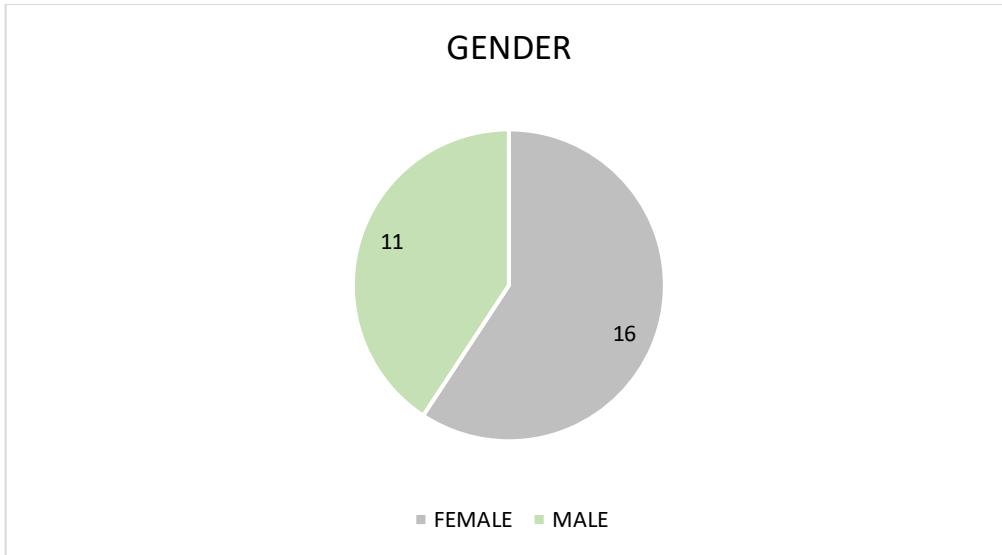


Figure 44 Total Supporters and Mentors by gender

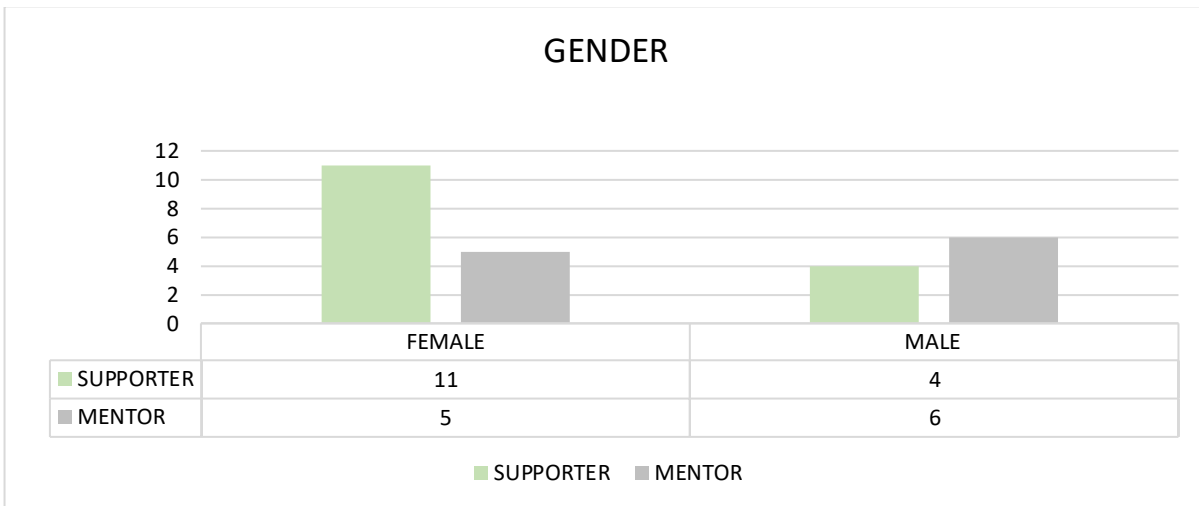


Figure 45 Total Supporters and Mentors by gender

Figure 46 presents the characterization of Energy Supporters and Mentors, according to the age. As it can be seen, between the range of 21-35 years old there are 6 (86%) Energy Supporters and 1 (14%) Energy mentor, between the range of 36-50 years old there are 9 (53%) Energy Supporters and 7 (41%) and between the range of 50-69 years old there are 3 Energy Mentors.

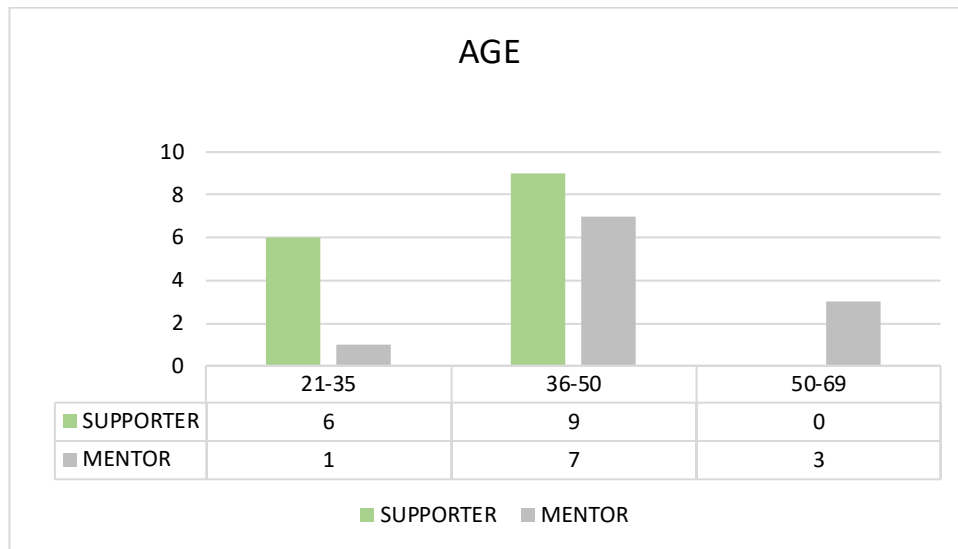


Figure 46 Total Supporters and Mentors by age

In Figure 46, there is a greater number of Energy Supporters and Mentors among employed. Thus, among 25 who are employed, 14 (56%) are Supporters, 11 (44%) are Mentors. And only 1 that is unemployed is Energy Supporter.

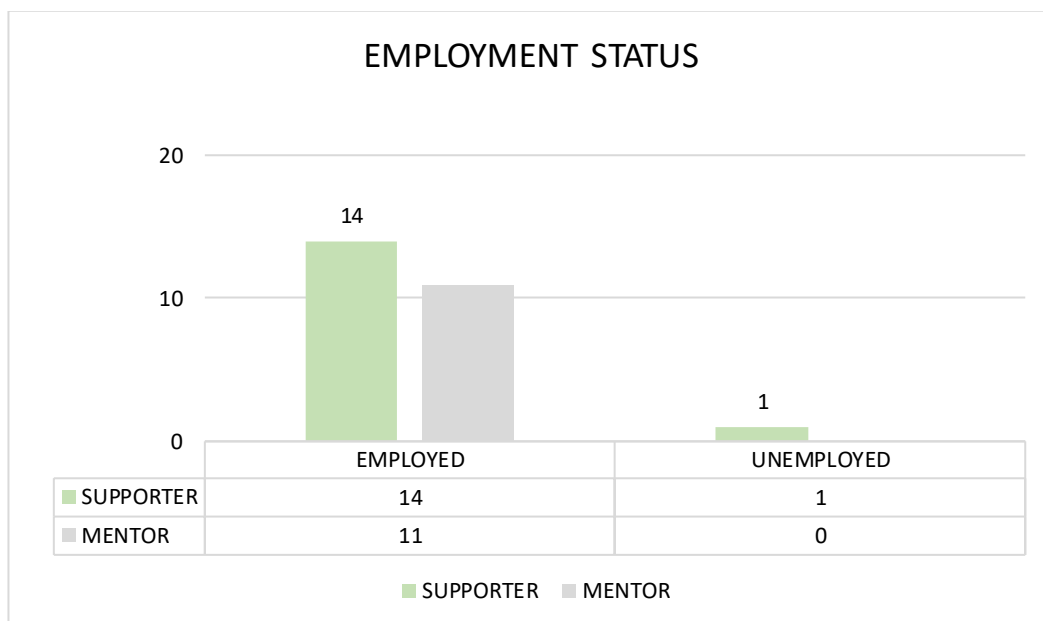


Figure 47 Total Supporters and Mentors by employment status

Figure 47 presents the characterisation of Energy Supporters and Mentors, according to the professional qualification. As it can be seen, 26 people have Bachelor/Master's degree or diploma, where 15 (58%) are Supporters, 11 (42%) are Mentors.



Figure 48 Total Supporters and Mentors by professional qualification

3.7. Portugal

As part of the **Capacity Building Programmes for Energy Supporters and Mentors - Energy Supporters and Mentors in Portugal** have been trained locally by project partner COOPERNICO, using the following tools:

- ▶ Training seminars,
- ▶ Webinars,
- ▶ Face to Face (F2F) tailor-made seminars.

As part of the Capacity Building Programmes for Energy Supporters and Mentors COOPERNICO has held 8 events where 142 Energy Supporters and Mentors in Portugal were certified which almost achieved a KPI of 165 certified Energy Supporters and Mentors for Portugal (Table 10).

In 2021 there were 3 events (1 webinar and 2 trainings). First webinar was held on June 24, 2021 where 4 Energy Supporters and Mentors were certified. The first training seminar was held on June 25, 2021 and July 15 and 16 where 14 Energy Supporters and Mentors were certified. The second training seminar was held on October 27 and 29 and November 23, 2021 where 28 Energy Supporters and Mentors were certified.

In 2022 there were 3 events (1 F2F and 2 trainings). On March 29 and 31, 2022 and April 5, 2022 third training seminar was held where 42 Energy Supporters and Mentors were certified. The first F2F meeting was held on October 21, 2022 but did not conduct certification for Energy Supporters and Mentors. On November 11 and 14 and 17, 2022 the fourth training seminar was held where 12 Energy Supporters and Mentors were certified.

In 2023 there were 2 events (1 webinar and 1 F2F). On February 16,17 and 20, 2023 the second webinar was held where 42 Energy Supporters and Mentors were certified. The second F2F meeting was held on February 28, 2023 but did not conduct certification for Energy Supporters and Mentors.

Table 10 Detailed description of Capacity Building Programmes for Energy Supporters and Mentors in Portugal

ENGAGEMENT CYCLE	TYPE OF ACTIVITY	DATE OF IMPLEMENTATION	NUMBER OF PARTICIPANTS	SUPPORTERS	MENTORS
A' CYCLE	WEBINAR	24/6/2021	29	4	0
A' CYCLE	TRAINING (PHYSICAL - DELIVERED ONLINE)	25/6/2021 15-16/7/2021	27	8	6
A' CYCLE	TRAINING	27/10/2021 23/11/2021	45	12	16

	(PHYSICAL - DELIVERED ONLINE)				
B' CYCLE	TRAINING (PHYSICAL - DELIVERED ONLINE)	29/3/2022 31/3/2022 5/4/2022	142	13	29
C' CYCLE	F2F	21/10/2022	5	0	0
C' CYCLE	TRAINING (PHYSICAL - DELIVERED ONLINE)	11/11/2022 14/11/2022 17/11/2022	56	5	7
C' CYCLE	WEBINAR	16-17/2/2023 20/2/2023	115	21	21
C' CYCLE	F2F	28/2/2023	15	0	0
Total	8		434	142	

Statistical description of the Energy Supporters and Mentors in Portugal

The statistical description of the data in Portugal is detailed below. The analysis takes Supporters and Mentors as the dependent variable, which is why the graphs presented consider the total percentage of the sample, which amounts to 142 citizens, where it can be seen that different characteristics are taken into account (gender, age, employer status, education, etc.).

Figure 49 shows the location where **Capacity Building Programmes for Energy Supporters and Mentors** were held. For Portugal, the most certified Energy Supporters and Mentors comes from different associations around the country where **Local energy poverty alleviation offices** are established.

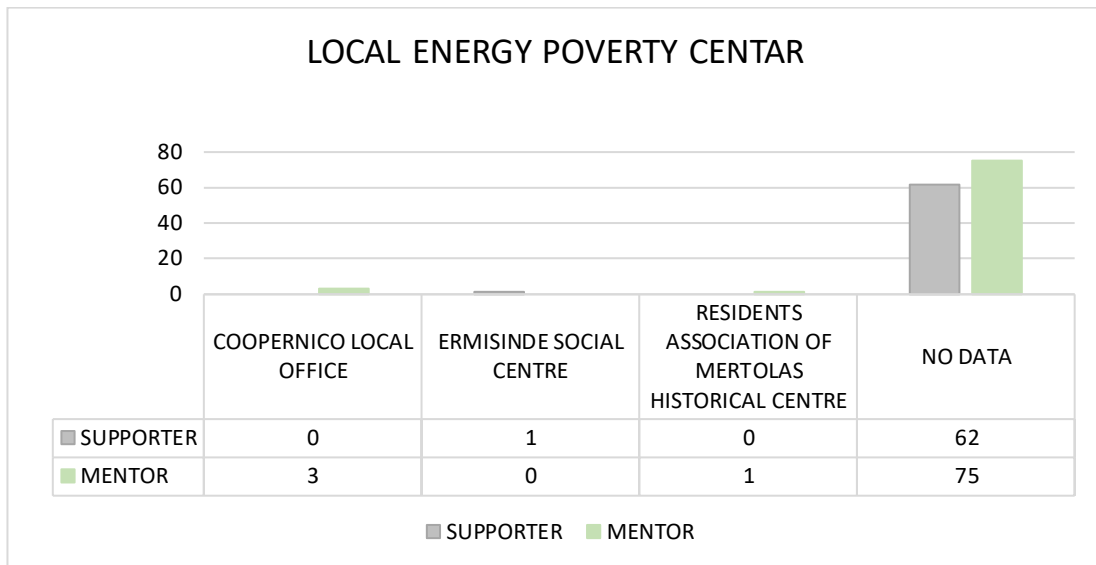


Figure 49 Total Supporters and Mentors by Local energy poverty alleviation office

Out of 142 certified Energy Supporters and Mentors in Portugal, 79 of them were certified as Energy Mentors, while 63 of them were certified as Energy Supporters (Figure 50).

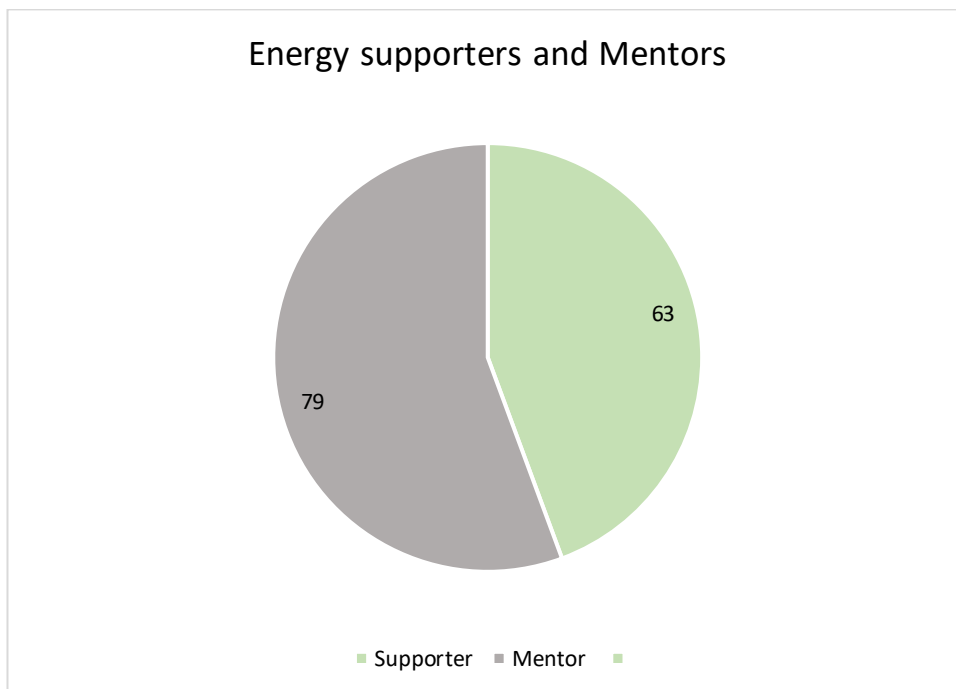


Figure 50 Total Supporters and Mentors In Portugal

Out of 142 certified Energy Supporters and Mentors in Portugal, 49 of them were women (35%), while 93 were men (65%) (Figure 51). Also, in relation to gender, Figure 52 shows both men and women have more certified Mentors than Supporters. Thus, of the total of 49 women, 24 (49%) are Supporters, compared to 25 (51%) who are Mentors. As for the 93 men it is observed that 39 (42%) are Supporters and 54 (58%) are Mentors. It is

noticeable fact that in Portugal men have been more interested in becoming Energy Supporters and Mentors.

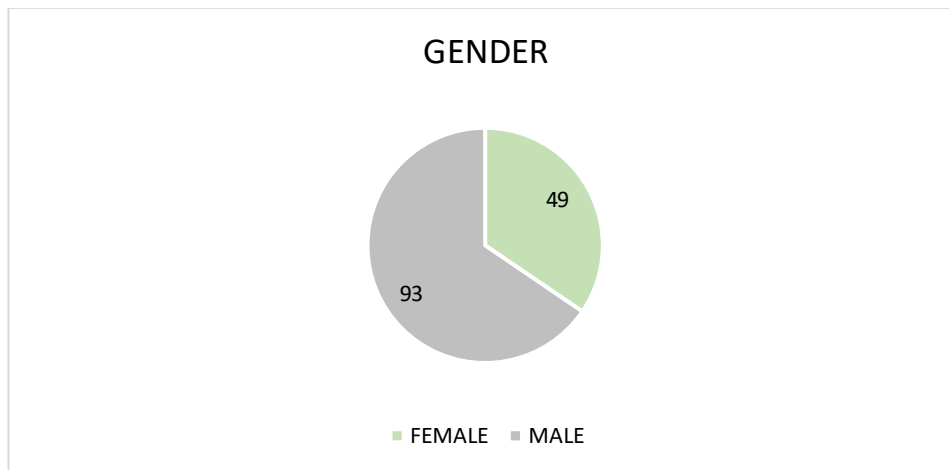


Figure 51 Total Supporters and Mentors by gender

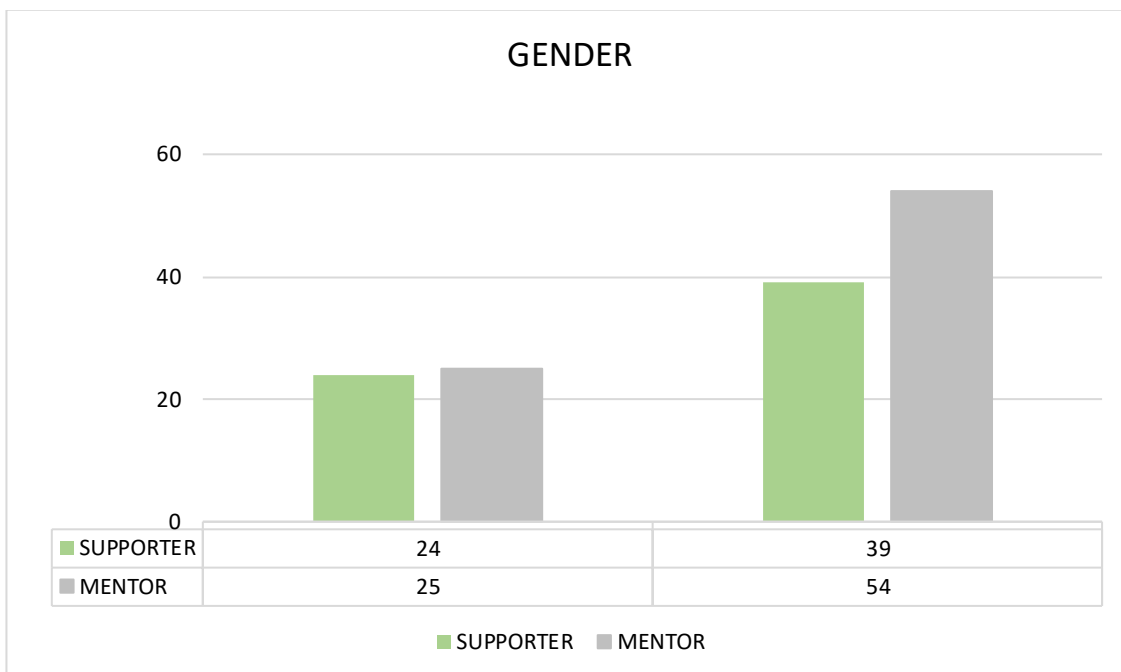


Figure 52 Total Supporters and Mentors by gender

Figure 53 presents the characterisation of Energy Supporters and Mentors, according to the age. As it can be seen, between the range of 21-35 years old there are 10 (48%) Energy Supporters and 11 (52%) Energy Mentors, between the range of 36-50 years old there are 20 (57%) Energy Supporters and 23 (53%) Energy Mentors, between the range of 50-69 years old there are 11 (31%) Energy Supporters and 24 (69%) Energy Mentors, and 43 that did not answer are 22 (51%) Energy Supporters and 21 (49%) Energy Mentors.

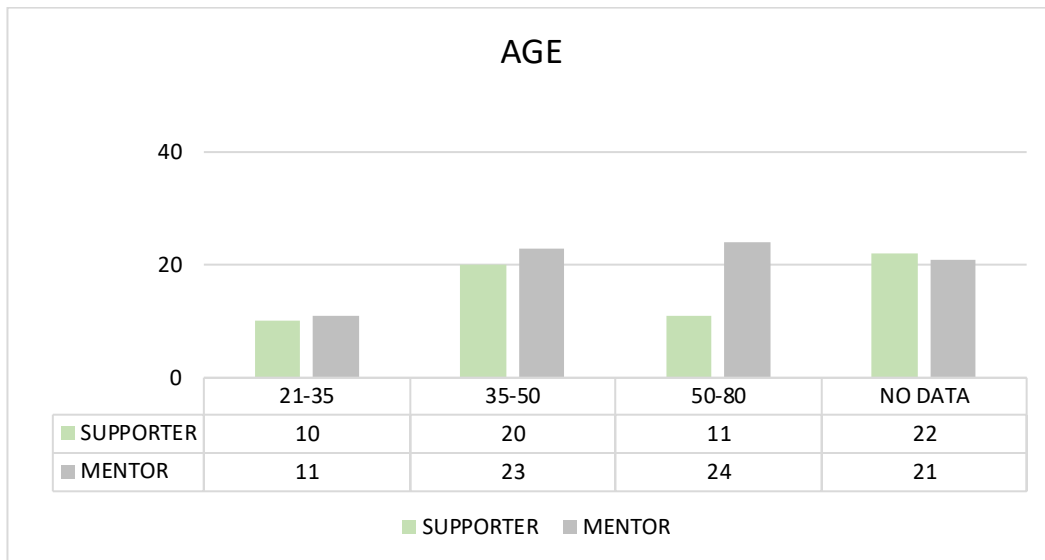


Figure 53 Total Supporters and Mentors by age

In Figure 54, there is a greater number of Energy Supporters and Mentors among employed, unemployed, pensioners and students. Thus, among 56 employed, 19 (34%) are Supporters and 37 (66%) are Mentors; among 9 students, 6 (67%) are Supporters and 3 (33%) Mentors; among 7 pensioners, 4 (57%) are Supporters and 3 (43%) are Mentors; among 8 unemployed, 2 (25%) are Supporters and 6 (75%) are Mentors, and among 62 citizens that did no answer, 32 (52%) are Supporters and 30 (48%) are Mentors.

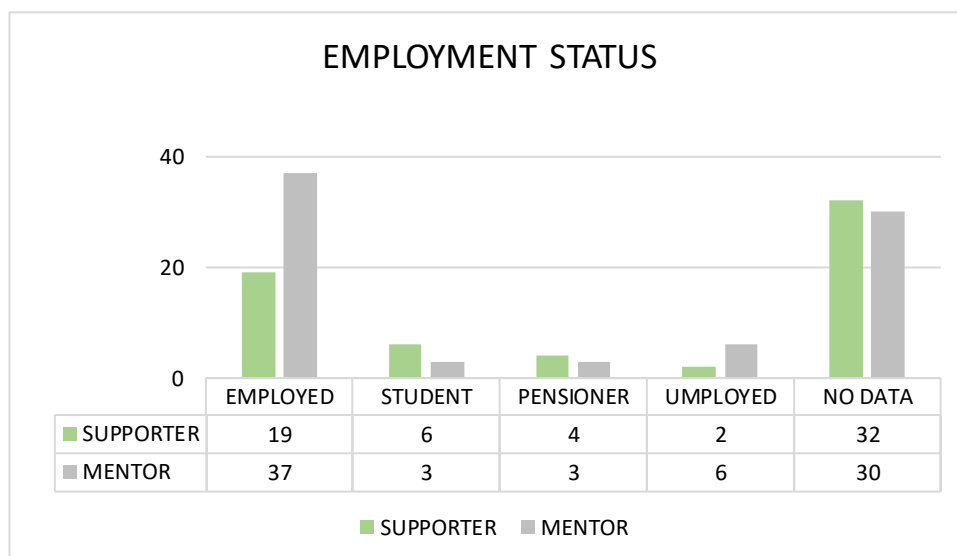


Figure 54 Total Supporters and Mentors by employment status

Figure 54 presents the characterisation of Energy Supporters and Mentors, according to their professional qualification. As it can be seen, 8 people have PHD, 16 master's degree, 45 have a Higher education degree, 17 are Graduates and 57 did not answer. Of the 8 with PHD, 4 (50%) are Supporters and 4 (50%) are Mentors, of the 16 with master's degree, 4 (25%) are Supporters and 12 (75%) are Mentors, of the 45 with higher education, 18 (40%) are Supporters and 27 (60%) are Mentors; of the 17 with graduation, 8 (47%) are Supporters and 9 (53%) are Mentors. Of the 57 citizens that did not answer, 30 (53%) are Supporters and 27 (47%) are Mentors.

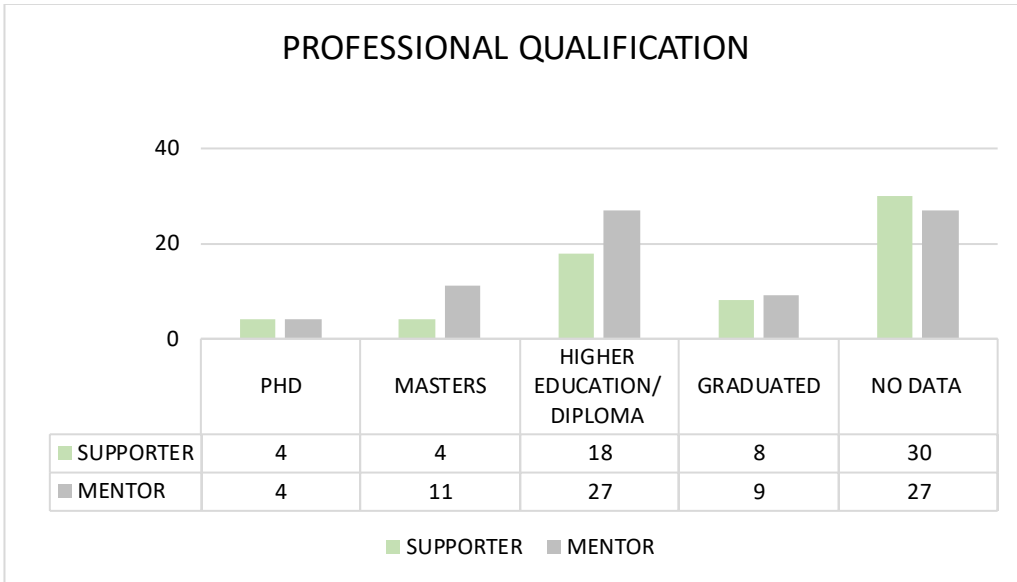


Figure 55 Total Supporters and Mentors by professional qualification

3.8. Spain

As part of the **Capacity Building Programmes for Energy Supporters and Mentors - Energy Supporters and Mentors in Spain** have been trained locally by project partner GOIENER, using the following tools:

- ▶ Training seminars,
- ▶ Webinars,
- ▶ Face to Face (F2F) tailor-made seminars.

As part of Capacity Building Programmes for Energy Supporters and Mentors GOIENER has held 9 events where 180 Energy Supporters and Mentors in Spain were certified which achieved a KPI of 160 certified Energy Supporters and Mentors for Spain (Table 11).

In 2021 there were 4 trainings (1 F2F and 4 trainings). On March 29, 2021 first training seminar was held where 6 Energy Supporters and Mentors were certified. The first F2F meeting was held on June 1, 3 and 9, 2021 where 9 Energy Supporters and Mentors were certified. The first training seminar was held on June 15, 16 and 23 , 2021 where 23 Energy Supporters and Mentors were certified. The second training seminar was held on October 4 and 5 and 7, 2021 where 13 Energy Supporters and Mentors were certified. The third training seminar was held on October 21, 23 and 24, 2021 where 17 Energy Supporters and Mentors were certified.

In 2022 there were 4 trainings (1 F2F and 3 trainings). The fourth training seminar was held on February 21,23 and 24, 2022 where 8 Energy Supporters and Mentors were certified. The second F2F meeting was held on April 26,28 and May 3, 2022 where 8 Energy Supporters and Mentors were certified. The fifth training seminar was held on June 7,9 and 14, 2022 where 25 Energy Supporters and Mentors were certified. The sixth training seminar was held on October 18,20 and 25, 2022 where 27 Energy Supporters and Mentors were certified.

In 2023 there was 1 webinar. Between February 6 and 17, 2023 1 webinar was held where 43 Energy Supporters and Mentors were certified.

Table 11 Detailed description of Capacity Building Programmes for Energy Supporters and Mentors in Spain

ENGAGEMENT CYCLE	TYPE OF ACTIVITY	DATE OF IMPLEMENTATION	NUMBER OF PARTICIPANTS	SUPPORTERS	MENTORS
A' CYCLE	TRAINING (PHYSICAL - DELIVERED ONLINE) - TtT	29/3/2021	6	0	6

A' CYCLE	F2F	1/6/2021 3/6/2021 9/6/2021	11	0	9
A' CYCLE	TRAINING (PHYSICAL - DELIVERED ONLINE)	15/6/2021 16/6/2021 23/6/2021	28	6	17
A' CYCLE	TRAINING (PHYSICAL - DELIVERED ONLINE)	4-5/10/2021 7/10/2021	15	4	9
A' CYCLE	TRAINING (PHYSICAL - DELIVERED ONLINE)	18-19/10/2021 21/10/2021	24	4	13
B' CYCLE	TRAINING (PHYSICAL - DELIVERED ONLINE)	21/2/2022 23-24/2/2022	13	4	4
B' CYCLE	F2F	26/4/2022 28/4/2022 3/5/2022	12	0	8
B' CYCLE	TRAINING (PHYSICAL - DELIVERED ONLINE)	7/6/2022 9/6/2022 14/6/2022	43	8	17
B' CYCLE	WEBINAR	18/10/2022 20/10/2022 25/10/2022	44	0	27
B' CYCLE	WEBINAR	6-17/2/2023	73	9	35
Total	10		269	180	

Statistical description of the Energy Supporters and Mentors in Spain

The statistical description of the data in Spain is detailed below. The analysis takes Supporters and Mentors as the dependent variable, which is why the graphs presented consider the total percentage of the sample, which amounts to 180 citizens, where it can be seen that different characteristics are taken into account (gender, employer status, education, etc.).

Figure 5 shows the location where **Capacity Building Programmes for Energy Supporters and Mentors** were held. For Spain, the most certified Energy Supporters and Mentors come from different cities around the country where the **Local energy poverty alleviation office** are established.

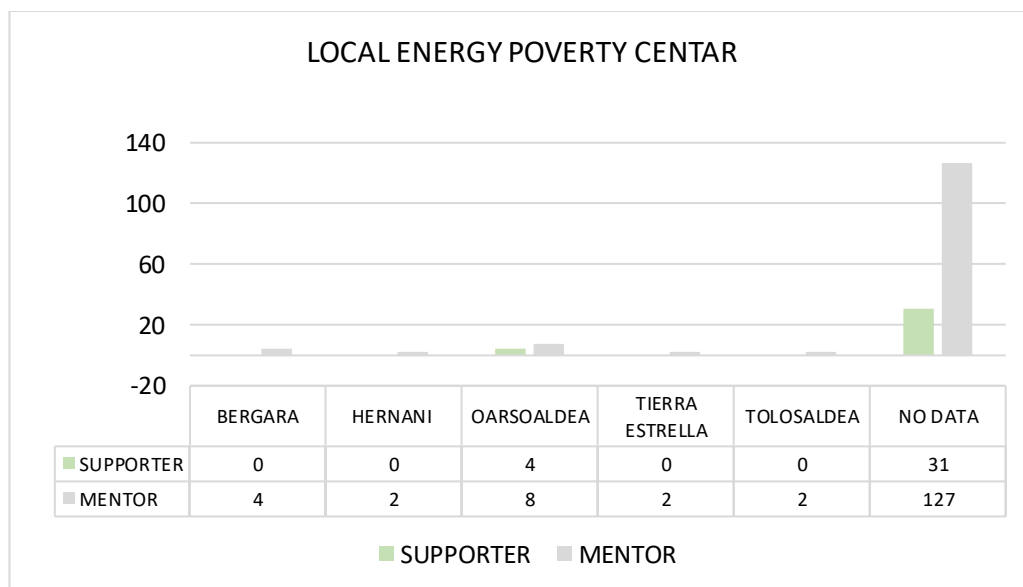


Figure 56 Total Supporters and Mentors by Local energy poverty alleviation office

Out of the 180 certified Energy Supporters and Mentors in Spain, 145 of them were certified as Energy Mentors, while 35 of them were certified as Energy Supporters (Figure 57).

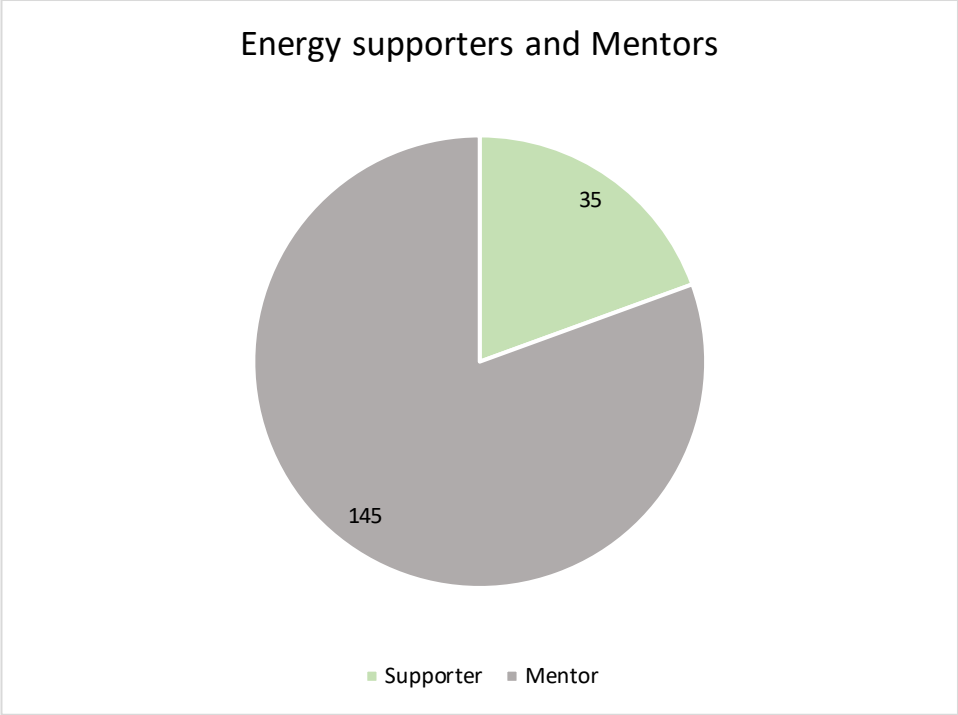


Figure 57 Total Supporters and Mentors in Spain

Out of the 180 certified Energy Supporters and Mentors in Spain, 91 of them were women (51%), while 89 were men (49%) (Figure 58). Also, in relation to gender, Figure 59 shows both men and women have more certified Mentors than Supporters. Thus, of the total of 91 women, 25 (27%) are Supporters, compared to 66 (73%) who are Mentors. As for the 89 men it is observed that 10 (11%) are Supporters and 89 (89%) are Mentors.

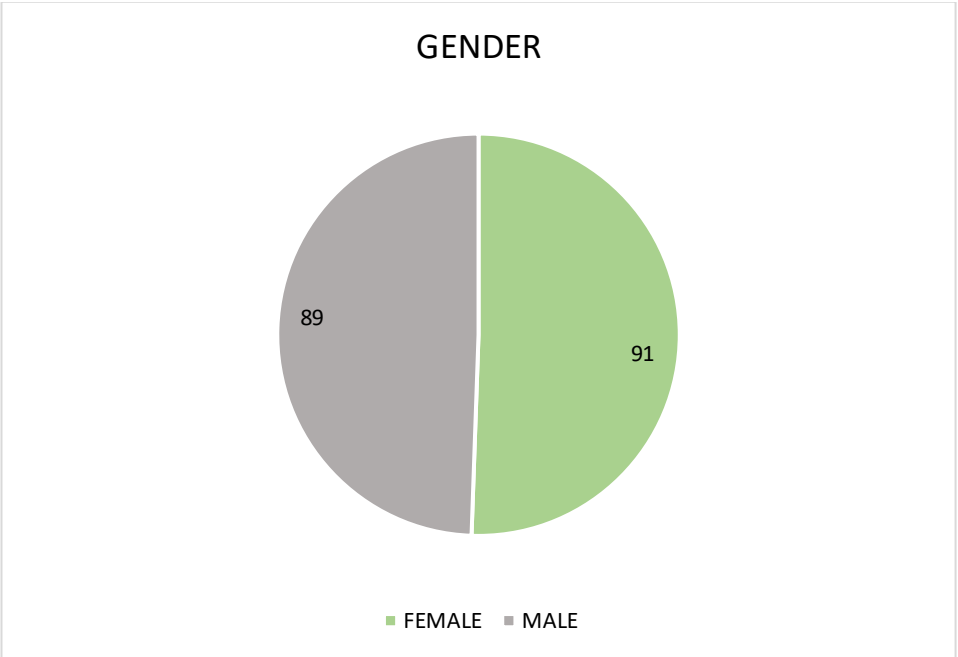


Figure 58 Total Supporters and Mentors by gender

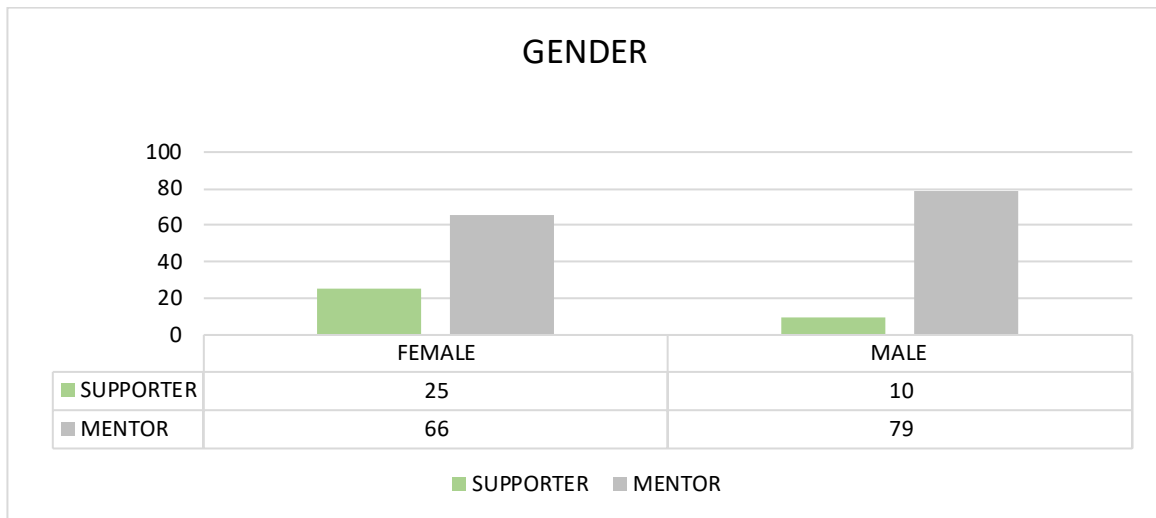


Figure 59 Total Supporters and Mentors by gender

Figure 60 presents the characterization of the Energy Supporters and Energy Mentors according to age. As can be seen, there is no information on the age data.

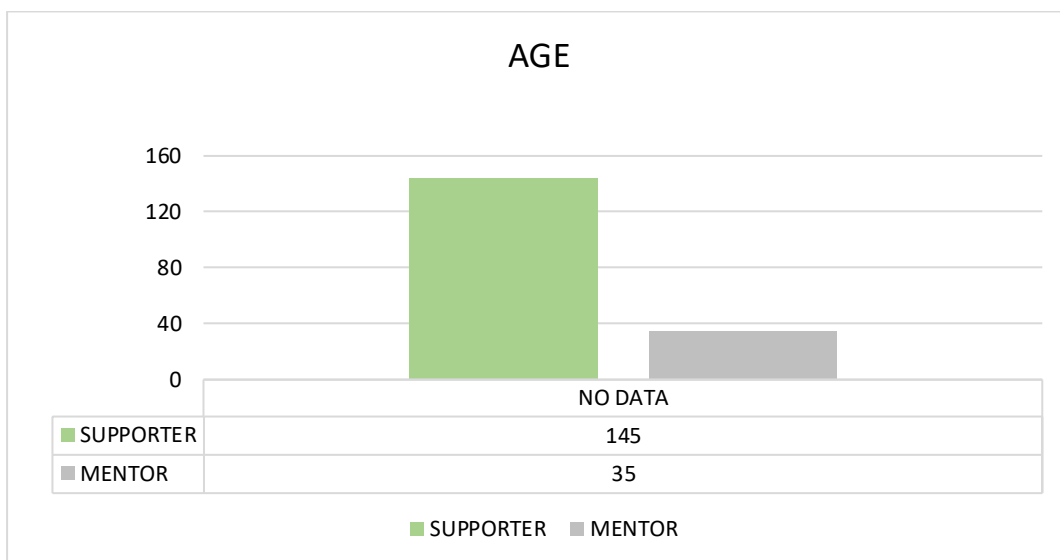


Figure 60 Total Supporters and Mentors by age

In Figure 61, there is a greater number of Energy Supporters and Mentors among employed citizens, pensioners and students. Thus, among 127 employees, 32 (25%) are Supporters, 95 (75%) are Mentors; among the 30 students are all Mentors; among the 5 pensioners, 2 (40%) are Supporters and 3 (60%) are Mentors, and among the 18 who did not answer, 1 (6%) is Supporter and 17 (94%) are Mentors.

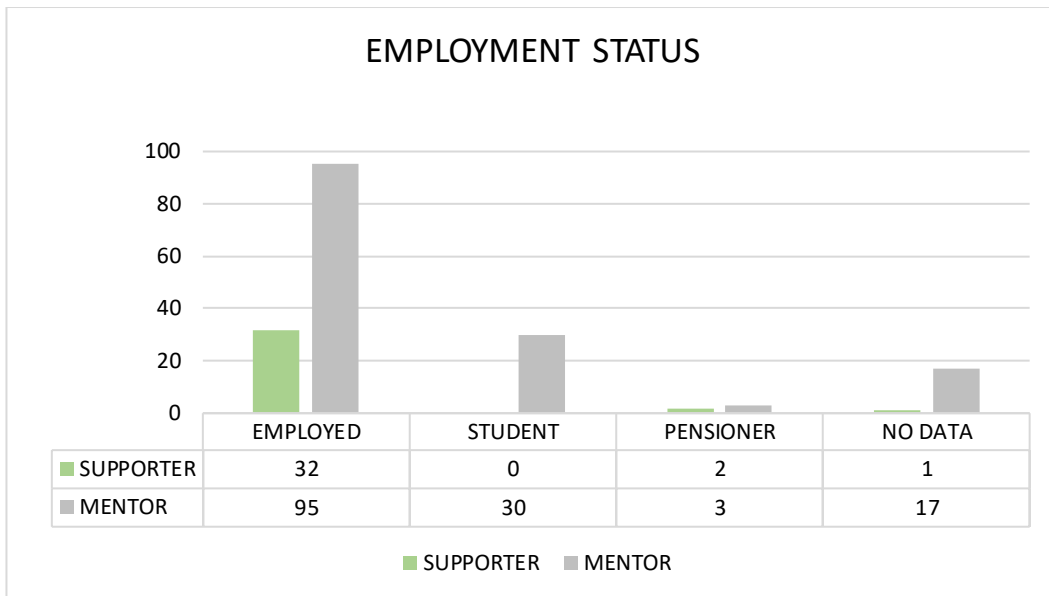


Figure 61 Total Supporters and Mentors by employment status

Figure 62 presents the characterisation of Energy Supporters and Mentors, according to the professional qualification. As it can be seen, 3 citizens have PhD, 19 have a master’s degree, 121 have a ‘Bachelors degree, 28 have Professional education, 1 has a High school degree, and 8 did not answer. Of the 3 people with PhD all are Mentors; of the 121 with a bachelor’s degree, 14 (21%) are Supporters and 107 (79%) are Mentors; of the 28 with Professional education, 14 (50%) are Supporters and 14 (50%) are Mentors; and the 1 with the high school degree is Supporter. Of the 8 citizens that did not answer, 3 (38%) are Supporters and 5 (63%) are Mentors.

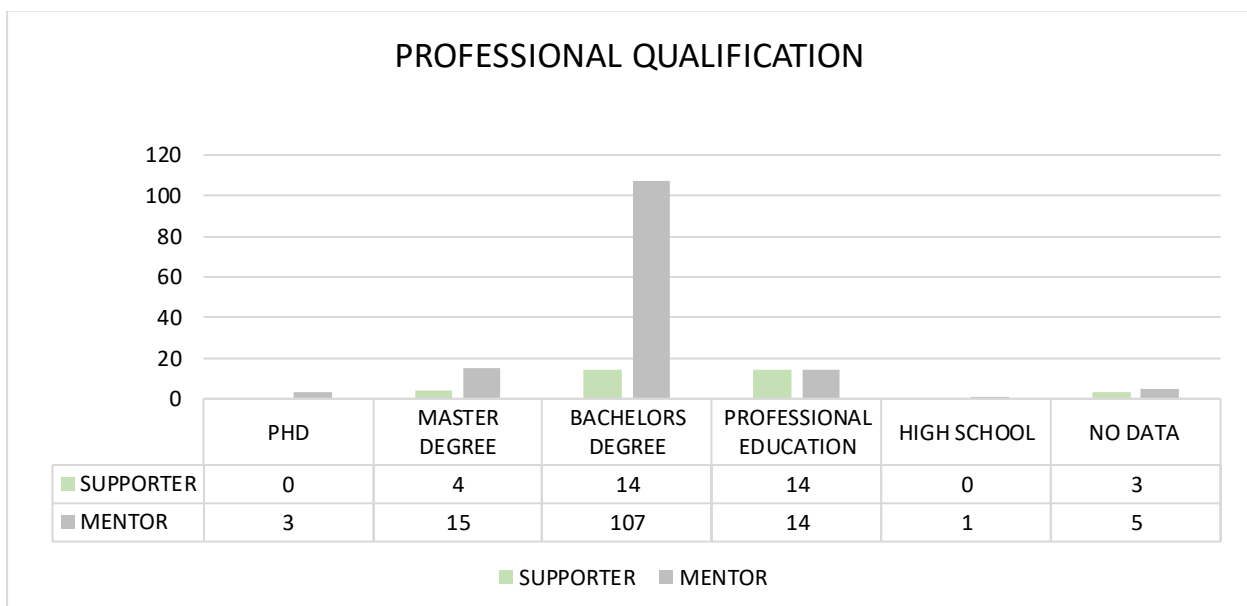


Figure 62 Total Supporters and Mentors by professional qualification

3.9. EU webinars

As part of the **Capacity Building Programmes for Energy Supporters and Mentors** - Energy Supporters and Mentors were trained and certified on EU level through a series of 5 webinars for citizens who were not covered as part of the project countries. Interested individuals have been trained by the project partner HOUSING EUROPE with the contribution of other partners, through:

- ▶ Training seminars as webinars for Energy Supporters and Mentors.

As part of Capacity Building Programmes for Energy Supporters and Mentors HOUSING EUROPE has held 5 events during which 95 Energy Supporters and Mentors on EU level were certified which almost achieved a KPI of 100 certified Energy Supporters and Mentors on EU level. (Table 12). The process of certifying people from the last webinar is still ongoing.

In 2022 there 3 webinars took place. The first webinar was held on February 2, 2022 where 28 Energy Supporters and Mentors were certified. The second webinar was held on April 19, 2022 where 16 Energy Supporters and Mentors were certified. And the third webinar was held on October 26, 2022 where 11 Energy Supporters and Mentors were certified.

In 2023, there were 2 webinars. The fourth webinar was held on January 26, 2023, where 24 Energy Supporters and Mentors were certified. The fifth webinar was held on March 17, 2023, when 16 Energy Supporters and Mentors were certified.

Table 12 Detailed description of Capacity Building Programmes for Energy Supporters and Mentors on EU level

ENGAGEMENT CYCLE	TYPE OF ACTIVITY	DATE OF IMPLEMENTATION	NUMBER OF PARTICIPANTS	SUPPORTERS	MENTORS
B' CYCLE	WEBINAR	2/2/2022	56	0	28
B' CYCLE	WEBINAR	19/4/2022	41	0	16
C' CYCLE	WEBINAR	26/10/2022	28	0	11
C' CYCLE	WEBINAR	26/1/2023	45	0	24
C' CYCLE	WEBINAR	17/3/2023	36	0	16
Total	5		206	95	

Statistical description of the Energy Supporters and Mentors in an EU level

The statistical description of the data in EU is detailed below. The analysis takes Supporters and Mentors as the dependent variable, which is why the graphs presented consider the total percentage of the sample, which amounts to 95 citizens, where it can be seen that different characteristics are taken into account (gender, age, employer status, education, etc.).

Out of the 95 certified Energy Supporters and Mentors in EU 45 (47%) of them were women while 50 were men (53%) (Figure 63). And all of them were certified as Energy Mentors (Figure 64).

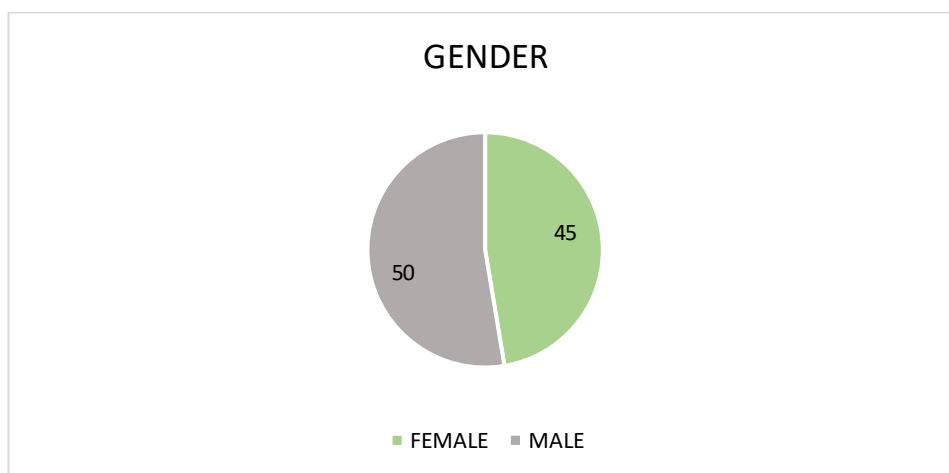


Figure 63 Total Supporters and Mentors by gender

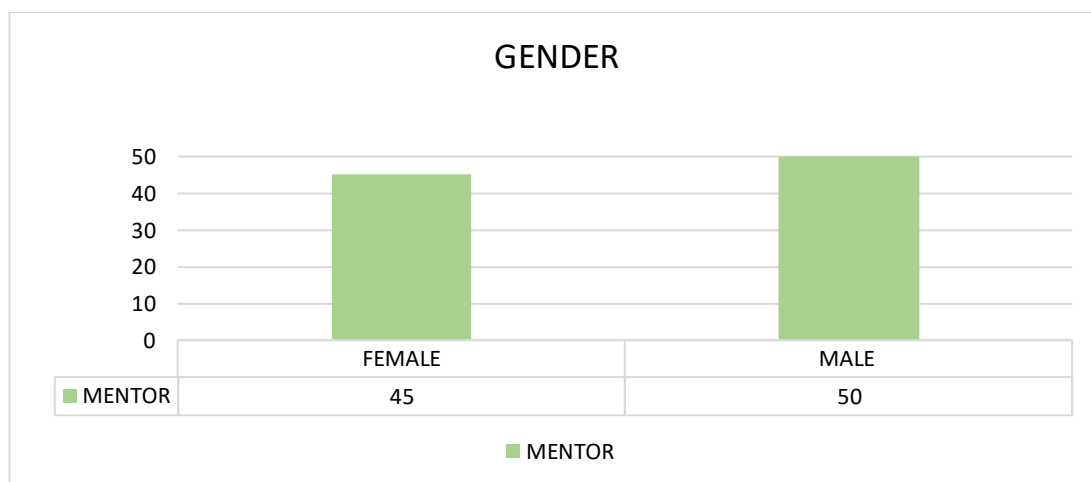


Figure 64 Total Supporters and Mentors by gender

In Figure 65, there is 83 (87%) Energy Mentors among employed, 3 (10%) Energy mentors among students and for 3 (3%) Energy Mentors there is no data

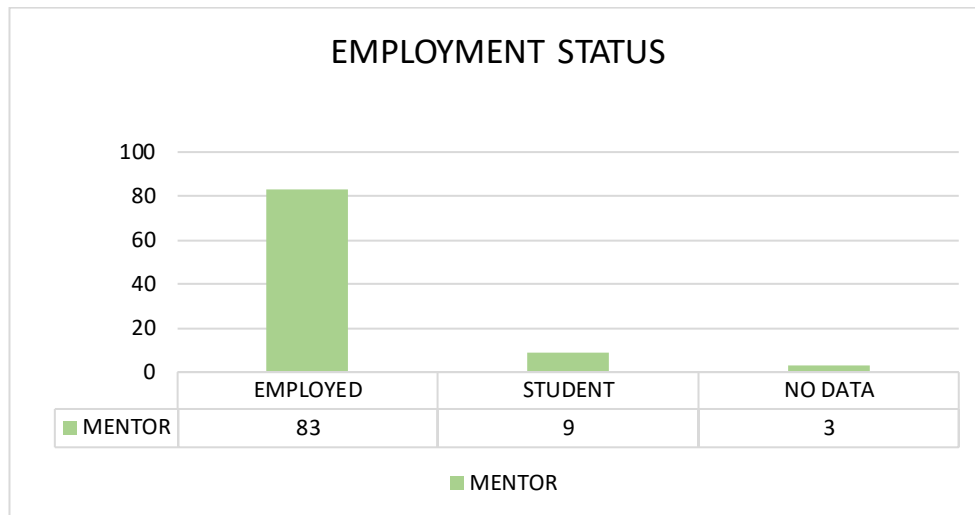


Figure 65 Total Supporters and Mentors by employment status

4. Online registry

An online registry was created as part of POWERPOOR toolkit. The POWERPOOR toolkit is translated into 10 languages as was the online registry – English, Basque, Bulgarian, Croatian, Estonian, Greek, Hungarian, Latvian, Portuguese, and Spanish.

In relation to the online registration, 860 people have created an account on the POWERPOOR toolkit. When creating an account, individuals are asked to select a country. It is evident that the number of registrations dominates from POWERPOOR partner countries – 717 have shared information about country of origin when creating an account. In Figure 66 99% of the number of registrations is from POWERPOOR countries and only 1% are from non- POWERPOOR pilot countries. Even though EU countries dominate, we have 2 accounts created in the African country of Uganda.

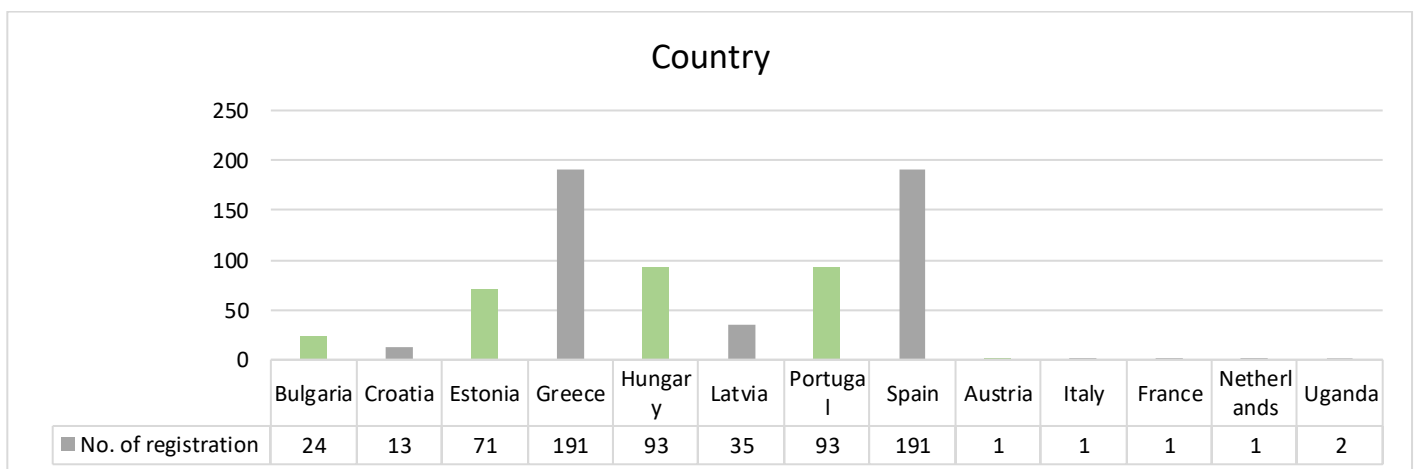


Figure 66 Number of registrations per country

1174 Energy Supporters and Mentors were certified through the POWERPOOR project, and 717 accounts were created - the success rate of attracting Energy Supporters and Mentors to the POWERPOOR toolkit platform was about 61%. In Figure 67 the percentage is presented per POWERPOOR countries:

- ▶ in Bulgaria the successful rate of attracting certified Energy Supporters and Mentors was 11%,
- ▶ in Croatia the successful rate of attracting certified Energy Supporters and Mentors was 14%,
- ▶ in Estonia the successful rate of attracting certified Energy supporters and Mentors was 70%,
- ▶ in Greece the successful rate of attracting certified Energy Supporters and Mentors was 78%,
- ▶ in Hungary the successful rate of attracting certified Energy Supporters and Mentors was 111%,
- ▶ in Latvia the successful rate of attracting certified Energy Supporters and Mentors was 135%,
- ▶ in Portugal the successful rate of attracting certified Energy Supporters and Mentors was 65%,
- ▶ in Spain the successful rate of attracting certified Energy Supporters and Mentors was 106%,

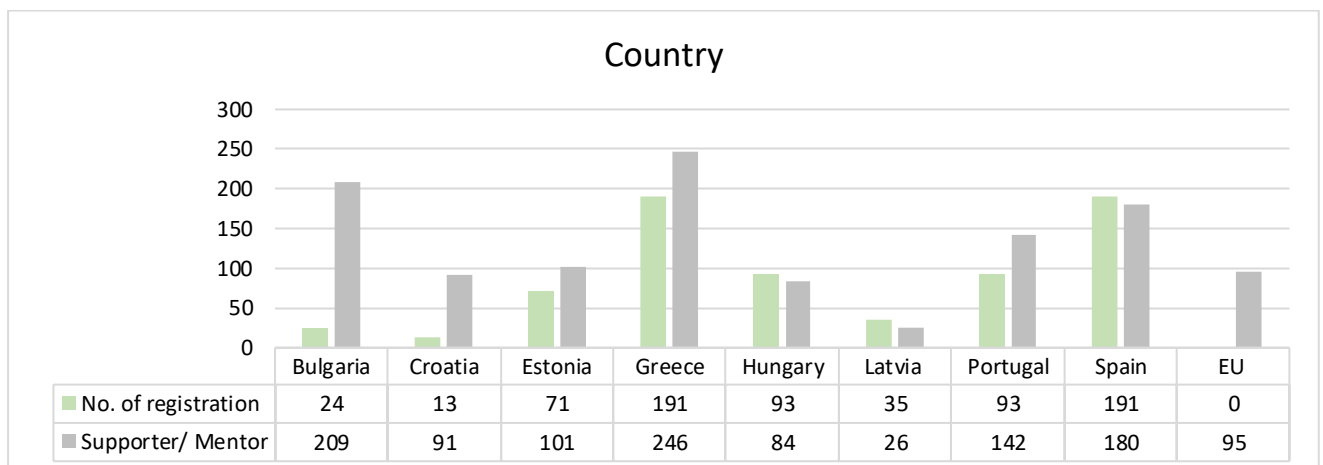


Figure 67 Number of registrations per country in relation with Energy Supporters and Mentors

In the countries that the percentage exceeds 100% means that people that were not trained used the POWERPOOR toolkit. It is not certain that all the accounts in the toolkit correspond to trained and certified energy supporters and mentors, but it is useful to see the level of enegagement per country,

5. Conclusion

The POWERPOOR project successfully certified 1,174 Energy Supporters and Mentors and the goal of 1,100 that was the KPI was reached and even surpassed. The key take aways from analysing the data from Energy Supporters and Mentors are listed below.

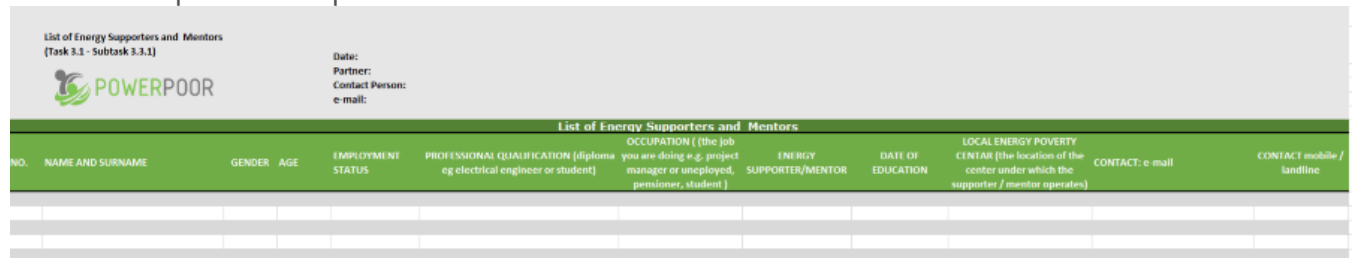
- ▶ In 2022 first 3 countries (Latvia, Hungary and Estonia) finished with the trainings and created the List of Energy Supporters and Mentors and was followed in 2023 by rest of the partners.
- ▶ Although Portugal is the country that educated the most citizens through its trainings 434 of them successful finished the training, only 142 took test and followed with the certification to become Energy Supporters and Mentors - still Portugal reached the 86% of its KPI for certified Energy Supporters and Mentors and is missing 23 certified Energy Supporters and Mentors but reaching out to the people that have been already trained, they may be able to reach that goal by the end of the project.
- ▶ Also at EU level the KPI for certified Energy Supporters and Mentors is 95% done and is missing 5 more certified Energy Supporters and Mentors but with 220 citizens that successful finished the training- Housing Europe will send another reminder email to interested citizens who have completed the training to take the test to become Energy Supporters and Mentors.
- ▶ Croatia is best in successful rate for certification of Energy Supporters and Mentors with 82% - 111 finished the training and 91 took test to become Energy Supporters and Mentors. It is followed by Bulgaria and Hungary with 79% success rate for certification of Energy Supporters and Mentors. Greece is very close with 76%, but after Portugal that has the highest number of citizens that successful finished the training - more precisely 325 citizens has successfully finished the training.
- ▶ The fact that most of the people that followed the trainings certified as energy mentors even if they did not work for a local authority indicates that the trainings were interesting enough for people to follow through and not stop at the supporter level.
- ▶ The established List of Energy Supporters and Mentors by each partner helped us monitor the home visits .
- ▶ The online registry was successful in attracting citizens to create their own account - 860 accounts were created.
- ▶ Mostly people from EU countries created an account (online registry).
- ▶ An interesting fact is that Hungary, Latvia and Spain attracted more citizens to create an account of the POWERPOOR toolkit than the number of certified Energy Supporters and Mentors in the countries.
- ▶ One of the interesting facts about the online registry is that many partners reported that among their certified Energy Supporters and Mentors some had problems using any IT tools (in this case the POWERPOOR toolkit), and they used "pen and paper" for their visits to households, and colleagues who were more

IT literate created an account (Online registry) and entered data. This problem was predicted by some partners and mapped as a risk - most of partners overcame this problem and successfully completed visiting households and entering the data in the POWERPOOR toolikit.

ANNEXES

Annex I: List of Energy Supporters and Mentors

In Annex I, the excel used to monitor the energy supporters and mentors from the consortium partners is presented.



As the excel has many columns and through screenshots is not easy to read, the requested info for the Identification is the following:

0.IDENTIFICATION

- Name and surname

Name the individual (full name).

- Gender

Choose a category from the drop-down menu next to each of the below cells (M or F)

- Age

Number of years at the time of education

- Employment status

Choose a category from the drop-down menu next to each of the below cells (employed, unemployed, pensioner or student)

- Professional qualification (diploma e.g., electrical engineer or student)

Professional diploma at the time of education

- Occupation (the job you are doing e.g., project manager or unemployed, pensioner, student)

The job at the time of education

- Energy supporter/Mentor

Choose a category from the drop-down menu next to each of the below cells (Supporter or Mentor)

- Date of education

To enter date of education

- Local Energy Poverty alleviation office (the location of the office under which the Supporter / Mentor operates)

To enter location of Local Energy Poverty Alleviation office

- Contact: e-mail

To enter e-mail of Supporter / Mentor

- Contact mobile / landline

To enter mobile / landline of Supporter / Mentor

Annex II: Registration on POWERPOOR toolkit - English

In Annex II to XI the online registry of the energy supporters and mentors is presented, in all the languages that it has been translated.

urno | powerpoor.epu.ntua.gr/powerpoor-toolkit/register/



Home About Tools Contact Log in English

Register

Personal Account Business Account

<p>Email*</p> <input type="text" value="Enter your email"/>	<p>Language*</p> <input type="text" value="Select preferred language"/>
<p>Country*</p> <input type="text" value="Enter country"/>	<p>City*</p> <input type="text" value="Enter city"/>
<p>Password*</p> <input type="text" value="Enter password"/>	<p>Repeat Password*</p> <input type="text" value="Enter password again"/>

* Mandatory fields

[Sign up >](#)

Already have an account? [Log in](#)

Annex III: Registration on POWERPOOR toolkit - Bulgarian

no | powerpoor.epu.ntua.gr/powerpoor-toolkit/register/bulg

Регистрация

Личен профил Бизнес профил

Електронна поща*

@ Въведете Вашия имейл

Език*

Изберете предпочитан език ▾

Държава*

Въведете държава ▾

Град*

Въведете град

Парола*

Въведете паролата 

Повторете паролата*

Въведете парола отново 

* Задължителни полета

Регистрация >

Имате ли вече акаунт? [Вход](#)

Annex IV: Registration on POWERPOOR toolkit - Croatian

powerpoor.epu.ntua.gr/powerpoor-toolkit/register/cro

[Naslovnica](#)[Opis](#)[Alati](#) ▾[Prijava](#)[Croatian](#) ▾

Registrirajte se

 Osobni račun Poslovni račun

Elektronička pošta*



Unesite elektroničku poštu

Jezik*



Odaberite željeni jezik ▾

Država*



Unesite državu ▾

Grad*



Unesite grad

Lozinka*

Unesite lozinku



Ponovite lozinku*

Ponovno unesite lozinku



* Obavezna polja

[Prijavite se >](#)Već imate račun? [Prijava](#)

Annex V: Registration on POWERPOOR toolkit - Estonian

no | powerpoor.epu.ntua.gr/powerpoor-toolkit/register/est

Kasutajaks registreerumine

Isiklik konto

Ettevõtte konto

E-post*

@ Sisestage e-post

Keel*

Valige keel ▾

Riik*

▾ Sisestage riik ▾

Linn*

▾ Sisestage linn

Parool*

Sisestage parool 

Korrake parooli*

Sisestage veelkord parool 

* Kohustuslikud väljad

Registreerin >

On juba konto? [Login sisse](#)

Annex VI: Registration on POWERPOOR toolkit - Greek

io | powerpoor.epu.ntua.gr/powerpoor-toolkit/register/gr



Αρχική

Σχετικά με εμάς

Εργαλεία ▾

Επικοινωνία

Σύνδεση

Greek ▾

Εγγραφή

Προσωπικός Λογαριασμός

Λογαριασμός Επιχείρησης

Ηλεκτρονικό Ταχυδρομείο (Email)*

@ Εισάγετε ηλεκτρονικό ταχυδρομείο (Email)

Γλώσσα*

Α Γ Δ Διαλέξτε γλώσσα ▾

Χώρα*

Εισάγετε χώρα ▾

Πόλη*

Εισάγετε πόλη

Κωδικός*

Εισάγετε κωδικό πρόσβασης 🔒

Επανάληψη Κωδικού*

Επαναλάβετε τον κωδικό πρόσβασης 🔒

* Υποχρεωτικά πεδία

Εγγραφή >

Έχετε ήδη λογαριασμό; [Σύνδεση](#)

Annex VII: Registration on POWERPOOR toolkit – Hungarian

no | powerpoor.epu.ntua.gr/powerpoor-toolkit/register/hung

Regisztráció

Privát fiók Üzleti fiók

Email*

@ Adja meg email címét

Nyelv*

A-Z Válasszon nyelvet ▾

Ország*

Adja meg az országot ▾

Település*

Adja meg a települést

Jelszó*

Adja meg jelszavát

Jelszó ismét*

Adja meg jelszavát újra

* Ezt a mezőt kötelező kitölteni

Feliratkozás >

Már van fiókja? [Bejelentkezés](#)

Annex VIII: Registration on POWERPOOR toolkit – Latvian

mo | powerpoor.epu.ntua.gr/powerpoor-toolkit/register/latv

[Sākums](#)[Par](#)[Rīki](#) ▼[Pieslēgties](#)[Latvian](#) ▼

Reģistrēties

 Personīgais konts Biznesa konts

E-pasts*



Ievadiet e-pasta adresi

Valoda*



Izvēlieties vēlamo valodu



Valsts*



Ievadiet valsti



Pilsēta*



Ievadiet pilsētu

Parole*

Ievadiet paroli



Atkārtojiet paroli*

Ievadiet paroli atkal



* Obligāti aizpildāmie lauki

[Pierakstīties >](#)

Jau ir konts? [Pieslēgties](#)

Annex IX: Registration on POWERPOOR toolkit – Portuguese

irno | powerpoor.epu.ntua.gr/powerpoor-toolkit/register/port

Registo

Conta pessoal

Conta empresarial

E-mail*

Idioma*

País*

Concelho*

Palavra-Passe*

Repetir palavra-passe*

* Campos obrigatórios

[Registe-se >](#)

Já tem conta? [Entrar](#)

Annex X: Registration on POWERPOOR toolkit – Spanish

urno | powerpoor.epu.ntua.gr/powerpoor-toolkit/register/esp



Inicio

Acerca de

Herramientas ▾

Iniciar sesión

Spanish ▾

Registrarse

Cuenta personal Cuenta de entidad

Email*

Idioma*

País*

Ciudad*

Contraseña*

Repetir la contraseña*

* Campos obligatorios

[Registrarse >](#)

¿Ya tienes una cuenta? [Iniciar sesión](#)

Annex XI: Registration on POWERPOOR toolkit – Basque

Saioa hasi

 Kontu pertsonala Erakundearen kontua

Posta elektronikoa*

Hizkuntza*

Herraldea*

Hiria*

Pasahitza*

Errepikatu pasahitza*

* Derrigorrezko eremuak

Eman izena >

Baduzu kontua? [Saioa hasi](#)

Annex XII: Bulgarian list of Energy Supporters and Mentors

In Annexes XII to XIX, the list with the raw data of energy supporters and mentors per country is presented. The sensitive information have been excluded.

List of Energy Supporters and Mentors										
List of Energy Supporters and Mentors										
NO.	NAME AND SURNAME	GENDER	AGE	EMPLOYMENT STATUS	PROFESSIONAL QUALIFICATION (diploma eg electrical engineer or student)	OCCUPATION (the job you are doing e.g. project manager or unemployed, pensioner, student)	ENERGY SUPPORTER/MENTOR	DATE OF EDUCATION	LOCAL ENERGY POVERTY CENTAR (the location of the center under which the supporter / mentor operates)	Column1
1		M		44 employed	Engineer	Managing Director	Mentor		May-13 Sofia	
2		F		71 employed	Engineer	Chair of Board of directors	Mentor		May-75 Sofia	
3		F		46 employed	Education	Chief Expert	Mentor		May-08 Sofia	
4		F		42 employed	Sociology	Chief Expert	Mentor		Jun-05 Sofia	
5		F		60 employed	architect	University Professor	Mentor		May-87 Sofia	
6		M		62 employed	architect	University Professor	Mentor		May-89 Sofia	
7		M		18 student	student	Highschool student	Supporter		May-22 Sofia	
8		M		18 student	student	Highschool student	Supporter		May-22 Sofia	
9		M		18 student	student	Highschool student	Supporter		May-22 Sofia	
10		M		18 student	student	Highschool student	Supporter		May-22 Sofia	
11		M		18 student	student	Highschool student	Supporter		May-22 Sofia	
12		M		18 student	student	Highschool student	Supporter		May-22 Sofia	
13		M		18 student	student	Highschool student	Supporter		May-22 Sofia	
14		M		18 student	student	Highschool student	Supporter		May-22 Sofia	
15		M		18 student	student	Highschool student	Supporter		May-22 Sofia	
16		M		18 student	student	Highschool student	Supporter		May-22 Sofia	
17		F		45 employed	engineer	Energy manager	Mentor		May-02 Sofia	
18		M		18 student	student	Highschool student	Supporter		May-22 Sofia	
19		M		18 student	student	Highschool student	Supporter		May-22 Sofia	
20		M		18 student	student	Highschool student	Supporter		May-22 Sofia	
21		M		18 student	student	Highschool student	Supporter		May-22 Sofia	
22		M		18 student	student	Highschool student	Supporter		May-22 Sofia	
23		M		18 student	student	Highschool student	Supporter		May-22 Sofia	
24		M		18 student	student	Highschool student	Supporter		May-22 Sofia	
25		M		18 student	student	Highschool student	Supporter		May-22 Sofia	
26		M		18 student	student	Highschool student	Supporter		May-22 Sofia	

A	B	C	D	E	F	G	H	I	J	K
25		M	18	student	student	Highschool student	Supporter		May-22	Sofia
26		M	18	student	student	Highschool student	Supporter		May-22	Sofia
27		M	18	student	student	Highschool student	Supporter		May-22	Sofia
28		M	18	student	student	Highschool student	Supporter		May-22	Sofia
29		M	18	student	student	Highschool student	Supporter		May-22	Sofia
30		M	18	student	student	Highschool student	Supporter		May-22	Sofia
31		M	18	student	student	Highschool student	Supporter		May-22	Sofia
32		M	18	student	student	Highschool student	Supporter		May-22	Sofia
33		F		employed	engineer	Teacher	Mentor			Sofia
34		M	18	student	student	Highschool student	Supporter		May-22	Sofia
35		F		employed	engineer	Teacher	Mentor			Sofia
36		F		employed	engineer	Teacher	Mentor			Sofia
37		F		employed	engineer	Teacher	Mentor			Sofia
38		M	18	student	student	Highschool student	Supporter		May-22	Sofia
39		M	18	student	student	Highschool student	Supporter		May-22	Sofia
40		M	18	student	student	Highschool student	Supporter		May-22	Sofia
41		M	18	student	student	Highschool student	Supporter		May-22	Sofia
42		M	18	student	student	Highschool student	Supporter		May-22	Sofia
43		M	18	student	student	Highschool student	Supporter		May-22	Sofia
44		M	18	student	student	Highschool student	Supporter		May-22	Sofia
45		F		employed	engineer	Teacher	Mentor			Sofia
46		M	18	student	student	Highschool student	Supporter		May-22	Sofia
47		M	18	student	student	Highschool student	Supporter		May-22	Sofia
48		M	18	student	student	Highschool student	Supporter		May-22	Sofia
49		F	19	student	student	Highschool student	Supporter		May-22	Sofia
50		M	18	student	student	Highschool student	Supporter		May-22	Sofia
51		F	18	student	student	Highschool student	Supporter		May-22	Sofia
52		M	18	student	student	Highschool student	Supporter		May-22	Sofia
53		F		employed	engineer	Teacher	Mentor			Sofia
54		M	18	student	student	Highschool student	Supporter		May-22	Sofia
55		M	18	student	student	Highschool student	Supporter		May-22	Sofia
56		M	18	student	student	Highschool student	Supporter		May-22	Sofia
57		M	18	student	student	Highschool student	Supporter		May-22	Sofia
58		M	18	student	student	Highschool student	Supporter		May-22	Sofia
59		M	19	student	student	Highschool student	Supporter		May-22	Sofia
60		M	19	student	student	Highschool student	Supporter		May-22	Sofia
61		M	18	student	student	Highschool student	Supporter		May-22	Sofia
62		F		employed	engineer	Teacher	Mentor			Sofia

A	B	C	D	E	F	G	H	I	J	K
62		F		employed	engineer	Teacher	Mentor		Sofia	
63		M	18	student	student	Highschool student	Supporter	May-22	Sofia	
64		M	20	student	student	Highschool student	Supporter	May-22	Sofia	
65		M	35	employed	engineer	engineer	Mentor	May-14	Sofia	
66		M	36	employed	engineer	engineer	Mentor	May-13	Sofia	
67		F	32	employed	journalist	media	Mentor	May-13	Sofia	
68		M	70	pensioner	engineer	pensioner	Mentor	May-76	Sofia	
69		F	70	pensioner	engineer	pensioner	Supporter	May-74	Sofia	
70		M	35	employed	engineer	Managing Director	Mentor	Sep-13	Sofia	
71		F	69	employed	engineer	Head of European Labour Inst.	Mentor	1978	Sofia	
72		F	43	employed	Economist	accountant	Supporter	2005	Sofia	
73		F	40	employed	Economist	accountant	Supporter	2003	Sofia	
74		F	71	pensioner	Economist	pensioner	Supporter	1975	Sofia	
75		F	33	employed	Economist	economist	Supporter	2013	Plovdiv	
76		M	42	employed	engineer	engineer	Supporter	2007	Plovdiv	
77		M	32	employed	engineer	engineer	Supporter	2015	Plovdiv	
78		F	39	employed	engineer	renewable energies - analyses	Mentor	2014	Plovdiv	
79		F	67	employed	engineer	Managing Director	Mentor	1978	Plovdiv	
80		F	33	employed	engineer	sustainable communities	Mentor	2014	Plovdiv	
81		F	44	employed	engineer	environmental management	Mentor	2001	Plovdiv	
82		M	36	employed	engineer	IT, Intelligent energy management systems	Supporter	2015	Plovdiv	
83		F	32	employed	Chemistry	Chemist-analyst	Mentor	2015	Plovdiv	
84		F	43	employed	Chemistry	Chemist-analyst	Mentor	2012	Plovdiv	
85		F	28	employed	Chemistry	Chemist-analyst	Mentor	2019	Plovdiv	
86		M		employed			Mentor		Plovdiv	
87		F		employed			Supporter		Plovdiv	
88		F	24	student	engineer	student	Supporter	2023	Sofia	
89		F	24	student	media	student	Supporter	2023	Sofia	
90		M	71	pensioner	engineer	pensioner	Supporter	May-75	Sofia	
91		F	52	employed	engineer	engineer	Supporter	1994	Sofia	
92		F	55	employed	architect	Managing Director	Mentor	1991	Sofia	
93		F	44	employed	economist	economist	Supporter	2000	Sofia	
94		M	53	employed	engineer	engineer	Supporter	1995	Sofia	
95		M		employed			Supporter		Sofia	

A	B	C	D	E	F	G	H	I	J	K
95		M		employed			Supporter		Sofia	
96		M	45	employed	Economist	Energy consultant	Mentor		2008 Sofia	
97		F	53	employed	media	Project coordinator	Supporter		1995 Sofia	
98		F	54	employed	Finance	Financial/ Economic expert	Supporter		1991 Sofia	
99		F		employed		municipal expert	Supporter		Sofia	
100		F		employed		municipal expert	Supporter		Sofia	
101		F		employed		municipal expert	Supporter		Sofia	
102		F		employed		municipal expert	Supporter		Sofia	
103		F		employed		municipal expert	Supporter		Sofia	
104		M		employed		municipal expert	Supporter		Sofia	
105		M		employed		municipal expert	Supporter		Sofia	
106		F		employed		municipal expert	Supporter		Sofia	
107		F		employed		municipal expert	Supporter		Sofia	
108		F	38	employed	engineer	engineer	Supporter		2010 Sofia	
109		F		employed		municipal expert	Mentor		Sofia	
110		M		employed		municipal expert	Mentor		Sofia	
111		M		employed		municipal expert	Mentor		Sofia	
112		F	15	student	student	Highschool student	Supporter		May-25	
113		F	72	pensioner		pensioner	Mentor		Sofia	
114		F	72	pensioner		pensioner	Mentor		Sofia	
115		F	70	pensioner	engineer	pensioner	Mentor		1976 Sofia	
116		F	52	employed	architect	technical consultant	Mentor		1995 Sofia	
117		M		employed		municipal expert	Mentor		Sofia	
118		F		employed		municipal expert	Mentor		Sofia	
119		F	45	employed		municipal expert	Mentor		2003 Sofia	
120		F	47	employed	Economist	economist	Mentor		1998 Sofia	
121		F	52	employed	Economist	economist	Supporter		1994 Plovdiv	
122		M		employed	engineer	Managing Director	Supporter		Plovdiv	
123		M	45	employed	engineer	environmental consultant	Mentor		2005 Plovdiv	
124		F	55	employed	engineer	Energy manager	Mentor		1991 Sofia	
125		M	43	employed	engineer	security systems	Mentor		2005 Sofia	
126		F		employed	engineer	expert	Supporter		Plovdiv	
127		M	45	employed	engineer	engineer	Mentor		Plovdiv	
128		F	44	employed	engineer	engineer	Mentor		Plovdiv	
129		F		employed	civil engineer	engineer	Mentor		Plovdiv	
130		F	40	employed	civil engineer	expert	Mentor		2022 Sofia	
131		M	42	employed	Economist	Project manager	Mentor		2004 Sofia	
132		F	58	employed	Chemistry	University Professor	Mentor		Sofia	

A	B	C	D	E	F	G	H	I	J	K
131		M	42	employed	Economist	Project manager	Mentor		2004	Sofia
132		F	58	employed	Chemistry	University Professor	Mentor			Sofia
133		M	53	employed	engineer	Managing Director	Mentor		1993	Sofia
134		F	18	student	mathematics	student	Supporter		2023	Sofia
135		F	16	student	mathematics	student	Supporter		2025	Sofia
136		M	19	student	Economist	student	Supporter		2026	Sofia
137		F	42	employed	Veterinary medicine	medical consultant	Supporter		2007	Sofia
138		M	60	employed	History	University Professor	Supporter		2002	Sofia
139		M	58	employed	History	University Professor	Supporter		1998	Sofia
140		M	44	employed	engineer	Project manager	Mentor		2005	Sofia
141		F	55	employed	Economist	Project manager	Mentor		1991	Sofia
142		M	45	employed	Economist	economist	Mentor		2001	Sofia
143		F	41	employed	accountancy	accountant	Supporter		2004	Sofia
144		F	38	employed	Economist	Expert	Mentor		2008	Sofia
145		F	47	employed	Economist	Director	Mentor		1999	Sofia
146		F	41	employed	Ecology	Expert	Mentor		2006	Sofia
147		F	36	employed	Ecology	Expert	Mentor		2010	Sofia
148		F	75	pensioner	Economist	pensioner	Supporter		1971	Sofia
149		F	36	employed	Economist	Expert	Mentor		2010	Sofia
150		F	42	employed	Ecology	Director	Mentor		2004	Sofia
151		M	40	employed	Economist	economist	Mentor		2006	Sofia
152		M	38	employed	Chemistry	Expert	Mentor		2008	Sofia
153		F	32	employed	Law	expert	Supporter		2013	Sofia
154		M	72	pensioner	engineer	pensioner	Mentor		1976	Sofia
155		F	70	pensioner	engineer	pensioner	Supporter		1976	Sofia
156		F	47	employed	Economist	expert	Mentor		2000	Sofia
157		F	42	employed	Environment	expert	Mentor		2003	Sofia
158		F	46	employed	English language	technical support	Mentor		1994	Sofia
159		M	47	employed	engineer	building expert	Mentor		2003	Sofia
160		F		employed	engineer	expert	Supporter		1994	Sofia
161		F	38	employed	architect	lecturer	Supporter		2015	Sofia
162		M		employed	technical education	construction expert	Supporter			Sofia
163		F		employed	Political science	Public relations	Supporter			Sofia
164		M	38	employed	engineer	Project manager	Supporter		2019	Sofia
165		M	47	employed	engineer	expert	Supporter			Sofia
166		M	72	employed	engineer	expert	Supporter			Sofia
167		M	45	employed	engineer	manager	Mentor		2003	Sofia
168		M	26	employed	engineer	Project manager	Mentor		2016	Sofia

A	B	C	D	E	F	G	H	I	J	K
166		M	72	employed	engineer	expert	Supporter		Sofia	
167		M	45	employed	engineer	manager	Mentor	2003	Sofia	
168		M	36	employed	engineer	Project coordinator	Mentor	2016	Sofia	
169		F		employed	architect	expert	Supporter		Sofia	
170		M		employed	engineer	managing director	Supporter		Sofia	
171		F		employed	architect	expert	Supporter		Sofia	
172		F		employed			Supporter		Sofia	
173		M	35	employed	engineer	engineer	Mentor		Sofia	
174		M	45	employed	engineer	consultant heating systems	Supporter	2003	Sofia	
175		M	47	employed	Theology	expert in education	Supporter	2001	Sofia	
176		F	22	student	architecture	student	Supporter		Sofia	
177		F	21	student	architecture	student	Supporter		Sofia	
178		F	22	student	Architecture	student	Supporter		Sofia	
179		F	22	student	architecture	student	Supporter		Sofia	
180		M	23	student	architecture	student	Supporter		Sofia	
181		M	40	employed	architecture	consultant	Supporter		Sofia	
182		F		employed	architecture	municipal expert	Supporter		Sofia	
183		M		employed	engineer	municipal expert	Supporter		Sofia	
184		F		employed	engineer	municipal expert	Supporter		Sofia	
185		F		employed	ecology	municipal chief expert	Supporter		Sofia	
186		F		employed	Ecology	municipal chief expert	Supporter		Sofia	
187		M		employed	Ecology	municipal expert	Supporter		Sofia	
188		F		employed	Ecology	municipal chief expert	Supporter		Sofia	
189		F		employed	Ecology	municipal expert	Supporter		Sofia	
190		F		employed	Ecology	municipal expert	Supporter		Sofia	
191		F		employed	Sociology	municipal expert	Supporter		Sofia	
192		F		employed	Sociology	municipal expert	Supporter		Sofia	
193		F		employed	Ecology	municipal expert	Supporter		Sofia	
194		F		employed	architecture	municipal expert	Mentor		Sofia	
195		F	24	student	engineer	intern	Mentor		Sofia	
196		F		employed	Ecology	expert	Mentor		Sofia	
197		F	39	employed	Sociology	deputy mayor Vidin	Mentor		Sofia	
198		F		employed		municipal expert Vidin	Supporter		Sofia	
199		M		employed		municipal expert Vidin	Supporter		Sofia	
200		M		employed		municipal expert Vidin	Supporter		Sofia	
201		F		employed		municipal expert Vidin	Supporter		Sofia	
202		F		employed		municipal expert Vidin	Supporter		Sofia	
203		F		employed		municipal expert Vidin	Supporter		Sofia	

A	B	C	D	E	F	G	H	I	J	K
173		M	35	employed	engineer	engineer	Mentor			Sofia
174		M	45	employed	engineer	consultant heating systems	Supporter		2003	Sofia
175		M	47	employed	Theology	expert in education	Supporter		2001	Sofia
176		F	22	student	architecture	student	Supporter			Sofia
177		F	21	student	architecture	student	Supporter			Sofia
178		F	22	student	Architecture	student	Supporter			Sofia
179		F	22	student	architecture	student	Supporter			Sofia
180		M	23	student	architecture	student	Supporter			Sofia
181		M	40	employed	architecture	consultant	Supporter			Sofia
182		F		employed	architecture	municipal expert	Supporter			Sofia
183		M		employed	engineer	municipal expert	Supporter			Sofia
184		F		employed	engineer	municipal expert	Supporter			Sofia
185		F		employed	ecology	municipal chief expert	Supporter			Sofia
186		F		employed	Ecology	municipal chief expert	Supporter			Sofia
187		M		employed	Ecology	municipal expert	Supporter			Sofia
188		F		employed	Ecology	municipal chief expert	Supporter			Sofia
189		F		employed	Ecology	municipal expert	Supporter			Sofia
190		F		employed	Ecology	municipal expert	Supporter			Sofia
191		F		employed	Sociology	municipal expert	Supporter			Sofia
192		F		employed	Sociology	municipal expert	Supporter			Sofia
193		F		employed	Ecology	municipal expert	Supporter			Sofia
194		F		employed	architecture	municipal expert	Mentor			Sofia
195		F	24	student	engineer	intern	Mentor			Sofia
196		F		employed	Ecology	expert	Mentor			Sofia
197		F	39	employed	Sociology	deputy mayor Vidin	Mentor			Sofia
198		F		employed		municipal expert Vidin	Supporter			Sofia
199		M		employed		municipal expert Vidin	Supporter			Sofia
200		M		employed		municipal expert Vidin	Supporter			Sofia
201		F		employed		municipal expert Vidin	Supporter			Sofia
202		F		employed		municipal expert Vidin	Supporter			Sofia
203		F		employed		municipal expert Vidin	Supporter			Sofia
204		F		employed		municipal expert Vidin	Supporter			Sofia
205		F		employed		municipal expert Vidin	Supporter			Sofia
206		F		employed		municipal expert Vidin	Supporter			Sofia
207		F		employed		municipal expert Vidin	Supporter			Sofia
208		F		employed		municipal expert Vidin	Supporter			Sofia
209		F		employed		municipal expert Vidin	Mentor			Sofia

Annex XIII: Croatian list of Energy Supporters and Mentors

List of Energy Supporters and Mentors
(Task 3.1 - Subtask 3.1.1)

Date:
Partner:
Contact Person:
e-mail:

POWERPOOR

List of Energy Supporters and Mentors

NO.	NAME AND SURNAME	GENDER	AGE	EMPLOYMENT STATUS	PROFESSIONAL QUALIFICATION (diploma eg electrical engineer or student)	OCCUPATION (the job you are doing e.g. project manager or unemployed, pensioner, student)	ENERGY SUPPORTER/MENTOR	DATE OF EDUCATION	LOCAL ENERGY POVERTY CENTAR (the location of the center under which the supporter / mentor operates)	CONTACT: e-mail	CONTACT mobile / landline
1		F	69	employed	VSS	predsjednica DCK KCKZ	Mentor	31.3.2022	Križevci		
2		F	33	employed	VSS	ravnateljica	Mentor	31.3.2022	Križevci		
3		F	45	employed	SSS	gerontodomačica	Supporter	31.3.2022	Križevci		
4		F	54	employed	OŠ	gerontodomačica	Supporter	31.3.2022	Križevci		
5		F	35	employed	SSS	gerontodomačica	Supporter	31.3.2022	Križevci		
6		F	30	employed	VSS	voditeljica projekta	Mentor	31.3.2022	Križevci		
7		F	45	employed	SSS	financijski voditelj	Mentor	31.3.2022	Križevci		
8		F	37	employed	VSS	voditelj projekta	Mentor	31.3.2022	Križevci		
9		F	47	employed	SSS	gerontodomačica	Supporter	31.3.2022	Križevci		
10		F	44	employed	OŠ	gerontodomačica	Supporter	31.3.2022	Križevci		
11		F	49	employed	OŠ	gerontodomačica	Supporter	31.3.2022	Križevci		
12		F	59	employed	SSS	gerontodomačica	Supporter	31.3.2022	Križevci		
13		F	36	employed	OŠ	gerontodomačica	Supporter	31.3.2022	Križevci		
14		F	46	employed	SSS	gerontodomačica	Supporter	31.3.2022	Križevci		
15		F	48	employed	OŠ	gerontodomačica	Supporter	31.3.2022	Križevci		
16		F	56	employed	SSS	gerontodomačica	Supporter	31.3.2022	Križevci		
17		F	29	employed	SSS	gerontodomačica	Supporter	31.3.2022	Križevci		
18		F	46	employed	OŠ	gerontodomačica	Supporter	31.3.2022	Križevci		
19		F	39	employed	SSS	gerontodomačica	Supporter	31.3.2022	Križevci		
20		F	56	employed	SSS	gerontodomačica	Supporter	31.3.2022	Križevci		
21		F	36	employed	SSS	gerontodomačica	Supporter	31.3.2022	Križevci		
22		F	41	employed	SSS	gerontodomačica	Supporter	31.3.2022	Križevci		
23		F	59	employed	SSS	gerontodomačica	Supporter	31.3.2022	Križevci		
24		F	27	employed	SSS	gerontodomačica	Supporter	31.3.2022	Križevci		
25		F	47	employed	SSS	gerontodomačica	Supporter	31.3.2022	Križevci		
26		F	49	employed	SSS	gerontodomačica	Supporter	31.3.2022	Križevci		
27		F	45	employed	OŠ	gerontodomačica	Supporter	31.3.2022	Križevci		
28		M	60	employed	SSS	gerontodomačica	Supporter	31.3.2022	Križevci		
29		F	45	employed	OŠ	gerontodomačica	Supporter	31.3.2022	Križevci		
30		F	46	employed	SSS	gerontodomačica	Supporter	31.3.2022	Križevci		
31		F	43	employed	SSS	gerontodomačica	Supporter	31.3.2022	Križevci		
32		F	47	employed	SSS	gerontodomačica	Supporter	31.3.2022	Križevci		
33		M	59	employed	SSS	Vozni-pratitelj	Supporter	31.3.2022	Križevci		
34		F	60	employed	SSS	gerontodomačica	Supporter	31.3.2022	Križevci		
35		F	51	employed	SSS	gerontodomačica	Supporter	31.3.2022	Križevci		
36		F	49	employed	SSS	gerontodomačica	Supporter	31.3.2022	Križevci		
37		F	62	employed	OŠ	gerontodomačica	Supporter	31.3.2022	Križevci		

38	F	46	employed	OŠ	gerontodomaća	Supporter	31.3.2022	Križevci
39	F	49	employed	OŠ	gerontodomaća	Supporter	31.3.2022	Križevci
40	F	42	employed	SSS	gerontodomaća	Supporter	31.3.2022	Križevci
41	F	31	employed	SSS	gerontodomaća	Supporter	31.3.2022	Križevci
42	F	37	employed	OŠ	gerontodomaća	Supporter	31.3.2022	Križevci
43	F	45	employed	OŠ	gerontodomaća	Supporter	31.3.2022	Križevci
44	F	30	employed	SSS	gerontodomaća	Supporter	31.3.2022	Križevci
45	F	44	employed	SSS	domaća dnevnog boravka	Mentor	31.3.2022	Križevci
46	F	39	employed	SSS	socijalne programe	Mentor	31.3.2022	Križevci
47	F	36	employed	SSS	dnevnih aktivnosti	Mentor	31.3.2022	Križevci
48	F	25	employed	VŠS	voditeljica projekta	Mentor	31.3.2022	Križevci
49	F	30	employed	OŠ	gerontodomaća	Supporter	31.3.2022	Križevci
50	F	33	employed	SSS	gerontodomaća	Supporter	31.3.2022	Križevci
51	F	35	employed	SSS	gerontodomaća	Supporter	31.3.2022	Križevci
52	F	48	employed	SSS	gerontodomaća	Supporter	31.3.2022	Križevci
53	F	44	employed	SSS	gerontodomaća	Supporter	31.3.2022	Križevci
54	F	61	employed	SSS	gerontodomaća	Supporter	31.3.2022	Križevci
55	M	32	employed	VSS	Mladi stručni suradnik	Mentor	30.9.2022	Zagreb
56	F	31	employed	VSS	Starija stručna suradnica	Mentor	30.9.2022	Zagreb
57	F	42	employed	VSS	Starija stručna suradnica	Mentor	30.9.2022	Zagreb
58	F	27	employed	VSS	Mlada stručna suradnica	Mentor	30.9.2022	Zagreb
59	F	25	employed	VSS	Mlada stručna suradnica	Mentor	30.9.2022	Zagreb
60	F	44	employed	VSS	Starija stručna suradnica	Mentor	30.9.2022	Zagreb
61	F	30	employed	VSS	project manager	Mentor	30.9.2022	Zagreb
62	F	35	employed	VSS	project manager	Mentor	30.9.2022	Zagreb
63	F	42	employed	VSS	direktor	Mentor	1.12.2022	Zagreb
64	F	23	student	VŠS	studentica	Supporter	1.12.2022	Zagreb
65	F	28	student	VŠS	studentica	Mentor	1.12.2022	Zagreb
66	F	30	employed	VSS	Starija stručna suradnica	Mentor	1.12.2022	Zagreb
67	F	33	employed	VSS	Starija stručna suradnica	Mentor	1.12.2022	Zagreb
68	F	28	employed	VSS	Mlada stručna suradnica	Mentor	1.12.2022	Zagreb
69	M	33	employed	VSS	Stariji stručni suradnik	Mentor	23.6.2021	Zagreb
70	M	40	employed	VSS	Stariji stručni suradnik	Mentor	23.6.2021	Zagreb
71	F	32	employed	VSS	Starija stručna suradnica	Mentor	23.6.2021	Zagreb
72	M	35	employed	VSS	Stariji stručni suradnik	Mentor	23.6.2021	Zagreb
73	F	21	employed	SSS	administrator	Mentor	1.12.2022	Zagreb
74	F	24	student	SSS	student	Supporter	19.01.2023	Zagreb
75	F	22	student	SSS	student	Supporter	19.01.2023	Zagreb
76	F	25	student	SSS	student	Supporter	19.01.2023	Zagreb
77	F	21	student	SSS	student	Supporter	19.01.2023	Zagreb
78	M	22	student	SSS	student	Supporter	19.01.2023	Zagreb
79	F	25	student	SSS	student	Supporter	19.01.2023	Zagreb
80	M	24	student	SSS	student	Supporter	19.01.2023	Zagreb
81	F	22	student	SSS	student	Supporter	19.01.2023	Zagreb
82	M	25	student	SSS	student	Supporter	19.01.2023	Zagreb
83	M	22	student	SSS	student	Supporter	19.01.2023	Zagreb
84	F	23	student	SSS	student	Supporter	19.01.2023	Zagreb
85	F	22	student	SSS	student	Supporter	19.01.2023	Zagreb
86	F	24	student	SSS	student	Supporter	19.01.2023	Zagreb
87	F	24	student	SSS	student	Supporter	19.01.2023	Zagreb
88	F	22	student	SSS	student	Supporter	19.01.2023	Zagreb
89	F	22	student	SSS	student	Supporter	19.01.2023	Zagreb
90	F	24	student	SSS	student	Supporter	19.01.2023	Zagreb
91	F	22	student	SSS	student	Supporter	19.01.2023	Zagreb

Annex XIV: Estonia list of Energy Supporters and Mentors

List of Energy Supporters and Mentors									
List of Energy Supporters and Mentors (Task 3.1 - Subtask 3.3.1)					Date: 17.03.2023 Partner: EKYL Contact Person: Anu Sarnet e-mail: Anu.Sarnet@ekyl.ee				
NO.	GENDER	AGE	EMPLOYMENT STATUS	PROFESSIONAL QUALIFICATION (diploma eg electrical engineer or student)	OCCUPATION (the job you are doing e.g. project manager or unemployed, pensioner, student)	ENERGY SUPPORTER/MENTOR	DATE OF EDUCATION	LOCAL ENERGY POVERTY CENTER (the location of the center under which the	
1	M	31	employed	higher education (college or university)	housing manager	Mentor	23.-24.11.2021	Talinn	
2	F	61	employed	secondary education	housing manager	Mentor	23.-24.11.2021	Talinn	
3	M	47	employed	secondary education	housing manager	Mentor	23.-24.11.2021	Talinn	
4	M	46	employed	secondary education	housing manager	Mentor	23.-24.11.2021	Talinn	
5	M	73	employed	higher education (college or university)	housing manager	Mentor	23.-24.11.2021	Talinn	
6	M	59	employed	higher education (college or university)	housing manager	Mentor	23.-24.11.2021	Talinn	
7	M	71	employed	higher education (college or university)	housing manager	Mentor	23.-24.11.2021	Talinn	
8	M	44	employed	secondary education	housing manager	Mentor	23.-24.11.2021	Talinn	
9	F	56	employed	higher education (college or university)	housing manager	Mentor	23.-24.11.2021	Talinn	
10	F	65	employed	secondary education	housing manager	Mentor	23.-24.11.2021	Talinn	
11	M	42	employed	higher education (college or university)	housing manager	Mentor	23.-24.11.2021	Talinn	
12	F	51	employed	secondary education	housing manager	Mentor	23.-24.11.2021	Talinn	
13	M	59	employed	higher education (college or university)	housing manager	Mentor	23.-24.11.2021	Talinn	
14	F	47	employed	secondary education	housing manager	Mentor	23.-24.11.2021	Talinn	
15	M	48	employed	secondary education	housing manager	Mentor	23.-24.11.2021	Talinn	
16	F	21	employed	secondary education	housing manager	Mentor	23.-24.11.2021	Talinn	
17	F	33	employed	secondary education	housing manager	Mentor	23.-24.11.2021	Talinn	
18	F	58	employed	secondary education	housing manager	Mentor	23.-24.11.2021	Talinn	
19	F	40	employed	higher education (college or university)	housing manager	Mentor	23.-24.11.2021	Talinn	
20	F	39	employed	higher education (college or university)	housing manager	Mentor	23.-24.11.2021	Talinn	
21	F	36	employed	higher education (college or university)	housing manager	Mentor	23.-24.11.2021	Talinn	
22	F	49	employed	secondary education	housing manager	Mentor	23.-24.11.2021	Talinn	
23	F	49	employed	higher education (college or university)	housing manager	Mentor	23.-24.11.2021	Talinn	
24	M	45	employed	secondary education	housing manager	Mentor	23.-24.11.2021	Talinn	
25	M	67	employed	secondary education	housing manager	Mentor	23.-24.11.2021	Talinn	
26	M	52	employed	secondary education	housing manager	Mentor	23.-24.11.2021	Talinn	
27	F	38	employed	secondary education	housing manager	Mentor	23.-24.11.2021	Talinn	
28	F	67	employed	secondary education	housing manager	Mentor	23.-24.11.2021	Talinn	
29	F	63	employed	secondary education	housing manager	Mentor	23.-24.11.2021	Talinn	
30	F	62	employed	higher education (college or university)	housing manager	Mentor	23.-24.11.2021	Talinn	
31	F	56	employed	higher education (college or university)	housing manager	Mentor	23.-24.11.2021	Talinn	
32	F	61	employed	secondary education	housing manager	Mentor	23.-24.11.2021	Talinn	
33	M	44	employed	higher education (college or university)	housing manager	Mentor	23.-24.11.2021	Talinn	
34	F	45	employed	secondary education	housing manager	Mentor	23.-24.11.2021	Talinn	
35	M	67	employed	secondary education	housing manager	Mentor	23.-24.11.2021	Talinn	
36	F	54	employed	secondary education	housing manager	Mentor	23.-24.11.2021	Talinn	
37	M	72	employed	secondary education	housing manager	Mentor	23.-24.11.2021	Talinn	
38	F	48	employed	higher education (college or university)	housing manager	Mentor	23.-24.11.2021	Talinn	
39	F	64	employed	higher education (college or university)	housing manager	Mentor	23.-24.11.2021	Talinn	
40	F	70	employed	higher education (college or university)	housing manager	Mentor	23.-24.11.2021	Talinn	
41	F	41	employed	higher education (college or university)	housing manager	Mentor	23.-24.11.2021	Talinn	
42	M	70	employed	higher education (college or university)	housing manager	Mentor	23.-24.11.2021	Talinn	

Annex XV: Greece list of Energy Supporters and Mentors

Date:		Partner:		Contact Person:		e-mail:		
		INZEB				am@inzeb.org		
List of Energy Supporters and Mentors								
NO.	GENDER	AGE	EMPLOYMENT STATUS	PROFESSIONAL QUALIFICATION (diploma eg electrical engineer or student)	OCCUPATION (the job you are doing e.g. project manager or unemployed, pensioner, student)	ENERGY SUPPORTER/MENTOR	DATE OF EDUCATION	LOCAL ENERGY POVERTY CENTER (the location of the center under which the supporter / mentor operates)
1	M		employed	Engineer	System Application Engineer	Mentor	29&30 June 2021	Athens
2	M		employed	x	Communication Secretary	Mentor	6&7 July 2021	Chania
3	M		student	Student	Student	Mentor	6&7 July 2021	Larnaka, Cyprus
4	M		employed		COMMERCIAL PARTNER	Mentor	29&30 June	CORFU
5	M		employed	x	Environmental Consultant	Mentor	6&7 July 2021	Thessaloniki
6	F		employed	Mechanical Engineer	freelancer	Mentor	6&7 July 2021	athens
7	F		employed	Engineer	freelancer	Mentor	29&30 June	ATHENS
8	M		employed	Engineer	Technical Sales	Mentor	6&7 July 2021	ATHENS
9	M			Engineer	Oil & Gas Engineer	Mentor	29&30 June	Ellinochori Didymoteixou Evrou
10	M		employed	x	TECH. MANAG.	Supporter	29 June 2021	THESSALONIKI
11	M		employed	x	Junior Consultant	Mentor	6&7 July 2021	Athens
12	M		employed	x	Project Manager	Supporter	29 June 2021	Athens
13	F		employed	x	Head of Department	Mentor	29&30 June	ΘΕΣΣΑΛΟΝΙΚΗ
14	M		employed	x	development manager	Mentor	29&30 June	athens
15	M		employed	Civil Engineer	Civil Engineer	Mentor	29&30 June	Mytilene
16	M		employed	civil engineer	DESIGNER-SUPERVISOR-MANUFACTURER	Mentor	6&7 July 2021	Lagkadas, Thessaloniki
17	F		employed	CIVIL ENGINEER	CIVIL ENGINEER	Mentor	29&30 June	Alexandroupoli
18	M		employed	x	Project Manager	Mentor	29&30 June	Karditsa
19	F		employed	Engineer	Engineer	Mentor	29&30 June	Corfu
20	M		employed	Mechanical Engineer	Mechanical Engineer	Mentor	29&30 June	Nea Erythraia, Athens
21	F		employed	Engineer	freelancer	Mentor	29&30 June	thessaloniki
22	F		employed	civil engineer	freelancer	Mentor	29&30 June	Arta
23	F		employed	Engineer	FREELANCE ENGINEER	Mentor	6&7 July 2021	Athens
24	M		employed	civil engineer	Managing Director	Mentor	29&30 June	HERAKLION
25	M		employed	x	Research Officer-Thermal Storage	Mentor	29&30 June 2021	Mykonos
26	M			x		Mentor		Rodhes
27	M		employed	x	Owner	Mentor	29&30 June	Volos
28	M		employed	Civil Engineer	Civil Engineer	Mentor	29&30 June	Markopoulo, Attica
29	M		employed	Civil Engineer	Civil Engineer	Mentor	6&7 July 2021	Thessaloniki
30	F		employed	Marketing	Junior Project Manager	Mentor	6&7 July 2021	Athens
31	M		employed	Chemical Engineer	Owner	Mentor	6&7 July 2021	Athens
32	M			Civil engineer	-	Mentor	6&7 July 2021	Larissa

33	M		employed	Mechanical Engineer	-	Mentor	29&30 June	Athens
34	M			ENGINEER	ENGINEER	Mentor	6&7 July 2021	TRIKALA
35	M		employed	Civil Engineer	Civil Engineer	Mentor	6&7 July 2021	Athens
36	F		employed	Consultant Engineer	freelancer	Mentor	6&7 July 2021	Athens
37	F		employed	x	Architect	Mentor	6&7 July 2021	Thessaloniki
38	F		employed	x	Architect- passive house designer	Supporter	6 July 2021	Athens
39	M		employed	Civil Engineer	freelancer	Mentor	29&30 June	Mytilene
40	F		employed	Interior Architecture	Interior Architecture	Mentor	29&30 June	Thessaloniki
41	M		employed	Civil Engineer	Owner	Mentor	6&7 July 2021	Thessaloniki
42	F		employed	Electrical Engineer	Electrical Engineer	Mentor	6&7 July 2021	Kavala
43	F		employed	Civil Engineer	Civil Engineer	Mentor	29&30 June	Thessaloniki
44	F		employed		Secretary of the board	Mentor	29&30 June	Piraeus/ Achaia
45	F		employed	ARCHITECT MSc	freelancer	Mentor	6&7 July 2021	CHALANDRI ATHENS
46	M		employed	Civil Engineer	freelancer	Mentor	29&30 June	eleuthroupoli
47	F		student	student	student	Mentor	29&30 June	Athens
48	M		employed	x	Adult Educator - Consultant	Mentor	29&30 June 2021	Thessaloniki
49	M		employed		freelancer	Mentor	6&7 July 2021	Igoumenitsa
50	M		employed	Engineer	Engineer	Mentor	6&7 July 2021	Volos
51	M		employed		Advisor	Mentor	29&30 June	Athens
52	F		employed	Civil Engineer	Civil Engineer	Mentor	29&30 June	Siteia
53	M		employed	x	Project Manager	Mentor	29&30 June	Thessaloniki
54	F		employed	x	Interim Secretary- General	Mentor	6&7 July 2021	Athens
55	M		employed	x	Project Manager	Mentor	2021	Barcelona
56	F		employed	x		Mentor	6&7 July 2021	Serres
57	F		employed	x	Project manager	Mentor	29&30 June	Athens
58	M		employed	Engineer	Transport Engineer	Mentor	6&7 July 2021	Athens
59	M		employed	x	INSPECTOR OF WORKS AND MANAGEMENT SYSTEMS	Mentor	29&30 June 2021	LARISSA
60	F		employed	Mechanical Engineer	freelancer	Mentor	6&7 July 2021	ATHENS
61	M		employed	x	Partner	Mentor	29&30 June	ATHENS
62	F		employed	Civil Engineer	Civil Engineer	Mentor	29&30 June	Larissa
63	F		employed	x	Communications Associate	Mentor	14 Dec 2021	Athens
64	M		student	Student	Student	Mentor	14 Dec 2021	Lamia
65	F			x	Geologist	Mentor	14 Dec 2021	Athens
66	M		employed		Owner	Mentor	14 Dec 2021	Athens
67	M		employed	Civil Engineer	Civil Engineer	Mentor	14 Dec 2021	Mytilene
68	M		employed	x	General Secretary	Mentor	14 Dec 2021	Athens
69	M		employed	x	Project Manager	Mentor	14 Dec 2021	Ioannina
70	M		employed	x	Energy Expert	Mentor	14 Dec 2021	Lavreotiki
71	F		employed	Geologist MSc	Special Consultant	Mentor	14 Dec 2021	Heraklion
72	F		student	Student	Student	Mentor	14 Dec 2021	Thessaloniki
73	M		employed	x	Sales Development	Mentor	14 Dec 2021	THESSALONIKI
74	M		employed	Mechanical Engineer	Self Employed	Mentor	14 Dec 2021	Edessa
75	M		employed	Mechanical Engineer	Mechanical Engineer	Mentor	14 Dec 2021	Athens
76	F			x	Electrical Engineer	Mentor	14 Dec 2021	Athens

77	M	employed	x	President	Mentor	14 Dec 2021	Athens
78	F	employed	Mechanical Engineer	Mechanical Engineer	Mentor	14 Dec 2021	Thessaloniki
79	M	employed	Chemical Engineer	Chemical Engineer	Mentor	14 Dec 2021	athens
80	M	employed	x	Founder	Mentor	14 Dec 2021	Athens
81	F	employed	x	Administrative	Mentor	14 Dec 2021	Athens
82	M	employed	x	Design Engineer	Mentor	14 Dec 2021	Athens
83	F		x	Economologist	Mentor	14 Dec 2021	Athens
84	F	employed	Electrical Engineer	Electrical Engineer	Mentor	14 Dec 2021	Athens
85	F	student	student	MSc student	Mentor	14 Dec 2021	Athens
86	M	employed	x	Mechanical Engineer	Mentor	14 Dec 2021	Athens
87	M	employed	x	Researcher	Mentor	14 Dec 2021	Ioannina
88	F	employed	x	Secretariat	Mentor	14 Dec 2021	CHALKI ISLAND
89	M	employed	Lawyer	Energy Lawyer	Mentor	14 Dec 2021	Thessaloniki
90	M	employed	Engineer	Engineer	Mentor	14 Dec 2021	Heraklion
91	F	employed		Policy Advisor - Local Assistant MEP Spyraiki	Mentor	6&7 July 2021	Thessaloniki
92	M	employed	x	Advisor	Mentor	14 Dec 2021	Athens
93	M	employed	Engineer	Electrical Engineer	Mentor	14 Dec 2021	thessaloniki
94	F		x	Private Employee	Mentor	14 Dec 2021	Thessaloniki
95	M	employed	x	Project Manager	Mentor	14 Dec 2021	ATHENS
96	M		x	ECE	Mentor	14 Dec 2021	Athens
97	M	employed	x	Project Manager	Mentor	14 Dec 2021	karditsa
98	M	employed	x	Owner	Mentor	14 Dec 2021	Xanthi
99	M	employed	Electrical Engineer	Owner	Mentor	14 Dec 2021	Veria
100	M		x	Msc Sustainable Development	Mentor	14 Dec 2021	Athens
101	F	employed	Engineer	Engineer	Mentor	13.09.2022	Kozani
102	M	employed		Team Leader	Mentor	13.09.2022	Thessaloniki
103	M	employed	Self-employed	Environmental Engineer	Mentor	13.09.2022	Heraklion
104	M	employed	ΜΗΧΑΝΟΛΟΓΟΣ ΜΗΧΑΝΙΚΟΣ		Mentor	13.09.2022	Heraklion
105	F	employed	ΠΟΛΙΤΙΚΟΣ ΜΗΧΑΝΙΚΟΣ		Mentor	13.09.2022	Farsala
106	M	student	student	student	Mentor	13.09.2022	Heraklion, Crete
107	M	employed	Engineer	Engineer	Mentor	13.09.2022	Agios Nikolaos, Crete
108	M	employed	(Διπλωματούχος) Ηλεκτρολόγος Μηχανικός (Ε.Μ.		Mentor	13.09.2022	Athens
109	F	employed	Δικηγόρος		Mentor	13.09.2022	Larissa
110	M	employed	Μηχανικός Λογισμικού		Mentor	13.09.2022	Heraklion
111	M	employed	Μηχανικός Ορυκτών Πόρων Π.Κ.		Mentor	13.09.2022	Rethymno, Crete
112	F	employed	ΔΗΜΟΣΙΟΣ ΥΠΑΛΛΗΛΟΣ		Mentor	13.09.2022	Athens
113	M	employed	Energy saving consultant		Mentor	13.09.2022	Athens
114	M	employed	ΗΛΕΚΤΡΟΛΟΓΟΣ ΜΗΧΑΝΙΚΟΣ -Δ/ΝΤΗΣ ΔΕΔΔΗΕ ΑΕ/		Mentor	13.09.2022	Herakleion
115	M	employed	Διπλ. Πολιτικός Μηχανικός ΔΠΘ		Mentor	13.09.2022	Serres
116	M	employed	ΙΔΙΩΤΙΚΟΣ ΥΠΑΛΛΗΛΟΣ		Mentor	13.09.2022	Herakleion
117	M	employed	Επικουρος Καθηγητής Λογιστικής, ΕΛΜΕΠΑ		Mentor	13.09.2022	Herakleion
118	M	employed	Διπλ/χος Μηχανολογος Μηχανικός		Mentor	13.09.2022	Herakleion
119	M	employed	Academic staff		Mentor	13.09.2022	HERAKLION
120	F	employed	Μεταπτυχιακή φοιτήτρια		Mentor	13.09.2022	Heraklion Greece
121	M	employed	ΗΛΕΚΤΡΟΛΟΓΟΣ ΜΗΧΑΝΙΚΟΣ		Mentor	13.09.2022	Herakleion, Crete, Greece
122	F	employed	ΠΕΡΙΒΑΛΛΟΝΤΟΛΟΓΟΣ-ΣΥΜΒΟΥΛΟΣ ΚΟΙΝΩΝΙΚΩΝ		Mentor	13.09.2022	Mytilene
123	M	employed	Υπάλληλος γραφείου		Mentor	13.09.2022	Zipari, Kos
124	M	employed	ΣΤΕΛΕΧΟΣ ΠΩΛΗΣΕΩΝ-ΜΕΛΟΣ ΤΟΥ ΔΙΟΙΚΗΤΙΚΟΥ ΣΥ		Mentor	13.09.2022	ΗΡΑΚΛΕΙΟ
125	M	employed	ΜΗΧΑΝΙΚΟΣ ΧΩΡΟΤΑΞΙΑΣ, ΠΟΛΕΟΔΟΜΙΑΣ & ΠΕΡΙΚ		Mentor	13.09.2022	AMPELONAS LARISAS
126	M	employed	ΤΟΠΟΓΡΑΦΟΣ ΜΗΧΑΝΙΚΟΣ - ΚΑΘΗΓΗΤΗΣ ΕΠΑΓΓΕ		Mentor	13.09.2022	Corfu

127	M		employed	Δημοτικός υπάλληλος	Mentor	13.09.2022	Peza, Crete	
128	M		employed	Engineer Consulting Engineer	Mentor	13.09.2022	ΗΡΑΚΛΕΙΟ	
129	M		employed	Διαπολιτισμικός Διαμεσολαβητής	Mentor	13.09.2022	Pyrgos, Ilias	
130	M		employed	Ηλεκτρολόγος Μηχανικός	Mentor	13.09.2022	Sitia, Crete	
131	F				Mentor	20.10.2022	Heraklion, Crete	
132	M				Mentor	20.10.2022	Chania, Crete	
133	M		employed	Ηλεκτρολόγος Μηχανικός	Mentor	20.10.2022	Heraklion, Crete	
134	F				Mentor	20.10.2022	Heraklion, Crete	
135	M		employed		Partner - agent	Mentor	20.10.2022	Heraklion, Crete
136	F		employed		Programme Director	Mentor	20.10.2022	Heraklion, Crete
137	M					Mentor	20.10.2022	Heraklion, Crete
138	M		employed		President	Mentor	20.10.2022	Heraklion, Crete
139	M		employed		Technical Advisor	Mentor	20.10.2022	Heraklion, Crete
140	M					Mentor	20.10.2022	Heraklion, Crete
141	M					Mentor	20.10.2022	Heraklion, Crete
142	M		employed	Electrical Engineer	Electrical Engineer	Mentor	20.10.2022	Heraklion, Crete
143	M		employed	Electrical Engineer	Electrical Engineer	Mentor	20.10.2022	Heraklion, Crete
144	M		employed	Electrical Engineer	Electrical Engineer	Mentor	20.10.2022	Heraklion, Crete
145	M		employed		Research Fellow	Mentor	20.10.2022	Crete
146	M		employed	Mechanical Engineer	Mechanical Engineer	Mentor	20.10.2022	Heraklion, Crete
147	F		employed		freelancer	Mentor	20.10.2022	Heraklion, Crete
148	M		employed		SECONDARY SCHOOL TEACHER	Mentor	20.10.2022	Rethymno, Crete
149	M					Mentor	20.10.2022	Heraklion, Crete
150	M		employed		Founding Member, Scientific - Technical Consultant	Mentor	20.10.2022	Crete
151	M		employed		Mechanical Engineer	Mentor	20.10.2022	Heraklion, Crete
152	F		employed		Associate Professor	Mentor	20.10.2022	Heraklion, Crete
153	M		employed		ELECTROLOGIST	Mentor	20.10.2022	Heraklion, Crete
154	M					Mentor	20.10.2022	Heraklion, Crete
155	M					Mentor	20.10.2022	Heraklion, Crete
156	F				Senior Investigator	Mentor	28.02.2023	Athens
157	F				STRATEGIC SOURCING MANAGER	Mentor	28.02.2023	Athens
158	M			Owner	Owner	Mentor	28.02.2023	Athens
159	F				Student	Mentor	28.02.2023	Athens
160	F				ΚΟΙΝΩΝΙΚΗ ΛΕΙΤΟΥΡΓΟΣ	Mentor	28.02.2023	LARISSA
161	M				Mechanical Eng.	Mentor	28.02.2023	Athens
162	M				Civil Engineer	Mentor	28.02.2023	Athens
163	M				Project Manager	Mentor	28.02.2023	Kozani

List of energy supporters and Mentors



Date:
Partner:
Contact Person:
e-mail:

List of Energy Supporters and Mentors

NO.	GENDER	AGE	EMPLOYMENT STATUS	PROFESSIONAL QUALIFICATION (diploma eg electrical engineer or student)	OCCUPATION (the job you are doing e.g. project manager or unemployed, pensioner, student)	ENERGY SUPPORTER/MENTOR	DATE OF EDUCATION	LOCAL ENERGY POVERTY CENTER (the location of the center under which the supporter / mentor operates)
1	F	50-69	employed	Higher Education / Diploma	Executive Manager at DATAGRID Ltd / Physicist - Environmentalist MSc	Mentor	15-16.06.2021	ATHENS
2	F	21-35	employed	Higher Education / Diploma	Communication Manager at DATAGRID Ltd	Mentor	15-16.06.2021	ATHENS
3	F	21-35	employed	Higher Education / Diploma	Mayor's Special Associate / Architect	Mentor	15-16.06.2021	EPAO MESSINI
4	F	36-50	employed	Higher Education / Diploma	Head Department of Planning, Organisation, Information Technology and Tourism, Municipality of MESSINI	Mentor	15-16.06.2021	EPAO MESSINI
5	F	36-50	employed	Higher Education / Diploma	Social Worker / Employee of Department of Social Policy, Municipality of MESSINI	Mentor	15-16.06.2021	EPAO MESSINI
6	F	36-50	employed	Higher Education / Diploma	Department of Environment and Civil Protection, Municipality of PYLOS-NESTOR	Mentor	15-16.06.2021	
7	F	50-69	employed	Higher Education / Diploma	Employee of Planning Department, Municipality of PELLA	Mentor	15-16.06.2021	
8	M	50-69	employed	Higher Education / Diploma	Employee, Municipality of PELLA	Mentor	15-16.06.2021	
9	M	36-50	employed	Higher Education / Diploma	Journalist / Mayor's Special Associate, Municipality of KALAMATA	Mentor	15-16.06.2021	
10	F	36-50	employed	Higher Education / Diploma	Social Worker / Employee, Municipality of XYLOKASTRO-EVROSTINA	Mentor	15-16.06.2021	
11	M	50-69	employed	Higher Education / Diploma	Civil engineer / Head of Building Permits Department, Municipality of FLORINA	Mentor	15-16.06.2021	
12	F	36-50	employed	Higher Education / Diploma	Mayor's Special Associate, Municipality of XYLOKASTRO-EVROSTINA	Mentor	15-16.06.2021	
13	F	36-50	employed	Higher Education / Diploma	Economist / Department of Development - Planning - Organisation & Information Technology, Municipality of THEBES	Mentor	15-16.06.2021	
14	F	36-50	employed	Higher Education / Diploma	Mayor's Special Associate, Municipality of ELASSONA	Mentor	15-16.06.2021	
15	F	50-69	employed	Higher Education / Diploma	Vice Mayor, Municipality of ERETRIA	Mentor	15-16.06.2021	
16	F	50-69	employed	Higher Education / Diploma	Employee, Municipality of LIVADIA	Mentor	15-16.06.2021	
17	F	50-69	employed	Higher Education / Diploma	Vice Mayor, Municipality of LIVADIA	Mentor	15-16.06.2021	
18	M	36-50	employed	Higher Education / Diploma	Mayor's Special Associate, Municipality of IERAPETRA	Mentor	15-16.06.2021	
19	M	36-50	employed	Higher Education / Diploma	Vice Mayor, Municipality of HALKI	Mentor	15-16.06.2021	
20	M	36-50	employed	Higher Education / Diploma	Mayor's Consultant, Municipality of HALKI	Mentor	15-16.06.2021	
21	F	36-50	employed	Higher Education / Diploma	Head of Public Legal Entity, Municipality of ERETRIA	Mentor	15-16.06.2021	
22	F	21-35	employed	Higher Education / Diploma	Environmental Engineer, Msc, CORINTH	Mentor	15-16.06.2021	
23	M	36-50	employed	Higher Education / Diploma	Head of Department of Technical Services of the Regional Association Of Solid Waste Management Organisation of the Peloponnese	Mentor	06-07.04.2022	EPAO TRIPOLIS
24	F	36-50	employed	Higher Education / Diploma	Civil Engineer / Department of Technical Services, Municipality of DODONI	Mentor	06-07.04.2022	
25	F	21-35	employed	Higher Education / Diploma	Social Worker, Municipality of DODONI	Mentor	06-07.04.2022	
26	M	36-50	employed	Higher Education / Diploma	Environmental Engineer and Economist / Mayor's Special Associate, Municipality of ALMYROS	Mentor	06-07.04.2022	EPAO ALMYROS
27	M	36-50	employed	Higher Education / Diploma	Mayor's Special Associate, Municipality of WESTERN ACHAIA	Mentor	06-07.04.2022	
28	M	36-50	employed	Higher Education / Diploma	Electrical Engineer / Employee, Municipality of TRIPOLIS	Mentor	06-07.04.2022	EPAO TRIPOLIS
29	F	36-50	employed	Higher Education / Diploma	Employee of Department of EU Affairs, Municipality of ARADIPPOU CYPRUS	Mentor	06-07.04.2022	
30	F	36-50	employed	Higher Education / Diploma	Mineral Resources Engineer / Mayor's Consultant, Municipality of SOULI	Mentor	06-07.04.2022	EPAO SOULI
31	F	36-50	employed	Higher Education / Diploma	Administrative Officer of the Welfare Department, Municipality of PELLA	Mentor	06-07.04.2022	ATHENS
32	F	36-50	employed	Higher Education / Diploma	Employee of Department of Social and Equity Policy, Municipality of HELLINIKON-ARGYROUPOLIS	Mentor	06-07.04.2022	ATHENS
33	F	36-50	employed	Higher Education / Diploma	Electrical and Computer Engineer / Municipality of XIROMERO	Mentor	06-07.04.2022	
34	F	36-50	employed	Higher Education / Diploma	Civil Engineer / Head of Department of Technical Services, Municipality of OICHALIA	Mentor	06-07.04.2022	
35	F	36-50	employed	Higher Education / Diploma	Head of Department of Social Protections, Municipality of ASPROPYRGOS	Mentor	06-07.04.2022	EPAO ASPROPYRGOS
36	M	50-69	employed	Higher Education / Diploma	Vice Mayor, Municipality of SOULI	Mentor	06-07.04.2022	EPAO SOULI


37	M	50-59	employed	Higher Education / Diploma	Head of Department of Development, Municipality of AIGIALEIA	Mentor	06-07.04.2022	
38	M	36-50	employed	Higher Education / Diploma	Environmental Engineer / Mayor's Special Associate, Municipality of CORINTH	Mentor	06-07.04.2022	
39	M	36-50	employed	Higher Education / Diploma	Social Worker in Community Centre, Municipality of ASPROPYRGOS	Mentor	06-07.04.2022	EPAO ASPROPYRGOS
40	F	36-50	employed	Higher Education / Diploma	Employee of Communication Department, Municipality of ARADIPPOU CYPRUS	Mentor	06-07.04.2022	
41	M	36-50	employed	Higher Education / Diploma	Civil Engineer / Mayor's Special Associate, Municipality of SOULI	Mentor	06-07.04.2022	EPAO SOULI
42	M	36-50	employed	Higher Education / Diploma	Civil Engineer / Municipality of HELLINIKON-ARGYROUPOULIS	Mentor	06-07.04.2022	ATHENS
43	M	36-50	employed	Higher Education / Diploma	Head of Department of Environment, Green and Cleaning Services, Municipality of EPIDAVROS	Mentor	06-07.04.2022	
44	F	50-59	employed	Higher Education / Diploma	Head of Department of Planning, Development, Organising and IT, Municipality of TRIPOLIS	Mentor	06-07.04.2022	EPAO TRIPOLIS
45	F	21-35	employed	Higher Education / Diploma	Employee, Municipality of DELTA	Mentor	06-07.04.2022	
46	M	50-59	employed	Higher Education / Diploma	Vice Mayor, Municipality of KALAMATA	Mentor	06-07.04.2022	
47	F	50-59	employed	Higher Education / Diploma	Civil Engineer / Employee of Department of Technical Services, Municipality of IGOUENITSA	Mentor	06-07.04.2022	
48	F	36-50	employed	Higher Education / Diploma	Social worker in Day in center for homeless people, Municipality of ASPROPYRGOS	Mentor	06-07.04.2022	EPAO ASPROPYRGOS
49	F	50-59	employed	Higher Education / Diploma	Social worker / Head of Department of Social Policy, Municipality of ASPROPYRGOS	Mentor	06-07.04.2022	EPAO ASPROPYRGOS
50	F	50-59	employed	Higher Education / Diploma	Employee of Department of Technical Services, Municipality of ALMYROS	Mentor	13.10.2022	EPAO ALMYROS
51	F	50-59	employed	Higher Education / Diploma	Head of Department of ICT, Municipality of TRIPOLIS	Mentor	13.10.2022	EPAO TRIPOLIS
52	F	36-50	employed	Higher Education / Diploma	Employee of Social Welfare Department, Municipality of IGOUENITSA	Mentor	13.10.2022	
53	F	36-50	employed	Higher Education / Diploma	Employee of Department of ICT, Municipality of TRIPOLIS	Mentor	13.10.2022	EPAO TRIPOLIS
54	F	36-50	employed	Higher Education / Diploma	Mayor's Consultant, Municipality of KARPENISI	Mentor	13.10.2022	
55	F	36-50	employed	Higher Education / Diploma	Social Worker, Municipality of ANDRAVIDA-KYLLINI	Mentor	13.10.2022	
56	F	36-50	employed	Higher Education / Diploma	Social worker, Municipality of ANDROS	Mentor	13.10.2022	
57	F	21-35	employed	Higher Education / Diploma	Employee of Department of Technical Services, Municipality of ANDROS	Mentor	13.10.2022	
58	M	36-50	employed	Higher Education / Diploma	Civil Engineer / Employee of Department of ICT, Municipality of TRIPOLIS	Mentor	13.10.2022	EPAO TRIPOLIS
59	M	36-50	employed	Higher Education / Diploma	Journalist / Municipality of MOUZAKI	Mentor	13.10.2022	
60	M	21-35	employed	Higher Education / Diploma	Practitioner, Municipality of ELASSONA	Mentor	13.10.2022	
61	F	21-35	employed	Higher Education / Diploma	Geoinformatics and Topography Engineer / Municipality of KAVALA	Mentor	13.10.2022	
62	F	21-35	employed	Higher Education / Diploma	Employee, Municipality of LOUTRAKI-PERACHORA-AGIOI THEODOROI	Mentor	13.10.2022	
63	M	50-59	employed	Higher Education / Diploma	Employee of Department of Technical Services, Municipality of TRIPOLIS	Mentor	13.10.2022	EPAO TRIPOLIS
64	M	21-35	employed	Higher Education / Diploma	Mayor's Special Associate, Municipality of TRIPOLIS	Mentor	13.10.2022	EPAO TRIPOLIS
65	F	36-50	employed	Higher Education / Diploma	Director of Administration Development and Planning / Local Government Development Agency "Anaptyxiaki Acharnon", Municipality of ACHARNES	Mentor	13.10.2022	ATHENS
66	F	21-35	employed	Higher Education / Diploma	Consultant, Municipality of LOUTRAKI-PERACHORA-AGIOI THEODOROI	Mentor	13.10.2022	
67	F	36-50	employed	Higher Education / Diploma	Employee, Municipality of ANDROS	Mentor	13.10.2022	
68	F	36-50	employed	Higher Education / Diploma	Employee of Social Welfare Department, Municipality of IGOUENITSA	Mentor	13.10.2022	
69	F	21-35	employed	Higher Education / Diploma	Employee, Vrillisia	Mentor	13.10.2022	ATHENS
70	M	50-59	employed	Higher Education / Diploma	General Secretary, Municipality of ASPROPYRGOS	Mentor	13.10.2022	EPAO ASPROPYRGOS
71	M	21-35	employed	Higher Education / Diploma	Civil Engineer / Department of Technical Services, Municipality of KAVALA	Mentor	13.10.2022	
72	F	36-50	employed	Higher Education / Diploma	Electrical Engineer / Head of Department of Planning, Development and Organising, Municipality of ELASSONA	Mentor	13.10.2022	
73	F	36-50	employed	Higher Education / Diploma	Civil Engineer / Employee of Department of Planning, Development, Organising and IT, Municipality of TRIPOLIS	Mentor	13.10.2022	EPAO TRIPOLIS
74	F	50-59	employed	Higher Education / Diploma	Employee, Municipality of LOUTRAKI-PERACHORA-AGIOI THEODOROI	Mentor	13.10.2022	
75	F	21-35	employed	Higher Education / Diploma	Environmental Engineer / Municipality of CORINTH	Mentor	13.10.2022	
76	M	36-50	employed	Higher Education / Diploma	Employee of Department of Technical Services, Municipality of WESTERN ACHAIA	Mentor	13.10.2022	
77	M	50-59	employed	Higher Education / Diploma	Mechanical Engineer / Employee of Department of Technical Services, Municipality of KAVALA	Mentor	13.10.2022	
78	F	36-50	employed	Higher Education / Diploma	Architectural Engineer / Municipality of ALMYROS	Mentor	13.10.2022	EPAO ALMYROS
79	F	36-50	employed	Higher Education / Diploma	Mayor's Consultant, Municipality of KAISARIANI	Mentor	13.10.2022	ATHENS
80	F	36-50	employed	Higher Education / Diploma	Psychologist in Community Centre, Municipality of SOULI	Mentor	13.10.2022	EPAO SOULI
81	F	36-50	employed	Higher Education / Diploma	Psychologist, Dodoni	Mentor	13.10.2022	
82	F	21-35	employed	Higher Education / Diploma	Urban Planner at DATAGRID Ltd	Mentor	13.10.2022	ATHENS
83	M	21-35	employed	Higher Education / Diploma	Consultant at DATAGRID Ltd	Mentor	13.10.2022	ATHENS

Annex XVI: Hungary list of Energy Supporters and Mentors

NO.	GENDER	Age	EMPLOYMENT STATUS	PROFESSIONAL QUALIFICATION (diploma eg electrical engineer or student)	OCCUPATION ((the job you are doing e.g. project manager or unemployed, pensioner, student)	ENERGY SUPPORTER/MENTOR	DATE OF EDUCATION	LOCAL ENERGY POVERTY CENTAR (the location of the center under which the supporter / mentor operates)
1	M		employed	diploma of sociology	university professor	Supporter	07th & 14th June 2021	TBD
2	M		student	diploma of economic	PhD student	Supporter	07th & 14th June 2021	TBD
3	M	22	employed	diploma of political science	coordinator	Supporter	07th & 14th June 2021	TBD
4	F	61	employed	diploma of economic	entrepreneur	Supporter	07th & 14th June 2021	TBD
5	M		employed	PhD	entrepreneur	Mentor	07th & 14th June 2021	TBD
6	F	61	employed	diploma of environmental science	environmental officer at the 1st district of Budapest	Mentor	07th & 14th June 2021	TBD
7	F		student	diploma of geography	on maternity leave	Supporter	07th & 14th June 2021	TBD
8	F		employed	diploma of social pedagogue, social political science	project manager	Supporter	07th & 14th June 2021	TDB
9	F	31	employed	MSc	Opportunities, a back office of the Ministry of the	Supporter	07th & 14th June 2021	TDB
10	F	31	employed	Diploma of social political science	director	Supporter	07th & 14th June 2021	TDB
11	M	36	employed	Diploma of Law	Lawyer	Supporter	07th & 14th June 2021	TBD
12	F	28	employed	Diploma of pedagogy	Head of Credit Support Unit	Supporter	07th & 14th June 2021	TDB
13	M	39	employed	Diploma	project manager	Supporter	07th & 14th June 2021	TBD
14	F		employed	BSc	Financial Controller	Supporter	07th & 14th June 2021	TBD
15	M		employed	Diploma of geography,	project manager at municipality of Hódmezővásárhely	Supporter	07th & 14th June 2021	TDB
16	M		employed	diploma	electrical engineer	Supporter	07th & 14th June 2021	tbd
17	F		employed	Diploma	Executive Director	Supporter	07th & 14th June 2021	tbd
18	F		employed	Diploma of agricultural engineering for environmental management Diploma of pedagogue (biology/geography), Diploma of Environmental management	Project manager, program coordinator at Energiaklub	Supporter	07th & 14th June 2021	Józsefváros
19	M		employed	Diploma of Regional and environmental economist	Assistant professor at ELTE University	Supporter	07th & 14th June 2021	Józsefváros
20	M		employed	Diploma of Regional and environmental economist	Project manager at Energiaklub	Supporter	07th & 14th June 2021	Józsefváros
21	F		employed	Diploma of Regional and environmental economist	Project manager at Energiaklub	Supporter	07th & 14th June 2021	Józsefváros
22	M		employed	Diploma of Regional and environmental economist	Project manager at Energiaklub	Supporter	07th & 14th June 2021	Józsefváros
23	F		student	BSc of sociology	Project Assistant at Energiaklub	Supporter	07th & 14th June 2021	Józsefváros
24	F		employed	Diploma of environmental engineering	Environmental administrator at municipality of Budaörs	Supporter	15th & 22nd June 2021	TDB
25	M		employed	Diploma	mayor of Répceszemere	Supporter	15th & 22nd June 2021	TBD
26	F		employed	Diploma of Law	environmental officer at the 8th district of Budapest (Józsefváros)	Supporter	15th & 22nd June 2021	Józsefváros
27	F	27	employed	BA	advisor at municipality of Józsefváros	Supporter	15th & 22nd June 2021	Józsefváros
28	F	23	employed	diploma of social pedagogue	social worker at municipality of Józsefváros	Supporter	15th & 22nd June 2021	Józsefváros
29	F	30	employed	social worker studies	social worker at municipality of Józsefváros	Supporter	15th & 22nd June 2021	Józsefváros
30	F		employed	diploma of social pedagogue	social administrator at municipality of Budaörs	Mentor	15th & 22nd June 2021	TDB
31	F		employed	diploma of social pedagogue	social administrator at municipality of Budaörs	Mentor	15th & 22nd June 2021	TDB
32	M		employed	trader	operativ worker	Supporter	15th & 22nd June 2021	Józsefváros
33	M	51	employed	diploma of social political science	Family Services worker at municipality of Nyíregyháza	Supporter	15th & 22nd June 2021	Nyíregyháza
34	F		employed	MSc	Family Services worker at municipality of Nyíregyháza	Supporter	15th & 22nd June 2021	Nyíregyháza
35	F		employed	diploma of social political science	Family Services worker at municipality of Nyíregyháza	Supporter	15th & 22nd June 2021	Nyíregyháza
36	F		employed	MSc	Family Services worker at municipality of Nyíregyháza	Supporter	15th & 22nd June 2021	Nyíregyháza

37	M		student	graduation	BSc student (geographer)	Supporter	1st September 2021	TBD
38	M		student	graduation	BSc student (geographer)	Supporter	1st September 2021	TBD
39	M		student	graduation	BSc student (geographer)	Supporter	1st September 2021	TBD
40	M		student	graduation	BSc student (geographer)	Supporter	1st September 2021	TBD
41	M		student	graduation	BSc student (geographer)	Supporter	1st September 2021	TBD
42	M		student	graduation	BSc student (geographer)	Supporter	1st September 2021	TBD
43	M		student	graduation	BSc student (geographer)	Supporter	1st September 2021	TBD
44	M		student	graduation	BSc student (geographer)	Supporter	1st September 2021	Józsefváros
45	F		student	graduation	BSc student (geographer)	Supporter	1st September 2021	TBD
46	M		student	MSc of environmental science	PhD student at ELTE University	Supporter	1st September 2021	TBD
47	F	35		MSc	Szűgy	Supporter	25th October & 9th November 2021	TBD
48	M	20	student	graduation	BSc student (geographer)	Supporter	25th October & 9th November 2021	TBD
49	M	20	student	graduation	BSc student (geographer)	Supporter	25th October & 9th November 2021	TBD
50	M	32	employed	energy supply system operator	Assistant in an energy office	Mentor	25th October & 9th November 2021	TBD
51	M	20	student	graduation	BSc student (geographer)	Supporter	25th October & 9th November 2021	TBD
52	F	23	student	graduation	MA student (biology/geography teacher)	Supporter	25th October & 9th November 2021	TBD
53	M		student	graduation	MA student (history/geography teacher)	Supporter	25th October & 9th November 2021	TBD
54	M		student	graduation	MSc Humanecology	Supporter	25th October & 9th November 2021	TBD
55	F	49	employed	Diploma of engineering	Architectural engineer	Mentor	25th October & 9th November 2021	TBD
56	M	67	employed	Diploma of engineering	Facilities Engineer	Mentor	25th October & 9th November 2021	TBD
57	M	56	employed	Diplom-Designer (FH Bielefeld / University of	Journalist, photographer	Mentor	25th October & 9th November 2021	TBD
58	A	25	employed	Diploma of economy		Supporter	25th October & 9th November 2021	TBD
59	M		employed	Diploma of cartography and hydrology	entrepreneur	Mentor	25th October & 9th November 2021	TBD
60	M	22	student	graduation	BSc student (geographer)	Supporter	25th October & 9th November 2021	Józsefváros
61	M	45	employed	Diploma of economy	energy advisor	Mentor	25th October & 9th November 2021	TBD
62	F	40	employed	Diploma environmental enining	Financial sector	Supporter	25th October & 9th November 2021	TBD
63	M		employed	Communication and media sience	staff member of the Republican Institute Budapest	Supporter	25th October & 9th November 2021	TBD
64	M		student	graduation	BSc student (geographer)	Supporter	25th October & 9th November 2021	TBD
65	M		employed	MSc of sociology	sustainability officer at Terézváros	Mentor	6th & 13th April 2022	Terézváros
66	F		employed	environmental engineer	assistant head gardener	Mentor	6th & 13th April 2022	Terézváros
67	M		employed	social worker studies	Family Services worker at municipality of Józsefváros	Supporter	6th & 13th April 2022	Terézváros
68	F		employed	Diploma of Law	Lawyer	Mentor	6th & 13th April 2022	TBD
69	F		employed	graduation	Commuinty facilitator at Pécs	Supporter	6th & 13th April 2022	TBD
70	M		employed	qualified mining engineer	technical team leader	Mentor	6th & 13th April 2022	TBD
71	F		student	BSc		Supporter	6th & 13th April 2022	TBD
72	M		employed	chartered energy engineer	Managing Director	Supporter	6th & 13th April 2022	TBD
73	F		employed	BSc	secretarial administrator	Mentor	6th & 13th April 2022	Terézváros
74	F		student	BSc of economic		Mentor	6th & 13th April 2022	TBD
75	F		employed	MSc of sociology	Family Services worker at municipality of Józsefváros	Supporter	6th & 13th April 2022	TBD
76	M		student	graduation		Supporter	6th & 13th April 2022	TBD
77	M		employed	MSc of IT	IT specialist	Supporter	6th & 13th April 2022	TBD
78	M		student	BSc of energy engineer		Supporter	6th & 13th April 2022	TBD
79	F		employed	MSc of economic	expert at MEHI (Energy Efficiency Instiute)	Mentor	6th & 13th April 2022	TBD
80	F		employed	MSc of economic	RenoPont operator	Mentor	6th & 13th April 2022	TBD
81	M		employed	MSc	RenoPont operator	Mentor	6th & 13th April 2022	TBD
82	M	28	student	graduation	BSc student (geographer)	Supporter	6th & 13th April 2022	Terézváros
83	M	30	employed	Economist	Advisor	Supporter	6th & 13th April 2022	TBD
84	M		employed	MSc	sustainability officer at Terézváros	Supporter	6th & 13th April 2022	Terézváros

Annex XVII: Latvia list of Energy Supporters and Mentors

List of Energy Supporters and Mentors (Task 3.1 - Subtask 3.3.1)											
				Date: Partner: Contact Person: e-mail:							
List of Energy Supporters and Mentors											
NO.	NAME AND SURNAME	GENDER	AGE	EMPLOYMENT STATUS	PROFESSIONAL QUALIFICATION (diploma eg electrical engineer or student)	OCCUPATION (the job you are doing e.g. project manager or unemployd, pensioner, student)	ENERGY SUPPORTER/M ENTOR	DATE OF EDUCATION	LOCAL ENERGY POVERTY CENTAR	CONTACT: e-mail	CONTACT mobile / landline
1		F	45	employed	Bachelor/masters	Project Manager/ economist	Mentor	11.06.6021	Jelgava		
2		M	51	employed	Bachelor/masters	Chairman of the Board	Mentor	11.06.6021	Jelgava		
3		M	44	employed	Bachelor/masters	Cost estimator/accounting	Mentor	11.06.6021	Jelgava		
4		M	60	employed	Bachelor/masters	Project manager	Mentor	11.06.6021	Jelgava		
5		F	40	employed	Bachelor/masters	Municipal comission memebr	Mentor	11.06.6021	Jelgava		
6		F	52	employed	Bachelor/masters	Director	Mentor	11.06.6021	Jelgava		
7		F	46	employed	Bachelor/masters	Real estate manager	Supporter	04.11.2022	Jelgava		
8		F	37	employed	Bachelor/masters	Real estate manager	Supporter	04.11.2022	Jelgava		
9		F	38	employed	Bachelor/masters	Economist	Mentor	11.06.6021	Jelgava		
10		F	46	employed	Bachelor/masters	Real estate manager	Supporter	04.11.2022	Jelgava		
11		F	40	employed	Bachelor/masters	Social worker	Supporter	04.11.2022	Jelgava		
12		F	27	employed	Bachelor/masters	Heat energy engineer	Supporter	04.11.2022	Jelgava		
13		F	29	employed	Bachelor/masters	Chief Accountant	Supporter	04.11.2022	Jelgava		
14		M	42	employed	Bachelor/masters	Chairman of the Board	Supporter	04.11.2022	Jelgava		
15		F	35	employed	Bachelor/masters	Lawyer	Supporter	04.11.2022	Jelgava		
16		F	26	employed	Bachelor/masters	Economist	Supporter	04.11.2022	Jelgava		
17		M	43	employed	Bachelor/masters	Sales manager	Supporter	04.11.2022	Jelgava		
18		M	38	employed	Bachelor/masters	Energy manager	Mentor	11.06.6021	Jelgava		
19		F	41	employed	Bachelor/masters	Real estate manager	Mentor	11.06.6021	Jelgava		
20		F	39	employed	Bachelor/masters	Infrastructure project manager	Supporter	04.11.2022	Jelgava		
21		M	28	employed	Bachelor/masters	Project manager	Mentor	11.10.2021.	Jelgava		
22		M	42	employed	Bachelor/masters	Head of International Project Department	Mentor	22.02.2022	Jelgava		
23		F	42	employed	Bachelor/masters	Social worker	Supporter	04.11.2022	Jelgava		
24		M	30	employed	Bachelor/masters	Carpenter	Supporter	04.11.2022	Jelgava		
25		F	39	employed	Bachelor/masters	Lawyer	Supporter	04.11.2022	Jelgava		
26		M	24	unemployed	Bachelor/masters		Supporter	04.11.2022	Jelgava		

Annex XVIII: Portugal list of Energy Supporters and Mentors

List of Energy Supporters and Mentors											
NO.	NAME AND SURNAME	GENDER	AGE	EMPLOYMENT STATUS	PROFESSIONAL QUALIFICATION (diploma eg electrical engineer or student)	OCCUPATION ([the job you are doing e.g. project manager or unemployed, pensioner, student	ENERGY SUPPORTER/MENTOR	DATE OF EDUCATION	LOCAL ENERGY POVERTY CENTAR (the location of the supporter / mentor	CONTACT: e-mail	CONTACT mobile / landline
1		M	67	pensioner	Mechanical Engineer	pensioner	Mentor	July 2021	Coopernico Local Office		
2		F					Supporter	July 2021			
3		M	52	employed	Degree in Mechanical Engineer	Simoldes Plásticos	Supporter	July 2021			
4		F					Mentor	April 2022			
5		M					Supporter	July 2021			
6		M					Mentor	July 2021			
7		F					Mentor	July 2021			
8		M					Supporter	July 2021			
9		F					Mentor	July 2021			
10		M					Supporter	July 2021			
11		M	66	pensioner		pensioner	Supporter	July 2021			
12		F					Supporter	July 2021			
13		M	54	employed	Degree in Hotel Management	Electricity producer small scale. Environmental consulting. Mentec Ecológica, Lda.	Supporter	July 2021			
14		M					Mentor	July 2021			
15		F					Mentor	November 2021	Coopernico Local Office		
16		M					Mentor	November 2021			
17		M	66	employed	University degree	Advanced technic of municipality of Mértola	Mentor	November 2021	Residents Association of Mértola's Historical Centre		
18		M	29	student	Degree in Environmental Enginner	PhD candidate	Mentor	November 2021			
19		M					Supporter	June 2021			
20		M					Mentor	April 2022			
21		M					Supporter	October 2021			
22		M					Supporter	October 2021			
23		M					Supporter	October 2021			
24		F					Supporter	October 2021			
25		F					Mentor	November 2021			
26		M					Mentor	November 2021			
27		M	35	employed	BA	Freelancer	Mentor	November 2021			
28		F	35	employed	Law Degree - PhD candidate	Lawyer, consultant and university lecturer	Mentor	November 2021			
29		F	46	employed	Pos-graduation	Managing Partner of a company linked to the activities of Local Accomodation and Event Organization	Supporter	June 2021			
30		M					Supporter	October 2021	Ermesinde Social Centre		
31		M					Supporter	October 2021			
32		M	44	employed	Master in Energy and Environment	Technician in the Energy and Environment Area	Mentor	November 2021			

33	M				Mentor	July 2021	
34	M				Mentor	November 2021	
35	F				Supporter	June 2021	
36	M	51	employed	Degree in Social Sciences, Specialization in Sociology	Community Project Manager	Mentor	November 2021
37	M				Mentor	November 2021	
38	M				Supporter	October 2021	
39	F				Supporter	October 2021	
40	F	54	employed	electrical engineer	Superior Technician at Loures City Council	Mentor	November 2021
41	M				Mentor	November 2021	
42	F				Supporter	October 2021	
43	F	45	employed	Civil Engineering	Civil Engineer	Mentor	April 2022
44	F				Supporter	October 2021	
45	F				Mentor	November 2021	Coopernico Local Office
46	M	68	pensioner	Mechanical engineer	n/a	Supporter	October 2021
47	F				Supporter	October 2021	
48	M				Supporter	June 2021	
49	M	56	employed	PhD in	Trainer and consultant on ecotourism and sustainable	Mentor	November 2021
50	F	49	employed	Graduated	Teacher	Mentor	march 2022
51	M	40	employed	MA Environmental Engineer	Environmental Engineer	Mentor	march 2022
52	M	44	employed	Civil Engineer	Civil Engineer	Mentor	march 2022
53	F	-	employed	-	Analist and jornalst	Mentor	march 2022
54	M	35	unemployed	-	-	Mentor	march 2022
55	F	43	employed	Graduated	biologist	Supporter	march 2022
56	F	-	student	PhD candidate	Media Studes	Supporter	march 2022
57	F	42	employed	graduated	Clinical Psychologist	Mentor	march 2022
58	M	45	unemployed	graduated	Marine	Mentor	march 2022
59	F	42	employed	graduated	Environment and local development technician	Supporter	march 2022
60	F	59	unemployed	graduated	Business Management	Mentor	march 2022
61	M	59	pensioner	renewable energy technician	renewable energy consultor	Mentor	march 2022
62	M	60	pensioner	graduated	doctor	Supporter	march 2022
63	F	48	unemployed	graduated	Forest engineering	Supporter	march 2022
64	F	46	employed	Graduated	civil engineering	Supporter	march 2022
65	M	-	employed	BA electrical engineering	freelancer consultant	Mentor	march 2022
66	M	52	unemployed	Geologist Environment and Sustainability architect and PhD Energy Sustainable	freelancer	Mentor	march 2022
67	M	51	student	Systems		Mentor	march 2022
68	F	27	employed	MA Architecture	architect	Mentor	march 2022
69	F	26	employed	MA Architectura	architect	Mentor	march 2022
70	M	38	employed	-	-	Supporter	march 2022
71	M	42	employed	PhD	oceanographer	Mentor	march 2022
72	M	54	employed	BA	Information Technology	Mentor	march 2022
73	M	61	employed	BA	Engineer	Supporter	march 2022
74	F	46	employed	BA Environmental Engineering	Environmental Engineer	Supporter	march 2022
75	F	55	unemployed	Architecture	architect	Supporter	march 2022
76	F	-	employed	-	-	Mentor	march 2022

77	F	45	employed	BA	Parish Technician	Mentor	march 2022
78	M	40	employed	BA	Social Assistant	Mentor	march 2022
79	F	-		Graduated	-	Supporter	march 2022
80	M	55	employed	Graduated	Architect	Mentor	march 2022
81	M	58	employed	Graduated in Geography	Geograph in Mértola Municipality	Mentor	march 2022
82	M	55	employed	Graduated	Sociocultural animator	Mentor	march 2022
83	M	28	student	University degree	-	Mentor	march 2022
84	M	-		-	-	Mentor	march 2022
85	M	25	student	high school	-	Supporter	march 2022
86	F	33	employed	MA Architecture	architect Municipality Fig da Foz	Mentor	march 2022
87	F	23	student	high school	-	Supporter	march 2022
88	M	23	employed	Graduated	Consultant	Mentor	march 2022
89	M	41	employed	Master degree	Software Engineer	Mentor	november 2022
90	M	26	employed	BA on Environmental Sciences	Superior Technician of	Mentor	november 2022
91	M	43	employed	BA	Trainer	Mentor	november 2022
92	M					Supporter	november 2022
93	M	61		Technical engineer of machines	lobbyist	Mentor	november 2022
94	M	62	pensioner			Supporter	november 2022
95	M					Mentor	november 2022
96	M					Mentor	november 2022
97	F	23	student	BA		Supporter	november 2022
98	M	80	pensioner	BA in Economy	Freelancer	Mentor	november 2022
99	M	27		BA		Supporter	november 2022
100	F	22	employed	BA	Social Assistant	Supporter	november 2022
101	M	42		Environmental engineer		Mentor	march 2023
102	F	24	employed	BA	Energy Technician	Mentor	march 2023
103	M	46		Architect	Architect	Supporter	march 2023
104	M	40			Superior Technician	Mentor	march 2023
105	M	51		High School	computer programmer	Mentor	march 2023
106	F	46		BA	Human Resources	Mentor	march 2023
107	F	53	employed	Bachelor's degree	Consultant	Mentor	march 2023
108	F	27	employed	BA	Biologist	Supporter	march 2023
109	M	41			computer engineer	Mentor	march 2023
110	F	50	employed	BA in Regional and Urban Planning	Urban-planner	Mentor	march 2023
111	M	69		Engineer		Mentor	march 2023
112	M	42		MA	Construction Buiding Technician	Mentor	march 2023
113	M	41	employed	Master in Biodiversity and Marine Conservation	Biologist	Supporter	march 2023
114	M	54	employed		Electronics technician	Mentor	march 2023
115	M	61	unemployed	MA	Journalist	Mentor	march 2023
116	M	57			Lawyer	Mentor	march 2023
117	M	59	unemployed	Master Eng. Chemistry, Energy Optimization	Chimical Engineer	Mentor	march 2023
118	M	60		Degree in Electrotechnical	Electrotechnical Engineer	Mentor	march 2023
119	M	39			Businessman	Mentor	march 2023
120	F	50	employed	Master's in Social Education Pre-Bologna Degree and Specialization Course	Communication and director assistance	Mentor	march 2023
121	M	42	employed		Civil Engineer	Mentor	march 2023
122	M	53			professor	Mentor	march 2023
123	M	49			Accountant	Supporter	march 2023
124	F	49	employed	BA	Engineering	Mentor	march 2023

125	F	41	employed	MA	Association Board Director	Mentor	march 2023
126	M	30			electrical engineering	Supporter	march 2023
127	M	42			Mechanical Engineer	Supporter	march 2023
128	M	44	employed	Degree in Political Science	tourist technician	Supporter	march 2023
129	M	52		Mechanical Engineer		Supporter	march 2023
130	M	47				Supporter	march 2023
					Communication and International		
131	M	21	student	University student	Relations Office Internship	Supporter	march 2023
132	M	21	student	University student	internship in Luta Final	Supporter	march 2023
133	F	54	employed	PhD	University Professor	Supporter	march 2023
134	F	39	employed	science communication - PhD		Supporter	march 2023
					Technical research and projects in		
135	F	32	employed		social area	Supporter	march 2023
136	M	30	employed	MA	Environmental Engineer	Supporter	march 2023
137	M	58	employed	Master in Mechanical Engineering	Consultant	Supporter	march 2023
138	M	43		Electrical engineer	Electrical engineer	Supporter	march 2023
139	M	42		BA	System Administrator	Supporter	march 2023
140	M	47	employed	Telecommunications and	military	Supporter	march 2023
141	M	49			Consultant	Supporter	march 2023
142	M	39			Mechanical Engineer	Supporter	march 2023

Annex XIX: Spain list of Energy Supporters and Mentors

List of Energy Supporters and Mentors								
NO.	GENDER	AGE	EMPLOYMENT STATUS	PROFESSIONAL QUALIFICATION (diploma eg electrical engineer or)	OCCUPATION ((the job you are doing e.g. project manager or unemployed, pensioner, student)	ENERGY SUPPORTER/MENTOR	DATE OF EDUCATION	LOCAL ENERGY POVERTY CENTAR (the location of the center under which the supporter / mentor operates)
1	M	-	employed	Bachelor's degree	Technician in energy communities	Mentor	2021/3/29	Bergara
2	F	-	employed	Master's degree	Project manager	Mentor	2021/3/29	Bergara
3	M	-	employed	Master's degree	Project manager	Mentor	2021/3/29	-
4	M	-	employed	Doctorate	Project manager	Mentor	2021/3/29	-
5	M	-	employed	Master's degree	Project manager	Mentor	2021/3/29	-
6	F	-	employed	Master's degree	Technician in energy	Mentor	2021/3/29	-
7	M	-	employed	Master's degree	Project manager	Mentor	2023/2/17	-
8	M	-	employed	Bachelor's degree	Technician in energy	Mentor	2021/6/9	Oarsoaldea
9	M	-	employed	Bachelor's degree	Technician	Mentor	2021/6/9	-
10	M	-	employed	Bachelor's degree	Technician in rural development	Mentor	2021/6/9	-
11	F	-	employed	Bachelor's degree	Technician in urban rehabilitation	Mentor	2021/6/9	Oarsoaldea
12	M	-	employed	Bachelor's degree	Energy and environmental consultant	Mentor	2021/6/9	Oarsoaldea
13	M	-	employed	Bachelor's degree	Organization psychologist	Mentor	2021/6/9	-
14	F	-	employed	Bachelor's degree	Technician in energy	Mentor	2021/6/9	-
15	M	-	employed	Bachelor's degree		Mentor	2021/6/9	Tierra Estella
16	M	-	employed	Bachelor's degree	Coordinator of Energy efficiency area	Mentor	2021/6/9	-
17	F	-	employed	Bachelor's degree		Supporter	2021/6/23	-
18	F	-	employed	Professional education	Social integration	Supporter	2021/6/23	-
19	F	-	employed	Bachelor's degree	Social Educator	Supporter	2021/6/23	-
20	F	-	employed	Professional education	SOCIAL INTEGRATION	Supporter	2021/6/23	-
21	F	-	employed	Bachelor's degree	Educator	Supporter	2021/6/23	-
22	F	-	employed	Bachelor's degree	social educator	Supporter	2021/6/23	-
23	M	-	student	Bachelor's degree	engineering student	Mentor	2021/6/23	-
24	M	-	employed	Bachelor's degree	Social Educator	Mentor	2021/6/23	-
25	M	-	employed	Master's degree	energy consultant and photovoltaic installation	Mentor	2021/6/23	-
26	M	-	employed	Bachelor's degree	Technician in sustainability	Mentor	2021/6/23	-
27	F	-	student	Bachelor's degree	University student of renewable energy engineering de	Mentor	2021/6/23	-
28	F	-	employed	Bachelor's degree	Project coordinator and local development agent	Mentor	2021/6/23	-
29	F	-	employed	Bachelor's degree	Social Educator	Mentor	2021/6/23	-
30	F	-	employed	Bachelor's degree	HOUSING EDUCATOR	Mentor	2021/6/23	-
31	F	-	employed	Professional education	TECHNICAL SOCIAL EDUCATOR.	Mentor	2021/6/23	-
32	F	-	employed	Bachelor's degree	Social educator	Mentor	2021/6/23	-
33	F	-	employed	Bachelor's degree	SOCIAL EDUCATOR	Mentor	2021/6/23	-
34	M	-	employed	Professional education	Housing technician	Mentor	2021/6/23	-
35	F	-	employed	Bachelor's degree	Social Educator	Mentor	2021/6/23	-
36	M	-	student	Bachelor's degree	University student	Mentor	2021/6/23	-
37	F	-	student	Bachelor's degree	Student of Renewable Energy Engineering	Mentor	2021/6/23	-
38	F	-	employed	Bachelor's degree	Housing coordinator	Mentor	2021/6/23	-
39	M	-	employed	Professional education	-	Mentor	2021/6/23	-
40	M	-	employed	Bachelor's degree	Coordinator of social projects	Supporter	2021/10/7	-

41	F	-	employed	Master's degree	Industrial Technical Engineer	Supporter	2021/10/7	-
42	F	-	employed	Professional education	Social worker	Supporter	2021/10/7	-
43	F	-	employed	Master's degree	Technician in energy	Supporter	2021/10/7	-
44	M	-	employed	Bachelor's degree		Mentor	2021/10/7	-
45	F	-	employed	Bachelor's degree	Renewable Energy Engineer	Mentor	2021/10/7	-
46	M	-	employed	Professional education	Consultant	Mentor	2021/10/7	Hernani
47	M	-	employed	Bachelor's degree		Mentor	2021/10/7	-
48	M	-	employed	Bachelor's degree	electronic engineering engineer	Mentor	2021/10/7	-
49	M	-	employed	Bachelor's degree	Architect	Mentor	2021/10/7	Bergara
50	F	-	employed	Bachelor's degree	economist	Mentor	2021/10/7	-
51	F	-	employed	Bachelor's degree	Technician in energy	Mentor	2021/10/7	Tolosaldea
52	F	-	pensioner	High School	Pensioner	Mentor	2021/10/7	-
53	F	-	employed	Professional education	Housing technician	Supporter	2021/10/21	-
54	M	-	employed	Bachelor's degree	SOCIAL EDUCATOR	Supporter	2021/10/21	-
55	F	-	employed	Professional education	Social Worker	Supporter	2021/10/21	-
56	M	-	pensioner	Professional education	Teacher in electricity	Supporter	2021/10/21	Oarsoaldea
57	M	-	employed	Bachelor's degree	Professor in professional education	Mentor	2021/10/21	-
58	M	-	employed	Bachelor's degree	Local Administration	Mentor	2021/10/21	-
59	F	-	employed	Bachelor's degree	Sociologist	Mentor	2021/10/21	-
60	M	-	employed	Bachelor's degree	Local Administration	Mentor	2021/10/21	-
61	M	-	employed	Bachelor's degree	Energy Engineer	Mentor	2021/10/21	-
62	F	-	student	Bachelor's degree	Student	Mentor	2021/10/21	-
63	F	-	-	Master's degree	Industrial engineer in energy techniques	Mentor	2021/10/21	-
64	M	-	employed	Bachelor's degree	Local Administration	Mentor	2021/10/21	-
65	M	-	employed	Bachelor's degree	Pedagogue / Dynamizing Ecosocial Strategies	Mentor	2021/10/21	-
66	M	-	employed	Bachelor's degree	Energy Engineer	Mentor	2021/10/21	-
67	M	-	employed	Professional education	Senior Technician in Renewable Energy	Mentor	2021/10/21	-
68	M	-	employed	Bachelor's degree	Local government worker	Mentor	2021/10/21	-
69	F	-	employed	Master's degree	Architect	Mentor	2021/10/21	-
70	F	-	employed	Professional education	SOCIAL WORKER	Supporter	2022/2/24	-
71	F	-	employed	Bachelor's degree	Social Educator	Supporter	2022/2/24	-
72	M	-	-	Bachelor's degree	Industrial Engineer	Supporter	2022/2/24	-
73	M	-	employed	Professional education	Technician	Supporter	2022/2/24	-
74	F	-	student	Master's degree	Student	Mentor	2022/2/24	-
75	M	-	-	Bachelor's degree	Engineering electrical networks	Mentor	2022/2/24	-
76	M	-	student	Professional education	Student	Mentor	2022/2/24	-
77	F	-	employed	Bachelor's degree	-	Mentor	2022/2/24	-
78	F	-	employed	Bachelor's degree	Technician in energy	Mentor	2022/5/3	Oarsoaldea
79	M	-	employed	Bachelor's degree	Technician in energy	Mentor	2022/5/3	Oarsoaldea
80	M	-	employed	Bachelor's degree	Technician in energy	Mentor	2022/5/3	-

81	F	-	employed	Bachelor's degree	Engineer	Mentor	2022/5/3	-
82	M	-	employed	Bachelor's degree	Technician	Mentor	2022/5/3	-
83	F	-	employed	Bachelor's degree	Local development agent	Mentor	2022/5/3	-
84	F	-	employed	Bachelor's degree	Project management Development Agency	Mentor	2022/5/3	-
85	F	-	employed	Professional education	Technician	Mentor	2022/5/3	-
86	F	-	employed	Professional education	ADMINISTRATIVE	Supporter	2022/6/14	Oarsoaldea
87	F	-	employed	Professional education	social worker	Supporter	2022/6/14	-
88	M	-	pensioner	-	Retired	Supporter	2022/6/14	-
89	F	-	employed	Bachelor's degree	Social Educator	Supporter	2022/6/14	-
90	F	-	employed	Bachelor's degree	SOCIAL EDUCATOR	Supporter	2022/6/14	-
91	F	-	employed	Professional education	Social Worker	Supporter	2022/6/14	Oarsoaldea
92	F	-	employed	Professional education	SOCIAL WORKER	Supporter	2022/6/14	-
93	F	-	employed	Bachelor's degree	Technician	Supporter	2022/6/14	Oarsoaldea
94	F	-	employed	Doctorate	-	Mentor	2022/6/14	-
95	F	-	employed	Bachelor's degree	Environment Advisor	Mentor	2022/6/14	Hernani
96	F	-	employed	Bachelor's degree	Teacher	Mentor	2022/6/14	-
97	M	-	employed	Master's degree	Architect	Mentor	2022/6/14	Oarsoaldea
98	M	-	employed	Bachelor's degree	-	Mentor	2022/6/14	Bergara
99	F	-	employed	Master's degree	Engineer in industrial technologies	Mentor	2022/6/14	-
100	F	-	employed	Professional education	Therapist	Mentor	2022/6/14	-
101	M	-	employed	Bachelor's degree	Environment Coordinator	Mentor	2022/6/14	-
102	M	-	pensioner	Bachelor's degree	Pensioner	Mentor	2022/6/14	-
103	M	-	-	Bachelor's degree	Renewable Energy Engineer	Mentor	2022/6/14	-
104	F	-	employed	Bachelor's degree	Educator	Mentor	2022/6/14	-
105	F	-	employed	Professional education	Technician in energy	Mentor	2022/6/14	Tolosaldea
106	M	-	pensioner	-	Retired	Mentor	2022/6/14	-
107	F	-	employed	Professional education	-	Mentor	2022/6/14	-
108	F	-	employed	Bachelor's degree	-	Mentor	2022/6/14	-
109	F	-	employed	Bachelor's degree	-	Mentor	2022/6/14	-
110	M	-	employed	Bachelor's degree	Journalist, Communicator	Mentor	2022/6/14	-
111	M	-	employed	Master's degree	Researcher	Mentor	2022/10/25	-
112	F	-	student	Bachelor's degree	Student	Mentor	2022/10/25	-
113	F	-	student	Bachelor's degree	Student	Mentor	2022/10/25	-
114	F	-	student	Bachelor's degree	Student	Mentor	2022/10/25	-
115	F	-	student	Bachelor's degree	Student	Mentor	2022/10/25	-
116	F	-	student	Bachelor's degree	Student	Mentor	2022/10/25	-
117	M	-	student	Bachelor's degree	Student	Mentor	2022/10/25	-
118	M	-	student	Bachelor's degree	Student	Mentor	2022/10/25	-
119	M	-	student	Bachelor's degree	Student	Mentor	2022/10/25	-
120	M	-	student	Bachelor's degree	Student	Mentor	2022/10/25	-

121	M	-	student	Bachelor's degree	Student	Mentor	2022/10/25	-
122	F	-	student	Bachelor's degree	Student	Mentor	2022/10/25	-
123	M	-	student	Bachelor's degree	Student	Mentor	2022/10/25	-
124	F	-	student	Bachelor's degree	Student	Mentor	2022/10/25	-
125	F	-	student	Bachelor's degree	Student	Mentor	2022/10/25	-
126	M	-	student	Bachelor's degree	Student	Mentor	2022/10/25	-
127	F	-	student	Bachelor's degree	Student	Mentor	2022/10/25	-
128	F	-	employed	Bachelor's degree	-	Mentor	2022/10/25	-
129	M	-	employed	Bachelor's degree	-	Mentor	2022/10/25	-
130	F	-	student	Bachelor's degree	Student	Mentor	2022/10/25	-
131	F	-	student	Bachelor's degree	Student	Mentor	2022/10/25	-
132	F	-	student	Bachelor's degree	Student	Mentor	2022/10/25	-
133	F	-	student	Bachelor's degree	Student	Mentor	2022/10/25	-
134	M	-	student	Bachelor's degree	Student	Mentor	2022/10/25	-
135	F	-	-	Bachelor's degree	Forestry Engineer	Mentor	2022/10/25	-
136	M	-	-	-	-	Mentor	2022/10/25	-
137	M	-	-	Bachelor's degree	-	Mentor	2022/10/25	-
138	F	-	-	Professional education	Technician in Environment and Social Inclusion	Mentor	2023/2/17	-
139	M	-	student	Bachelor's degree	Student	Mentor	2023/2/17	-
140	M	-	-	Professional education	-	Mentor	2023/2/17	-
141	M	-	employed	Bachelor's degree	Technician	Mentor	2023/2/17	-
142	F	-	employed	Bachelor's degree	Technician in Education for Social Transformation	Mentor	2023/2/17	-
143	M	-	employed	Bachelor's degree	-	Mentor	2023/2/17	-
144	M	-	-	Bachelor's degree	COMPUTER ENGINEER	Mentor	2023/2/17	-
145	M	-	-	Bachelor's degree	Forester	Mentor	2023/2/17	-
146	F	-	employed	Bachelor's degree	Sustainable Development Technician	Mentor	2023/2/17	-
147	M	-	-	Bachelor's degree	Industrial Engineer	Mentor	2023/2/17	Oarsoaldea
148	M	-	employed	Bachelor's degree	Economist	Mentor	2023/2/17	-
149	F	-	employed	Bachelor's degree	Technician in energy communities	Mentor	2023/2/17	-
150	F	-	employed	-	-	Mentor	2023/2/17	-
151	M	-	employed	-	Bus Driver	Mentor	2023/2/17	-
152	F	-	-	Bachelor's degree	-	Mentor	2023/2/17	-
153	F	-	-	-	-	Mentor	2023/2/17	-
154	F	-	employed	Bachelor's degree	architect/urbanism	Mentor	2023/2/17	-
155	M	-	employed	Doctorate	Researcher in Material Sciences	Mentor	2023/2/17	-
156	F	-	employed	Master's degree	Equality Technician	Mentor	2023/2/17	-
157	M	-	employed	Bachelor's degree	-	Supporter	2023/2/17	-
158	F	-	employed	Professional education	Accounting technician	Supporter	2023/2/17	-
159	F	-	employed	Bachelor's degree	Social Educator	Supporter	2023/2/17	-
160	F	-	employed	-	-	Supporter	2023/2/17	-

161	F	-	employed	Professional education	Financial	Supporter	2023/2/17	-
162	M	-	employed	-	Cellator	Supporter	2023/2/17	-
163	M	-	employed	Master's degree	Engineer	Supporter	2023/2/17	-
164	F	-	employed	Bachelor's degree	Mechanical engineer	Supporter	2023/2/17	-
165	M	-	employed	Master's degree	Doctor	Supporter	2023/2/17	-
166	F	-	employed	Bachelor's degree	-	Mentor	2023/2/17	Oarsoaldea
167	M	-	employed	Bachelor's degree	ENGINEER	Mentor	2023/2/17	-
168	M	-	-	Master's degree	-	Mentor	2023/2/17	-
169	F	-	employed	Bachelor's degree	Architect, Researcher and Equality Agent	Mentor	2023/2/17	-
170	M	-	employed	Bachelor's degree	Technician in photovoltaics	Mentor	2023/2/17	-
171	M	-	employed	Bachelor's degree	University teacher	Mentor	2023/2/17	-
172	M	-	employed	Bachelor's degree	Engineer with specialty in energy	Mentor	2023/2/17	-
173	M	-	employed	Bachelor's degree	social educator	Mentor	2023/2/17	-
174	M	-	employed	Professional education	Social integrator	Mentor	2023/2/17	-
175	M	-	student	Master's degree	Student	Mentor	2023/2/17	-
176	M	-	employed	Bachelor's degree	Sustainability technician	Mentor	2023/2/17	Tierra Estella
177	M	-	-	Professional education	Computer/audiovisual technician	Mentor	2023/2/17	-
178	M	-	-	Bachelor's degree	-	Mentor	2023/2/17	-
179	F	-	employed	Bachelor's degree	Internship student	Mentor	2023/2/17	-
180	M	-	-	Bachelor's degree	Electronic engineer	Mentor	2023/2/17	-